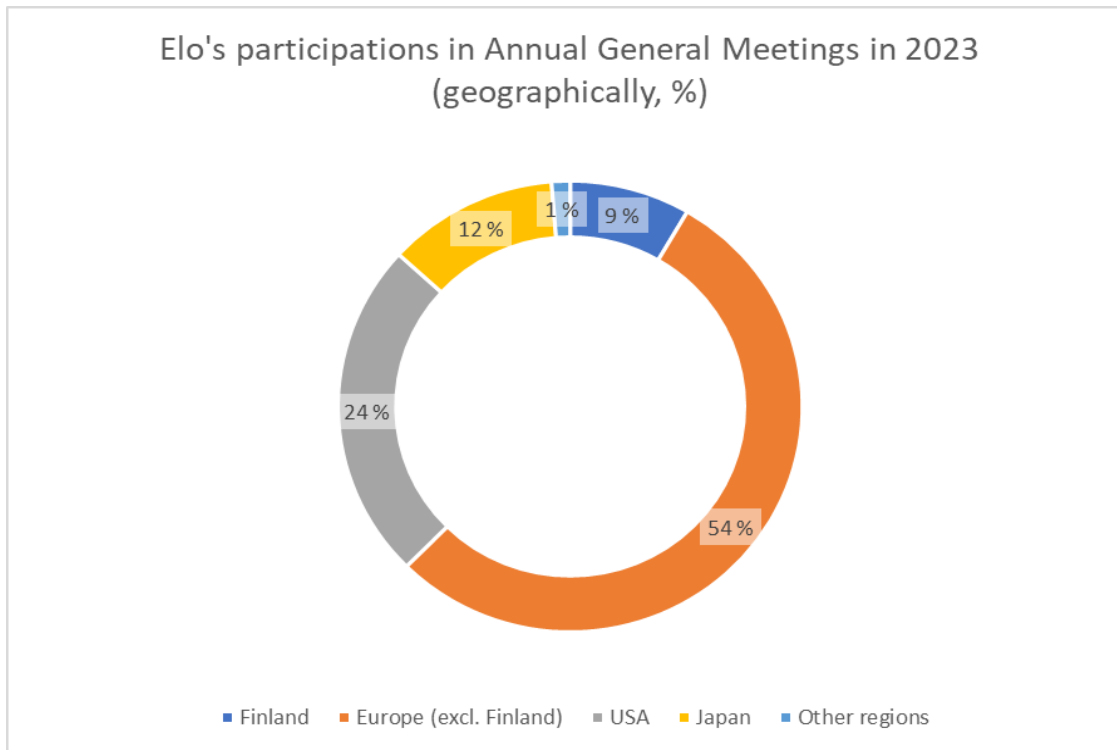


Elo's participation in annual general meetings and exercise of voting rights 2023

As a long-term shareholder, we aim to improve the responsibility of our investments and monitor the compliance with good corporate governance. We primarily implement active ownership in three ways:

1. By attending the general meetings of the companies in which we are a shareholder either by ourselves or by proxy,
2. participating in nomination boards and
3. engaging with the management and, if necessary, Boards of Directors of the companies.

In 2024, Elo participated in 1164 annual general meetings. For meetings outside Finland, Elo uses proxy voting services. Exercise of voting rights in Finnish companies can be found in a separate PDF.



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

<u>Company Name</u>	<u>Meeting Date</u>	<u>Market</u>	<u>Proposal Category</u>	<u>Proposal Text</u>	<u>Vote Cast</u>
Serica Energy Plc	27.1.2023	United Kingdom	Strategic Transactions - Mergers & Acquisitions	1. Authorise Issue of Equity in Connection with the Proposed Acquisition of Tailwind Energy Investments Ltd	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Strategic Transactions - Mergers & Acquisitions	1. Approve Matters Related to the Combination of Capricorn Energy Plc and NewMed Energy	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Strategic Transactions - Corporate Transactions/Reorganizations	2. Approve Waiver on Tender-Bid Requirement in Connection with the Issue to Delek Group, Mr Tshuva and Any Member of the Concert Party of the New Ordinary Shares Pursuant to the Business Combination Agreement	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Strategic Transactions - Mergers & Acquisitions	3. Authorise Issue of Equity in Connection with the Combination	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Capitalization - Debt Related	4. Approve Increase in Borrowing Limit	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	5. Amend Remuneration Policy to Permit the Payment of Cash Amounts to Simon Thomson and James Smith	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Compensation - Equity Compensation Plan	6. Approve Israeli Plan	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	7. Amend Remuneration Policy to Reflect the Payments and Benefits Provided to Yossi Abu Under the 2022 Employment Contract	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Miscellaneous - Compensation	8. Approve Terms of the Special Bonus	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Miscellaneous - Compensation	9. Approve Terms of the Retention Bonus	Against
Capricorn Energy Plc	22.2.2023	United Kingdom	Strategic Transactions - Corporate Transactions /Reorganizations	10. Approve Waiver on Tender-Bid Requirement in Relation to the Exercise by the Company of Any or All of the Buyback Authority	Against
Borr Drilling Ltd.	23.2.2023	Bermuda	Capitalization - Capital Increase	1. Increase Authorized Common Stock	Against
SpareBank 1 SMN	27.2.2023	Norway	Director Election - Director Election	1. Elect Members and Deputy Members of Committee of Representatives	Against
Paragon Banking Group Plc	1.3.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Novozymes A/S	2.3.2023	Denmark	Director Election - Director Election	8a. Reelect Heine Dalsgaard as Director	Abstain
Daetwyler Holding AG	7.3.2023	Switzerland	Director Election - Director Election	4.5. Reelect Juerg Fedier as Director	Against
Daetwyler Holding AG	7.3.2023	Switzerland	Director Election - Director Election	4.6. Reelect Gabi Huber as Director	Against
Daetwyler Holding AG	7.3.2023	Switzerland	Director Related - Committee Election	5.1. Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against
Daetwyler Holding AG	7.3.2023	Switzerland	Director Related - Committee Election	5.2. Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against

Daetwyler Holding AG	7.3.2023	Switzerland	Company Articles - Article Amendments	9. Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Daetwyler Holding AG	7.3.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
boohoo group Plc	8.3.2023	Jersey	Compensation - Equity Compensation Plan	1. Approve Growth Plan	Against
Demant A/S	8.3.2023	Denmark	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report (Advisory Vote)	Against
Demant A/S	8.3.2023	Denmark	Director Election - Director Election	6.a. Reelect Niels B. Christiansen as Director	Abstain
Demant A/S	8.3.2023	Denmark	Director Election - Director Election	6.b. Reelect Niels Jacobsen as Director	Abstain
TransDigm Group Incorporated	9.3.2023	USA	Director Election - Director Election	1.3. Elect Director Mervin Dunn	Withhold
TransDigm Group Incorporated	9.3.2023	USA	Director Election - Director Election	1.4. Elect Director Michael Graff	Withhold
TransDigm Group Incorporated	9.3.2023	USA	Director Election - Director Election	1.5. Elect Director Sean Hennessy	Withhold
TransDigm Group Incorporated	9.3.2023	USA	Director Election - Director Election	1.9. Elect Director Robert Small	Withhold
TransDigm Group Incorporated	9.3.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Applied Materials, Inc.	9.3.2023	USA	Compensation - Compensation	6. Improve Executive Compensation Program and Policy	Against
D/S Norden A/S	9.3.2023	Denmark	Director Election - Director Election	D.2. Reelect Johanne Riegels Ostergard as Director	Abstain
D/S Norden A/S	9.3.2023	Denmark	Director Election - Director Election	D.3. Reelect Karsten Knudsen as Director	Abstain
D/S Norden A/S	9.3.2023	Denmark	Director Election - Director Election	D.5. Elect Other Candidate as Director	Abstain
D/S Norden A/S	9.3.2023	Denmark	Director Election - Director Election	D.6. Elect Other Candidate as Director	Abstain
D/S Norden A/S	9.3.2023	Denmark	Compensation - Remuneration Policy & Implementation	F.1. Approve Remuneration Report (Advisory Vote)	Against
AmerisourceBergen Corporation	9.3.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Apple Inc.	10.3.2023	USA	E&S Blended - Counter	5. Report on Civil Rights and Non-Discrimination Audit	Against
Apple Inc.	10.3.2023	USA	Social - Human Rights	6. Report on Operations in Communist China	Against
Apple Inc.	10.3.2023	USA	Miscellaneous - Miscellaneous	7. Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against
DSV A/S	16.3.2023	Denmark	Director Election - Director Election	6.1. Reelect Thomas Plenborg as Director	Abstain

DSV A/S	16.3.2023	Denmark	Director Election - Director Election	6.2. Reelect Jorgen Moller as Director	Abstain
Danske Bank A/S	16.3.2023	Denmark	Director Election - Director Election	5.i. Elect Michael Strabo as New Director	Abstain
Danske Bank A/S	16.3.2023	Denmark	Director Election - Director Election	5.j. Elect Caroline Bessermann as New Director	Abstain
Danske Bank A/S	16.3.2023	Denmark	Routine Business - Routine Business	7.b. Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Danske Bank A/S	16.3.2023	Denmark	Director Related - Board Related	11. Approve Indemnification of Members of the Board of Directors and Executive Management	Against
Danske Bank A/S	16.3.2023	Denmark	Environmental - Climate	12.a1. Climate Action Plan: Direct lending	Against
Danske Bank A/S	16.3.2023	Denmark	Environmental - Climate	12.a2. Climate Action Plan: Asset Management Policy	Against
Danske Bank A/S	16.3.2023	Denmark	Environmental - Climate	12.b. Climate Action Plan: Existing Investments	Against
HEICO Corporation	17.3.2023	USA	Director Election - Director Election	1.4. Elect Director Mark H. Hildebrandt	Withhold
HEICO Corporation	17.3.2023	USA	Director Election - Director Election	1.9. Elect Director Alan Schriesheim	Withhold
Pantheon Resources Plc	20.3.2023	United Kingdom	Routine Business - Routine Business	1. Accept Financial Statements and Statutory Reports	Against
Pantheon Resources Plc	20.3.2023	United Kingdom	Capitalization - Capital Issuance	5. Authorise Issue of Equity without Pre-emptive Rights	Against
OC Oerlikon Corp. AG	21.3.2023	Switzerland	Company Articles - Article Amendments	1.2. Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
OC Oerlikon Corp. AG	21.3.2023	Switzerland	Director Election - Director Election	5.1.1. Reelect Michael Suess as Director and Board Chair	Against
OC Oerlikon Corp. AG	21.3.2023	Switzerland	Director Related - Committee Election	6.1.3. Reappoint Gerhard Pegam as Member of the Human Resources Committee	Against
OC Oerlikon Corp. AG	21.3.2023	Switzerland	Compensation - Remuneration Policy & Implementation	9. Approve Remuneration Report	Against
OC Oerlikon Corp. AG	21.3.2023	Switzerland	Routine Business - Routine Business	13. Transact Other Business (Voting)	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Director Election - Director Election	18.1. Reelect Jon Fredrik Baksaas as Director	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Director Election - Director Election	18.5. Reelect Par Boman as Director	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Director Election - Director Election	18.7. Reelect Fredrik Lundberg as Director	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Director Election - Director Election	18.8. Reelect Ulf Riese as Director	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Director Related - Board Related	19. Reelect Par Boman as Board Chairman	Against

Svenska Handelsbanken AB	22.3.2023	Sweden	Audit Related - Auditor Related	20.2. Ratify Deloitte as Auditors	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Miscellaneous - Miscellaneous	22. Amend Bank's Mainframe Computers Software	Against
Svenska Handelsbanken AB	22.3.2023	Sweden	Miscellaneous - Miscellaneous	23. Approve Formation of Integration Institute	Against
Carl Zeiss Meditec AG	22.3.2023	Germany	Routine Business - Routine Business	6.1. Approve Virtual-Only Shareholder Meetings Until 2028	Against
Carl Zeiss Meditec AG	22.3.2023	Germany	Director Election - Director Election	8.1. Elect Karl Lamprecht to the Supervisory Board	Against
Carl Zeiss Meditec AG	22.3.2023	Germany	Director Election - Director Election	8.3. Elect Christian Mueller to the Supervisory Board	Against
Carl Zeiss Meditec AG	22.3.2023	Germany	Compensation - Remuneration Policy & Implementation	9. Approve Remuneration Policy	Against
Carl Zeiss Meditec AG	22.3.2023	Germany	Compensation - Compensation	10. Approve Remuneration Report	Against
ABB Ltd.	23.3.2023	Switzerland	Director Related - Discharge	3. Approve Discharge of Board and Senior Management	Against
ABB Ltd.	23.3.2023	Switzerland	Routine Business - Routine Business	12. Transact Other Business (Voting)	Against
Starbucks Corporation	23.3.2023	USA	Environmental - Other	5. Report on Plant-Based Milk Pricing	Against
Starbucks Corporation	23.3.2023	USA	Compensation - Compensation	6. Adopt Policy on Succession Planning	Against
Starbucks Corporation	23.3.2023	USA	Social - Human Rights	7. Report on Operations in Communist China	Against
Starbucks Corporation	23.3.2023	USA	E&S Blended - Counter	9. Establish Committee on Corporate Sustainability	Against
Givaudan SA	23.3.2023	Switzerland	Director Election - Director Election	6.1.6. Reelect Tom Knutzen as Director	Against
Givaudan SA	23.3.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
Euronav NV	23.3.2023	Belgium	Director Election - Proxy Contest	1.1. Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	Against
Euronav NV	23.3.2023	Belgium	Director Election - Proxy Contest	1.2. Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	Against
Euronav NV	23.3.2023	Belgium	Director Election - Proxy Contest	1.3. Approve Termination of Steven Smith as Member of the Supervisory Board	Against
Euronav NV	23.3.2023	Belgium	Director Election - Proxy Contest	1.4. Approve Termination of Anita Odedra as Member of the Supervisory Board	Against
Euronav NV	23.3.2023	Belgium	Director Election - Proxy Contest	1.5. Approve Termination of Carl Trowell as Member of the Supervisory Board	Against
Euronav NV	23.3.2023	Belgium	Director Election - Director Election	2.3. Elect Julie De Nul as Independent Member of the Supervisory Board	Against

Euronav NV	23.3.2023	Belgium	Director Election - Director Election	2.4. Elect Catharina Scheers as Independent Member of the Supervisory Board	Against
Euronav NV	23.3.2023	Belgium	Director Election - Director Election	2.5. Elect Patrick Molis as Independent Member of the Supervisory Board	Against
SKF AB	23.3.2023	Sweden	Director Election - Director Election	14.1. Reelect Hans Straberg as Director	Against
SKF AB	23.3.2023	Sweden	Director Election - Director Election	14.4. Reelect Hakan Buskhe as Director	Against
SKF AB	23.3.2023	Sweden	Director Related - Board Related	15. Reelect Hans Straberg as Board Chair	Against
SKF AB	23.3.2023	Sweden	Compensation - Equity Compensation Plan	17. Approve 2023 Performance Share Program	Against
NKT A/S	23.3.2023	Denmark	Audit Related - Auditor Related	9. Ratify PWC as Auditors	Abstain
Zehnder Group AG	23.3.2023	Switzerland	Director Related - Committee Election	6.2.1. Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Against
Zehnder Group AG	23.3.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Sartorius Stedim Biotech SA	27.3.2023	France	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Policy of Chairman and CEO	Against
Sartorius Stedim Biotech SA	27.3.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Policy of Vice-CEO	Against
Sartorius Stedim Biotech SA	27.3.2023	France	Capitalization - Capital Structure - Repurchase	11. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Sartorius Stedim Biotech SA	27.3.2023	France	Compensation - Employee Stock Ownership/Purchase Plan	15. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
BELIMO Holding AG	27.3.2023	Switzerland	Director Related - Committee Election	6.4.1. Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Against
BELIMO Holding AG	27.3.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Naturgy Energy Group SA	28.3.2023	Spain	Compensation - Remuneration Policy & Implementation	6. Advisory Vote on Remuneration Report	Against
Naturgy Energy Group SA	28.3.2023	Spain	Director Election - Director Election	7.1. Reelect Francisco Reynes Massanet as Director	Against
Naturgy Energy Group SA	28.3.2023	Spain	Director Election - Director Election	7.3. Reelect Pedro Sainz de Baranda Riva as Director	Against
Naturgy Energy Group SA	28.3.2023	Spain	Director Election - Director Election	7.4. Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Against
INPEX Corp.	28.3.2023	Japan	Director Related - Statutory Auditor	4.3. Appoint Statutory Auditor Aso, Kenichi	Against

Ion Beam Applications SA	28.3.2023	Belgium	Capitalization - Capital Issuance	2. Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ion Beam Applications SA	28.3.2023	Belgium	Company Articles - Article Amendments	3. Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	28.3.2023	Belgium	Takeover Related - Takeover - Restricting	4. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ion Beam Applications SA	28.3.2023	Belgium	Company Articles - Article Amendments	5. Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	28.3.2023	Belgium	Capitalization - Capital Structure - Repurchase	6. Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Ion Beam Applications SA	28.3.2023	Belgium	Company Articles - Article Amendments	7. Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	28.3.2023	Belgium	Capitalization - Capital Issuance	8. Authorize Reissuance of Repurchased Shares	Against
Ion Beam Applications SA	28.3.2023	Belgium	Company Articles - Article Amendments	9. Amend Bylaws in Accordance with the Above Resolution	Against
Ion Beam Applications SA	28.3.2023	Belgium	Takeover Related - Takeover - Restricting	10. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Ion Beam Applications SA	28.3.2023	Belgium	Company Articles - Article Amendments	11. Amend Bylaws in Accordance with the Above Resolution	Against
Schindler Holding AG	28.3.2023	Switzerland	Compensation - Directors' Compensation	4.1. Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Against
Schindler Holding AG	28.3.2023	Switzerland	Compensation - Remuneration Policy & Implementation	4.2. Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.1. Reelect Silvio Napoli as Director and Board Chair	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.a. Reelect Alfred Schindler as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.c. Reelect Erich Ammann as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.d. Reelect Luc Bonnard as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.f. Reelect Adam Keswick as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.g. Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.h. Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.i. Reelect Carole Vischer as Director	Against
Schindler Holding AG	28.3.2023	Switzerland	Director Election - Director Election	5.2.j. Reelect Petra Winkler as Director	Against

Schindler Holding AG	28.3.2023	Switzerland	Director Related - Committee Election	5.4.2. Reappoint Adam Keswick as Member of the Compensation Committee	Against
Schindler Holding AG	28.3.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report (Advisory Vote)	Against
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Capitalization - Capital Structure - Repurchase	7. Authorize Share Repurchase Program	Against
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Director Election - Director Election	8.2. Reelect Marc Engel as Director	Abstain
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Director Election - Director Election	8.3. Reelect Arne Karlsson as Director	Abstain
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Social - Human Rights	10.6. Report on Efforts and Risks Related to Human Rights	Against
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Miscellaneous - Miscellaneous	10.7. Inclusion of the Shipping Companies to the OECD Agreement	Against
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Miscellaneous - Miscellaneous	10.8. Approve Introduction of a Solidarity Contribution	Against
A.P. Moller-Maersk A/S	28.3.2023	Denmark	Social - Human Rights	10.9. Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	Against
Sika AG	28.3.2023	Switzerland	Director Election - Director Election	4.1.6. Reelect Monika Ribar as Director	Against
Sika AG	28.3.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
Skanska AB	29.3.2023	Sweden	Director Election - Director Election	14b. Reelect Par Boman as Director	Against
Skanska AB	29.3.2023	Sweden	Director Election - Director Election	14e. Reelect Fredrik Lundberg as Director	Against
Andritz AG	29.3.2023	Austria	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
Andritz AG	29.3.2023	Austria	Routine Business - Routine Business	10.1. New/Amended Proposals from Shareholders	Against
Andritz AG	29.3.2023	Austria	Routine Business - Routine Business	10.2. New/Amended Proposals from Management and Supervisory Board	Against
ROCKWOOL A/S	29.3.2023	Denmark	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	29.3.2023	Denmark	Director Election - Director Election	7.5. Reelect Thomas Kahler as Director (Chair)	Abstain
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.a. Approve Discharge of Board Chairman Ronnie Leten	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.b. Approve Discharge of Board Member Helena Stjernholm	Against

Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.c. Approve Discharge of Board Member Jacob Wallenberg	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.d. Approve Discharge of Board Member Jon Fredrik Baksaas	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.e. Approve Discharge of Board Member Jan Carlson	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.f. Approve Discharge of Board Member Nora Denzel	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.h. Approve Discharge of Board Member Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.i. Approve Discharge of Board Member Eric A. Elzvik	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.j. Approve Discharge of Board Member Kurt Jofs	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.k. Approve Discharge of Board Member Kristin S. Rinne	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.l. Approve Discharge of Employee Representative Torbjorn Nyman	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.m. Approve Discharge of Employee Representative Anders Ripa	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.n. Approve Discharge of Employee Representative Kjell-Ake Soting	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.o. Approve Discharge of Deputy Employee Representative Ulf Rosberg	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.p. Approve Discharge of Deputy Employee Representative Loredana Roslund	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Director Related - Discharge	8.3.r. Approve Discharge of President Borje Ekholm	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Compensation - Equity Compensation Plan	16.3. Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Against
Telefonaktiebolaget LM Ericsson	29.3.2023	Sweden	Compensation - Equity Compensation Plan	17.3. Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Against
FLSmidth & Co. A/S	29.3.2023	Denmark	Director Election - Director Election	6.a. Reelect Tom Knutzen as New Director	Abstain
Inficon Holding AG	30.3.2023	Switzerland	Director Election - Director Election	4.2. Reelect Vanessa Frey as Director	Against
Inficon Holding AG	30.3.2023	Switzerland	Director Election - Director Election	4.3. Reelect Beat Siegrist as Director	Against
Inficon Holding AG	30.3.2023	Switzerland	Director Election - Director Election	4.5. Elect Lukas Winkler as Director	Against
Inficon Holding AG	30.3.2023	Switzerland	Director Related - Committee Election	5.1. Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Against
Inficon Holding AG	30.3.2023	Switzerland	Director Related - Committee Election	5.3. Appoint Lukas Winkler as Member of the Compensation and HR Committee	Against
Inficon Holding AG	30.3.2023	Switzerland	Routine Business - Routine Business	12. Transact Other Business (Voting)	Against

Swedbank AB	30.3.2023	Sweden	Director Election - Director Election	13.c. Reelect Hans Eckerstrom as Director	Against
Swedbank AB	30.3.2023	Sweden	Miscellaneous - Miscellaneous	23. Change Bank Software	Against
Swedbank AB	30.3.2023	Sweden	Miscellaneous - Miscellaneous	24. Allocation of funds	Against
Swedbank AB	30.3.2023	Sweden	Miscellaneous - Miscellaneous	25. Establishment of a Chamber of Commerce	Against
Swedbank AB	30.3.2023	Sweden	Environmental - Climate	26. Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Svenska Cellulosa AB SCA	30.3.2023	Sweden	Director Election - Director Election	12.2. Reelect Par Boman as Director	Against
Svenska Cellulosa AB SCA	30.3.2023	Sweden	Director Election - Director Election	12.9. Reelect Barbara M. Thoralfsson as Director	Against
Svenska Cellulosa AB SCA	30.3.2023	Sweden	Director Related - Board Related	13. Reelect Par Boman as Board Chair	Against
Forbo Holding AG	30.3.2023	Switzerland	Compensation - Remuneration Policy & Implementation	5.1. Approve Remuneration Report	Against
Forbo Holding AG	30.3.2023	Switzerland	Director Election - Director Election	6.1. Reelect This Schneider as Director and Board Chair	Against
Forbo Holding AG	30.3.2023	Switzerland	Director Election - Director Election	6.2. Reelect Peter Altorfer as Director	Against
Forbo Holding AG	30.3.2023	Switzerland	Director Election - Director Election	6.3. Reelect Michael Pieper as Director	Against
Forbo Holding AG	30.3.2023	Switzerland	Director Election - Director Election	6.6. Reelect Vincent Studer as Director	Against
Forbo Holding AG	30.3.2023	Switzerland	Director Related - Committee Election	7.1. Reappoint Peter Altorfer as Member of the Compensation Committee	Against
Forbo Holding AG	30.3.2023	Switzerland	Director Related - Committee Election	7.3. Reappoint Michael Pieper as Member of the Compensation Committee	Against
Forbo Holding AG	30.3.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Jyske Bank A/S	30.3.2023	Denmark	Routine Business - Routine Business	i. Other Business	Against
Beijer Alma AB	30.3.2023	Sweden	Director Election - Director Election	13.a. Reelect Johnny Alvarsson as Director	Against
BAWAG Group AG	31.3.2023	Austria	Routine Business - Routine Business	8. Approve Virtual-Only or Hybrid Shareholder Meetings	Against
BAWAG Group AG	31.3.2023	Austria	Routine Business - Routine Business	9.1. New/Amended Proposals from Management and Supervisory Board	Against
BAWAG Group AG	31.3.2023	Austria	Routine Business - Routine Business	9.2. New/Amended Proposals from Shareholders	Against
UniCredit SpA	31.3.2023	Italy	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Policy	Against

UniCredit SpA	31.3.2023	Italy	Compensation - Cash/Equity Bonus	7. Approve 2023 Group Incentive System	Against
UniCredit SpA	31.3.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
NCC AB	31.3.2023	Sweden	Director Election - Director Election - Bundled	16. Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Kjorberg Siraj and Cecilia Fasth as Directors	Against
NCC AB	31.3.2023	Sweden	Compensation - Equity Compensation Plan	20.A. Approve Performance Share Incentive Plan LTI 2023	Against
NCC AB	31.3.2023	Sweden	Compensation - Equity Compensation Plan	20.B. Approve Equity Plan Financing Through Repurchase of Class B Shares	Against
NCC AB	31.3.2023	Sweden	Compensation - Equity Compensation Plan	20.D. Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Against
Volvo Car AB	3.4.2023	Sweden	Compensation - Directors' Compensation	11.a. Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Against
Volvo Car AB	3.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against
Volvo Car AB	3.4.2023	Sweden	Compensation - Equity Compensation Plan	16.B2. Approve Alternative Equity Plan Financing	Against
Broadcom Inc.	3.4.2023	USA	Compensation - Equity Compensation Plan	3. Amend Omnibus Stock Plan	Against
Broadcom Inc.	3.4.2023	USA	Compensation - Remuneration Policy & Implementation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Clariant AG	4.4.2023	Switzerland	Company Articles - Article Amendments	4.1. Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Clariant AG	4.4.2023	Switzerland	Routine Business - Routine Business	7.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	4.4.2023	Switzerland	Routine Business - Routine Business	7.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report (Non-Binding)	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Director Election - Director Election	7.1.2. Reelect Vanessa Frey as Director	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Director Election - Director Election	7.1.3. Reelect Jacques Sanche as Director	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Director Election - Director Election	7.1.5. Reelect Beat Siegrist as Director	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Director Election - Director Election	7.1.7. Reelect Heinz Baumgartner as Director and Board Chair	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Director Related - Committee Election	7.2.1. Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Against

Schweiter Technologies AG	4.4.2023	Switzerland	Director Related - Committee Election	7.2.2. Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	4.4.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Director Election - Director Election	14.a2. Reelect Signhild Arnegard Hansen as Director	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Director Election - Director Election	14.a8. Reelect Helena Saxon as Director	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Director Election - Director Election	14.10. Elect Marcus Wallenberg as Director	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Director Related - Board Related	14.b. Reelect Marcus Wallenberg as Board Chair	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Miscellaneous - Miscellaneous	22. Change Bank Software	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Miscellaneous - Miscellaneous	23. Simplified Renewal for BankID	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Environmental - Climate	24. Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Miscellaneous - Miscellaneous	25. Conduct Study on Compliance with the Rule of Law for Bank Customers	Against
Skandinaviska Enskilda Banken AB	4.4.2023	Sweden	Miscellaneous - Miscellaneous	26. Establish Swedish/Danish Chamber of Commerce	Against
Volvo AB	4.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	19. Approve Remuneration Report	Against
Straumann Holding AG	5.4.2023	Switzerland	Director Election - Director Election	6.2. Reelect Marco Gadola as Director	Against
Straumann Holding AG	5.4.2023	Switzerland	Director Related - Committee Election	7.1. Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Against
Straumann Holding AG	5.4.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
UBS Group AG	5.4.2023	Switzerland	Routine Business - Routine Business	14. Transact Other Business (Voting)	Against
Saab AB	5.4.2023	Sweden	Director Election - Director Election	11.g. Reelect Johan Menckel as Director	Against
Saab AB	5.4.2023	Sweden	Compensation - Equity Compensation Plan	14.a. Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan	Against
Saab AB	5.4.2023	Sweden	Compensation - Equity Compensation Plan	14.b. Approve Equity Plan Financing	Against
Saab AB	5.4.2023	Sweden	Compensation - Equity Compensation Plan	14.c. Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against
Saab AB	5.4.2023	Sweden	Compensation - Equity Compensation Plan	15.c. Approve Transfer of Shares for Previous Year's Incentive Programs	Against

Technoprobe SpA	6.4.2023	Italy	Director Related - Board Related	4. Approve Increase in Size of Board from 5 to 7	Against
Technoprobe SpA	6.4.2023	Italy	Director Election - Director Election - Bundled	5. Elect Two Directors	Against
Technoprobe SpA	6.4.2023	Italy	Compensation - Directors' Compensation	6. Approve Remuneration of Directors	Against
Technoprobe SpA	6.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Vicat SA	7.4.2023	France	Capitalization - Capital Structure - Repurchase	6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Vicat SA	7.4.2023	France	Director Election - Director Election	7. Reelect Louis Merceron-Vicat as Director	Against
Vicat SA	7.4.2023	France	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Policy of Corporate Officers	Against
Vicat SA	7.4.2023	France	Compensation - Directors' Compensation	12. Approve Compensation Report of Corporate Officers	Against
Vicat SA	7.4.2023	France	Compensation - Remuneration Policy & Implementation	15. Approve Compensation of Lukas Epple, Vice-CEO	Against
A. O. Smith Corporation	11.4.2023	USA	Director Election - Director Election	1.1. Elect Director Ronald D. Brown	Withhold
A. O. Smith Corporation	11.4.2023	USA	Social - Diversity, Equity, & Inclusion	5. Report on Whether Company Policies Reinforce Racism in Company Culture	Against
LISI SA	12.4.2023	France	Director Election - Director Election	9. Elect Jean-Philippe Kohler as Director	Against
LISI SA	12.4.2023	France	Director Election - Director Election	11. Reelect Compagnie Industrielle de Delle as Director	Against
LISI SA	12.4.2023	France	Director Election - Director Election	12. Reelect CIKO as Director	Against
LISI SA	12.4.2023	France	Director Election - Director Election	13. Reelect Peugeot Invest Assets as Director	Against
LISI SA	12.4.2023	France	Director Election - Director Election	14. Reelect Viellard Migeon et Compagnie as Director	Against
LISI SA	12.4.2023	France	Compensation - Remuneration Policy & Implementation	17. Approve Compensation of Emmanuel Viellard, CEO	Against
LISI SA	12.4.2023	France	Compensation - Remuneration Policy & Implementation	18. Approve Compensation of Jean-Philippe Kohler, Vice-CEO	Against
LISI SA	12.4.2023	France	Compensation - Remuneration Policy & Implementation	20. Approve Remuneration Policy of CEO	Against

LISI SA	12.4.2023	France	Compensation - Remuneration Policy & Implementation	21. Approve Remuneration Policy of Vice-CEO	Against
LISI SA	12.4.2023	France	Capitalization - Capital Structure - Repurchase	25. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
LISI SA	12.4.2023	France	Compensation - Equity Compensation Plan	26. Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Against
Lennar Corporation	12.4.2023	USA	Director Election - Director Election	1h. Elect Director Stuart Miller	Against
Dometic Group AB	12.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	13. Approve Remuneration Report	Against
Komax Holding AG	12.4.2023	Switzerland	Director Related - Committee Election	4.2.3. Reappoint Roland Siegwart as Member of the Compensation Committee	Against
Komax Holding AG	12.4.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Dow Inc.	13.4.2023	USA	Director Related - Board Related	4. Require Independent Board Chair	Against
Aker Solutions ASA	13.4.2023	Norway	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Statement	Against
Aker Solutions ASA	13.4.2023	Norway	Director Election - Director Election - Bundled	10. Reelect Leif-Arne Langoy, Oyvind Eriksen, Kjell Inge Rokke and Birgit Aagaard-Svendsen as Directors	Against
Aker Solutions ASA	13.4.2023	Norway	Capitalization - Capital Structure - Repurchase	13. Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Against
Aker Solutions ASA	13.4.2023	Norway	Compensation - Equity Compensation Plan	14. Approve Repurchase of Shares in Connection to Equity Based Incentive Plans	Against
Aker Solutions ASA	13.4.2023	Norway	Capitalization - Capital Structure - Repurchase	15. Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Davide Campari-Milano NV	13.4.2023	Netherlands	Compensation - Remuneration Policy & Implementation	2.b. Approve Remuneration Report	Against
Davide Campari-Milano NV	13.4.2023	Netherlands	Compensation - Equity Compensation Plan	5. Approve Stock Option Plan	Against
Davide Campari-Milano NV	13.4.2023	Netherlands	Capitalization - Capital Structure - Repurchase	6. Authorize Board to Repurchase Shares	Against
VINCI SA	13.4.2023	France	Director Election - Director Election	8. Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Against
VINCI SA	13.4.2023	France	Director Election - Director Election	9. Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Against
BFF Bank SpA	13.4.2023	Italy	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
BFF Bank SpA	13.4.2023	Italy	Compensation - Severance Agreement	4. Approve Severance Payments Policy	Against

BFF Bank SpA	13.4.2023	Italy	Compensation - Remuneration Policy & Implementation	5. Approve Second Section of the Remuneration Report	Against
BFF Bank SpA	13.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Schouw & Co A/S	13.4.2023	Denmark	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report (Advisory Vote)	Against
Stellantis NV	13.4.2023	Netherlands	Compensation - Remuneration Policy & Implementation	2.d. Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	13.4.2023	Netherlands	Director Election - Director Election	3. Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
TORM Plc	13.4.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
TORM Plc	13.4.2023	United Kingdom	Director Election - Director Election	5. Re-elect Christopher Boehringer as Director	Abstain
Emmi AG	13.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	4.4. Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Against
Emmi AG	13.4.2023	Switzerland	Director Related - Committee Election	5.3.2. Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Against
Emmi AG	13.4.2023	Switzerland	Director Related - Committee Election	5.3.3. Appoint Urs Riedener as Member of the Personnel and Compensation Committee	Against
Emmi AG	13.4.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
Aker BP ASA	14.4.2023	Norway	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Aker BP ASA	14.4.2023	Norway	Capitalization - Capital Issuance	12. Approve Creation of Pool of Capital without Preemptive Rights	Against
Aker BP ASA	14.4.2023	Norway	Capitalization - Capital Structure - Repurchase	13. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Ferrari NV	14.4.2023	Netherlands	Director Election - Director Election	3.a. Reelect John Elkann as Executive Director	Against
Ferrari NV	14.4.2023	Netherlands	Director Election - Director Election	3.j. Reelect Adam Keswick as Non-Executive Director	Against
COMET Holding AG	14.4.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Iveco Group NV	14.4.2023	Netherlands	Compensation - Remuneration Policy & Implementation	2.c. Approve Remuneration Report	Against
Iveco Group NV	14.4.2023	Netherlands	Director Election - Director Election	4.a. Reelect Suzanne Heywood as Executive Director	Against

Iveco Group NV	14.4.2023	Netherlands	Director Election - Director Election	4.e. Reelect Linda Knoll as Non-Executive Director	Against
Iveco Group NV	14.4.2023	Netherlands	Director Election - Director Election	4.f. Reelect Alessandro Nasi as Non-Executive Director	Against
Iveco Group NV	14.4.2023	Netherlands	Director Election - Director Election	4.h. Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Iveco Group NV	14.4.2023	Netherlands	Director Election - Director Election	4.i. Reelect Lorenzo Simonelli as Non-Executive Director	Against
CNH Industrial NV	14.4.2023	Netherlands	Director Election - Director Election	4.a. Reelect Suzanne Heywood as Executive Director	Against
CNH Industrial NV	14.4.2023	Netherlands	Capitalization - Capital Issuance	5.c. Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Against
Bossard Holding AG	17.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	2.2. Approve Remuneration Report	Against
Bossard Holding AG	17.4.2023	Switzerland	Routine Business - Routine Business	6. Transact Other Business (Voting)	Against
Acea SpA	18.4.2023	Italy	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Policy	Against
Acea SpA	18.4.2023	Italy	Compensation - Remuneration Policy & Implementation	5. Approve Second Section of the Remuneration Report	Against
Acea SpA	18.4.2023	Italy	Director Election - Director Election - Bundled	7.1. Slate Submitted by Roma Capitale	Against
Acea SpA	18.4.2023	Italy	Director Election - Director Election - Bundled	7.2. Slate Submitted by Suez International SAS	Against
Acea SpA	18.4.2023	Italy	Director Election - Director Election - Bundled	7.3. Slate Submitted by FINCAL SpA	Against
Acea SpA	18.4.2023	Italy	Compensation - Directors' Compensation	9. Approve Remuneration of Directors	Against
Acea SpA	18.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Scatec Solar ASA	18.4.2023	Norway	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Scatec Solar ASA	18.4.2023	Norway	Compensation - Remuneration Policy & Implementation	9. Approve Remuneration Report	Against
Scatec Solar ASA	18.4.2023	Norway	Capitalization - Capital Structure - Repurchase	16. Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Against

Scatec Solar ASA	18.4.2023	Norway	Compensation - Equity Compensation Plan	17. Approve Equity Plan Financing Through Share Repurchase Program	Against
Scatec Solar ASA	18.4.2023	Norway	Capitalization - Capital Structure - Repurchase	18. Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Against
Scatec Solar ASA	18.4.2023	Norway	Compensation - Equity Compensation Plan	20. Approve Equity Plan Financing Through Issuance of Shares	Against
Borregaard ASA	18.4.2023	Norway	Director Related - Board Related	7b. Reelect Helge Aasen as Board Chair	Against
Piaggio & C SpA	18.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
Piaggio & C SpA	18.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.2. Approve Second Section of the Remuneration Report	Against
Piaggio & C SpA	18.4.2023	Italy	Capitalization - Capital Structure - Repurchase	3. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Piaggio & C SpA	18.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Subsea 7 SA	18.4.2023	Luxembourg	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Policy	Against
Subsea 7 SA	18.4.2023	Luxembourg	Director Election - Director Election	9. Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Against
Tecan Group AG	18.4.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Bell Food Group AG	18.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	1.2. Approve Remuneration Report (Non-Binding)	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Election - Director Election	5.1. Reelect Philipp Dautzenberg as Director	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Election - Director Election	5.3. Reelect Doris Leuthard as Director	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Election - Director Election	5.4. Reelect Werner Marti as Director	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Election - Director Election	5.5. Reelect Philipp Wyss as Director	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Election - Director Election	5.6. Reelect Joos Sutter as Director	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Related - Board Related	5.7. Reelect Joos Sutter as Board Chair	Against
Bell Food Group AG	18.4.2023	Switzerland	Director Related - Committee Election	6.2. Reappoint Philipp Wyss as Member of the Compensation Committee	Against
Bell Food Group AG	18.4.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
Eiffage SA	19.4.2023	France	Director Election - Director Election	4. Reelect Benoit de Ruffray as Director	Against

Lenzing AG	19.4.2023	Austria	Compensation - Directors' Compensation	4. Approve Remuneration of Supervisory Board Members	Against
Lenzing AG	19.4.2023	Austria	Director Election - Director Election	5.2. Elect Gerhard Schwartz as Supervisory Board Member	Against
Lenzing AG	19.4.2023	Austria	Director Election - Director Election	5.6. Elect Franz Gasselsberger as Supervisory Board Member	Against
Lenzing AG	19.4.2023	Austria	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Lenzing AG	19.4.2023	Austria	Capitalization - Capital Issuance	8. Approve Creation of EUR 13.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Lenzing AG	19.4.2023	Austria	Capitalization - Capital Issuance	9.1. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Against
Lenzing AG	19.4.2023	Austria	Capitalization - Capital Issuance	9.2. Approve Creation of EUR 13.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Lenzing AG	19.4.2023	Austria	Routine Business - Routine Business	10.1. New/Amended Proposals from Shareholders	Against
Lenzing AG	19.4.2023	Austria	Routine Business - Routine Business	10.2. New/Amended Proposals from Management and Supervisory Board	Against
MPC Container Ships ASA	19.4.2023	Norway	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
MPC Container Ships ASA	19.4.2023	Norway	Compensation - Remuneration Policy & Implementation	6. Advisory Vote on the Remuneration Report	Against
MPC Container Ships ASA	19.4.2023	Norway	Director Election - Director Election	8.a. Reelect Ulf Stephan Hollander (Chair) as Director	Against
MPC Container Ships ASA	19.4.2023	Norway	Director Election - Director Election	8.c. Reelect Ellen Merete Hanetho as Director	Against
MPC Container Ships ASA	19.4.2023	Norway	Compensation - Directors' Compensation	9. Approve Remuneration of Directors in the Amount of USD 90,000 for Chair and USD 50,000 for Other Directors	Against
MPC Container Ships ASA	19.4.2023	Norway	Capitalization - Capital Issuance	11. Approve Creation of NOK 110.9 Million Pool of Capital without Preemptive Rights	Against
MPC Container Ships ASA	19.4.2023	Norway	Capitalization - Capital Issuance	12. Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 88.7 Million Pool of Capital to Guarantee Conversion Rights	Against
Sulzer AG	19.4.2023	Switzerland	Director Election - Director Election	5.1. Elect Suzanne Thoma as Director and Board Chair	Against
Sulzer AG	19.4.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Neinor Homes SA	19.4.2023	Spain	Director Election - Director Election	8. Reelect Ricardo Marti Fluxa as Director	Against

Neinor Homes SA	19.4.2023 Spain	Director Election - Director Election	11. Reelect Aref H. Lahham as Director	Against
Neinor Homes SA	19.4.2023 Spain	Director Election - Director Election	12. Reelect Van J. Stults as Director	Against
Neinor Homes SA	19.4.2023 Spain	Director Election - Director Election	13. Reelect Felipe Morenes Botin-Sanz de Sautuola as Director	Against
ORIOR AG	19.4.2023 Switzerland	Company Articles - Article Amendments	6.5. Amend Articles of Association	Against
ORIOR AG	19.4.2023 Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
Georg Fischer AG	19.4.2023 Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
PowerCell Sweden AB	19.4.2023 Sweden	Director Election - Director Election - Bundled	12. Reelect Helen Fasth Gillstedt, Uwe Hillmann, Magnus Jonsson, Annette Malm Justad, Kajsa Rytberg-Wallgren and Riku-Pekka Hagg as Directors; Elect Nicolas Boutin as New Director	Against
PowerCell Sweden AB	19.4.2023 Sweden	Compensation - Remuneration Policy & Implementation	15. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
PowerCell Sweden AB	19.4.2023 Sweden	Capitalization - Capital Issuance	16. Approve Issuance of 5.76 Million Shares without Preemptive Rights	Against
Bucher Industries AG	19.4.2023 Switzerland	Director Related - Committee Election	4.3. Reappoint Anita Hauser as Member of the Compensation Committee	Against
Bucher Industries AG	19.4.2023 Switzerland	Compensation - Remuneration Policy & Implementation	5.2. Approve Remuneration Report (Non-Binding)	Against
Bucher Industries AG	19.4.2023 Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Vetropack Holding AG	19.4.2023 Switzerland	Compensation - Remuneration Policy & Implementation	4.1. Approve Remuneration Report	Against
Vetropack Holding AG	19.4.2023 Switzerland	Company Articles - Article Amendments	5.6. Amend Articles Re: Place of Jurisdiction	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.1. Reelect Soenke Bandixen as Director	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.2. Reelect Claude Cornaz as Director and Board Chair	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.3. Reelect Pascal Cornaz as Director	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.4. Reelect Richard Fritschi as Director	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.5. Reelect Urs Kaufmann as Director	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.6. Reelect Diane Nicklas as Director	Against
Vetropack Holding AG	19.4.2023 Switzerland	Director Election - Director Election	6.1.7. Reelect Jean-Philippe Rochat as Director	Against

Vetropack Holding AG	19.4.2023	Switzerland	Director Election - Director Election	6.1.8. Elect Raffaella Marzi as Director	Against
Vetropack Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	6.2.1. Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	6.2.2. Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	6.2.3. Appoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	19.4.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Election - Director Election	4.1.1. Reelect Nick Huber as Director and Board Chair	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Election - Director Election	4.1.2. Reelect Juergen Rauch as Director	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Election - Director Election	4.1.3. Reelect Astrid Waser as Director	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Election - Director Election	4.1.5. Reelect Allison Zwingenberger as Director	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Election - Director Election	4.1.6. Elect Matthias Altendorf as Director	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Election - Director Election	4.1.7. Elect Daniel Buehler as Director	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	4.2.1. Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	4.2.2. Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	4.2.3. Appoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	19.4.2023	Switzerland	Director Related - Committee Election	4.2.4. Appoint Juergen Rauch as Member of the Nomination and Compensation Committee	Against
Coltene Holding AG	19.4.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
u-blox Holding AG	19.4.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Geberit AG	19.4.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Maire Tecnimont SpA	19.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
Maire Tecnimont SpA	19.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.2. Approve Second Section of the Remuneration Report	Against
Maire Tecnimont SpA	19.4.2023	Italy	Compensation - Equity Compensation Plan	4.1. Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Against
Maire Tecnimont SpA	19.4.2023	Italy	Routine Business - Routine Business	1. Amend Articles of Association Re: Shareholder Meetings	Against

Maire Tecnimont SpA	19.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Carrier Global Corporation	20.4.2023	USA	Director Related - Board Related	4. Require Independent Board Chairman	Against
Nordic Semiconductor ASA	20.4.2023	Norway	Director Election - Director Election	8d. Reelect Jan Frykhammar as Director	Against
Nordic Semiconductor ASA	20.4.2023	Norway	Compensation - Directors' Compensation	10a. Approve Remuneration of Directors	Against
Hermes International SCA	20.4.2023	France	Non-Routine Business - Related-Party Transactions	5. Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	20.4.2023	France	Capitalization - Capital Structure - Repurchase	6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	20.4.2023	France	Compensation - Directors' Compensation	7. Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	20.4.2023	France	Compensation - Remuneration Policy & Implementation	8. Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	20.4.2023	France	Compensation - Remuneration Policy & Implementation	9. Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	20.4.2023	France	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Policy of General Managers	Against
Hermes International SCA	20.4.2023	France	Director Election - Director Election	13. Reelect Dorothee Altmayer as Supervisory Board Member	Against
Hermes International SCA	20.4.2023	France	Director Election - Director Election	15. Reelect Renaud Mommeja as Supervisory Board Member	Against
Hermes International SCA	20.4.2023	France	Director Election - Director Election	16. Reelect Eric de Seynes as Supervisory Board Member	Against
Hermes International SCA	20.4.2023	France	Capitalization - Capital Issuance	21. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	20.4.2023	France	Capitalization - Capital Issuance	22. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Against
Hermes International SCA	20.4.2023	France	Capitalization - Capital Structure - Placement	24. Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Against
Hermes International SCA	20.4.2023	France	Capitalization - Capital Issuance	25. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	20.4.2023	France	Miscellaneous - Miscellaneous	26. Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	20.4.2023	France	Strategic Transactions - Mergers & Acquisitions	27. Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Against

Hermes International SCA	20.4.2023	France	Compensation - Equity Compensation Plan	28. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Banco BPM SpA	20.4.2023	Italy	Director Election - Director Election - Bundled	7.1. Slate 1 Submitted by Management	Against
Banco BPM SpA	20.4.2023	Italy	Director Election - Director Election - Bundled	7.2. Slate 2 Submitted by Shareholders - Employees	Against
Banco BPM SpA	20.4.2023	Italy	Audit Related - Auditor Related	8.2. Slate 2 Submitted by Foundations	Against
Banco BPM SpA	20.4.2023	Italy	Audit Related - Auditor Related	8.3. Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report (Non-Binding)	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Director Election - Director Election	6.1.1. Reelect Ernst Tanner as Director and Board Chair	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Director Election - Director Election	6.1.2. Reelect Dieter Weisskopf as Director	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Director Election - Director Election	6.1.3. Reelect Rudolf Spruengli as Director	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Director Election - Director Election	6.1.4. Reelect Elisabeth Guertler as Director	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Director Related - Committee Election	6.2.2. Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Company Articles - Article Amendments	8.1. Amend Articles of Association	Against
Chocoladefabriken Lindt & Spruengli AG	20.4.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
Stolt-Nielsen Ltd.	20.4.2023	Bermuda	Director Related - Board Related	5. Authorize Board to Fill Vacancies	Against
Brembo SpA	20.4.2023	Italy	Director Election - Director Election - Bundled	8.1. Slate 1 Submitted by Nuova Fourb Srl	Against
Brembo SpA	20.4.2023	Italy	Audit Related - Auditor Related	11.1. Slate 1 Submitted by Nuova Fourb Srl	Against
Brembo SpA	20.4.2023	Italy	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Policy	Against
Brembo SpA	20.4.2023	Italy	Compensation - Remuneration Policy & Implementation	15. Approve Second Section of the Remuneration Report	Against
Brembo SpA	20.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Bufab AB	20.4.2023	Sweden	Director Election - Director Election	15.e. Reelect Eva Nilsagard as Director	Against

Bufab AB	20.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	18. Approve Remuneration Report	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Non-Routine Business - Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Director Election - Director Election	5. Reelect Delphine Arnault as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Director Election - Director Election	6. Reelect Antonio Belloni as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Director Election - Director Election	7. Reelect Marie-Josée Kravis as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Director Related - Statutory Auditor	11. Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Director Related - Statutory Auditor	12. Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Compensation - Directors' Compensation	13. Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Compensation - Remuneration Policy & Implementation	14. Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Compensation - Remuneration Policy & Implementation	15. Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Compensation - Remuneration Policy & Implementation	17. Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Compensation - Remuneration Policy & Implementation	18. Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Capitalization - Capital Issuance	23. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Capitalization - Capital Structure - Placement	24. Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	20.4.2023	France	Capitalization - Capital Issuance	25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against

LVMH Moët Hennessy Louis Vuitton SE	20.4.2023	France	Capitalization - Capital Structure Related	26. Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moët Hennessy Louis Vuitton SE	20.4.2023	France	Compensation - Equity Compensation Plan	28. Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
Arjo AB	20.4.2023	Sweden	Director Election - Director Election	15.1a. Reelect Johan Malmquist (Chair) as Director	Against
Arjo AB	20.4.2023	Sweden	Director Election - Director Election	15.1b. Reelect Carl Bennet as Director	Against
Arjo AB	20.4.2023	Sweden	Director Election - Director Election	15.1d. Reelect Dan Frohm as Director	Against
Arjo AB	20.4.2023	Sweden	Director Election - Director Election	15.1e. Reelect Ulf Grunander as Director	Against
Arjo AB	20.4.2023	Sweden	Director Related - Board Related	15.2. Reelect Johan Malmquist as Board Chair	Against
Arjo AB	20.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	17. Approve Remuneration Report	Against
Banca Monte dei Paschi di Siena SpA	20.4.2023	Italy	Director Election - Director Election - Bundled	6.1. Slate 1 Submitted by Ministry of Economy and Finance	Against
Banca Monte dei Paschi di Siena SpA	20.4.2023	Italy	Director Election - Director Election - Bundled	6.3. Slate 3 Submitted by Foundations	Against
Banca Monte dei Paschi di Siena SpA	20.4.2023	Italy	Audit Related - Auditor Related	10.1. Slate 1 Submitted by Ministry of Economy and Finance	Against
Banca Monte dei Paschi di Siena SpA	20.4.2023	Italy	Audit Related - Auditor Related	10.3. Slate 3 Submitted by Foundations	Against
Banca Monte dei Paschi di Siena SpA	20.4.2023	Italy	Director Related - Board Related	A. Deliberations on a Liability Action Against Alessandro Profumo and Fabrizio Viola	Against
Nestle SA	20.4.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
Cementir Holding NV	20.4.2023	Netherlands	Compensation - Remuneration Policy & Implementation	2.b. Approve Remuneration Report	Against
Cementir Holding NV	20.4.2023	Netherlands	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
Sweco AB	20.4.2023	Sweden	Director Election - Director Election - Bundled	12. Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Christine Wolff, Susanne Pahlen Aklundh and Johan Wall as Directors	Against
Heineken Holding NV	20.4.2023	Netherlands	Director Election - Director Election	7.a. Reelect C.L. de Carvalho-Heineken as Executive Director	Against
Heineken Holding NV	20.4.2023	Netherlands	Director Election - Director Election	7.b. Reelect M.R. de Carvalho as Executive Director	Against

Heineken Holding NV	20.4.2023	Netherlands	Director Election - Director Election	7.c. Reelect C.M. Kwist as Non-Executive Director	Against
Kardex Holding AG	20.4.2023	Switzerland	Director Related - Committee Election	4.3.2. Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Against
Kardex Holding AG	20.4.2023	Switzerland	Company Articles - Article Amendments	6.4. Amend Articles of Association	Against
Kardex Holding AG	20.4.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
De'Longhi SpA	21.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
De'Longhi SpA	21.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.2. Approve Second Section of the Remuneration Report	Against
De'Longhi SpA	21.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
CenterPoint Energy, Inc.	21.4.2023	USA	Environmental - Climate	5. Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against
Stanley Black & Decker, Inc.	21.4.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Aker ASA	21.4.2023	Norway	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Statement (Advisory)	Against
Aker ASA	21.4.2023	Norway	Director Election - Director Election - Bundled	9. Reelect Frank O. Reite as Deputy Chair; Elect Kristin Krohn Devold and Karen Simon as New Directors	Against
Aker ASA	21.4.2023	Norway	Compensation - Equity Compensation Plan	15. Authorize Share Repurchase Program in Connection with Incentive Plan	Against
Carel Industries SpA	21.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
Carel Industries SpA	21.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Arbonia AG	21.4.2023	Switzerland	Director Election - Director Election	4.1.1. Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Against
Arbonia AG	21.4.2023	Switzerland	Director Election - Director Election	4.1.2. Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Against
Arbonia AG	21.4.2023	Switzerland	Company Articles - Article Amendments	5.8. Amend Articles Re: Threshold to Submit Items to the Agenda	Against
Arbonia AG	21.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	6.1. Approve Remuneration Report (Non-Binding)	Against
Arbonia AG	21.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	6.3. Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against

Arbonia AG	21.4.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Cembra Money Bank AG	21.4.2023	Switzerland	Director Related - Committee Election	5.4.1. Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Against
Cembra Money Bank AG	21.4.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
NEL ASA	21.4.2023	Norway	Compensation - Remuneration Policy & Implementation	9. Approve Remuneration Statement	Against
NEL ASA	21.4.2023	Norway	Compensation - Equity Compensation Plan	11.1. Authorize Share Repurchase Program in Connection with Incentive Plans	Against
Lucid Group, Inc.	24.4.2023	USA	Director Election - Director Election	1.1. Elect Director Turqi Alnowaiser	Withhold
Lucid Group, Inc.	24.4.2023	USA	Director Election - Director Election	1.3. Elect Director Andrew Liveris	Withhold
Henkel AG & Co. KGaA	24.4.2023	Germany	Director Election - Director Election	7. Elect Laurent Martinez to the Supervisory Board	Against
The Coca-Cola Company	25.4.2023	USA	Social - Diversity, Equity, & Inclusion	5. Report on Third-Party Civil Rights Audit	Against
The Coca-Cola Company	25.4.2023	USA	Social - Political Spending	6. Issue Transparency Report on Global Public Policy and Political Influence	Against
The Coca-Cola Company	25.4.2023	USA	Director Related - Board Related	8. Require Independent Board Chair	Against
The Coca-Cola Company	25.4.2023	USA	Social - Health & Safety	9. Report on Risk Due to Restrictions on Reproductive Rights	Against
Citigroup Inc.	25.4.2023	USA	Director Related - Board Related	7. Require Independent Board Chair	Against
Citigroup Inc.	25.4.2023	USA	Environmental - Climate	9. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
First Citizens BancShares, Inc.	25.4.2023	USA	Director Election - Director Election	1.3. Elect Director Victor E. Bell, III	Withhold
First Citizens BancShares, Inc.	25.4.2023	USA	Director Election - Director Election	1.7. Elect Director H. Lee Durham, Jr.	Withhold
First Citizens BancShares, Inc.	25.4.2023	USA	Director Election - Director Election	1.12. Elect Director Robert E. Mason, IV	Withhold
First Citizens BancShares, Inc.	25.4.2023	USA	Director Election - Director Election	1.13. Elect Director Robert T. Newcomb	Withhold
First Citizens BancShares, Inc.	25.4.2023	USA	Capitalization - Capital Increase	5. Increase Authorized Preferred Stock	Against
Bank of America Corporation	25.4.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of America Corporation	25.4.2023	USA	Compensation - Severance Agreement	7. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bank of America Corporation	25.4.2023	USA	Environmental - Climate	8. Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against

Bank of America Corporation	25.4.2023	USA	Environmental - Climate	10. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Bank of America Corporation	25.4.2023	USA	Social - Diversity, Equity, & Inclusion	11. Commission Third Party Racial Equity Audit	Against
International Business Machines Corporation	25.4.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
International Business Machines Corporation	25.4.2023	USA	Social - Human Rights	7. Report on Risks Related to Operations in China	Against
Wells Fargo & Company	25.4.2023	USA	Environmental - Climate	9. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
Boliden AB	25.4.2023	Sweden	Compensation - Equity Compensation Plan	22.b2. Approve Alternative Equity Plan Financing	Against
Verallia SA	25.4.2023	France	Compensation - Remuneration Policy & Implementation	16. Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Against
Bystronic AG	25.4.2023	Switzerland	Director Related - Committee Election	6.1. Reappoint Urs Riedener as Member of the Compensation Committee	Against
Bystronic AG	25.4.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Boozt AB	26.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against
The Goldman Sachs Group, Inc.	26.4.2023	USA	Director Related - Board Related	6. Require Independent Board Chair	Against
The Goldman Sachs Group, Inc.	26.4.2023	USA	Social - Human Rights	7. Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against
The Goldman Sachs Group, Inc.	26.4.2023	USA	Social - Diversity, Equity, & Inclusion	8. Oversee and Report a Racial Equity Audit	Against
The Goldman Sachs Group, Inc.	26.4.2023	USA	Environmental - Climate	9. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
The Goldman Sachs Group, Inc.	26.4.2023	USA	Environmental - Climate	10. Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
BorgWarner Inc.	26.4.2023	USA	Environmental - Climate	7. Report on Just Transition	Against
Salvatore Ferragamo SpA	26.4.2023	Italy	Compensation - Equity Compensation Plan	3. Approve Performance and Restricted Shares Plan 2023-2025	Against
Salvatore Ferragamo SpA	26.4.2023	Italy	Compensation - Equity Compensation Plan	4. Amend Restricted Shares Plan	Against
Salvatore Ferragamo SpA	26.4.2023	Italy	Compensation - Remuneration Policy & Implementation	5.1. Approve Remuneration Policy	Against
Salvatore Ferragamo SpA	26.4.2023	Italy	Compensation - Remuneration Policy & Implementation	5.2. Approve Second Section of the Remuneration Report	Against

Salvatore Ferragamo SpA	26.4.2023	Italy	Audit Related - Auditor Related	6.1.1. Slate Submitted by Ferragamo Finanziaria SpA	Against
Salvatore Ferragamo SpA	26.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Marathon Petroleum Corporation	26.4.2023	USA	Environmental - Climate	9. Report on Just Transition	Against
Marathon Petroleum Corporation	26.4.2023	USA	Environmental - Other	10. Report on Asset Retirement Obligation	Against
BE Semiconductor Industries NV	26.4.2023	Netherlands	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
ERG SpA	26.4.2023	Italy	Capitalization - Capital Structure - Repurchase	8. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
ERG SpA	26.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Hochtief AG	26.4.2023	Germany	Audit Related - Auditor Related	5. Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Against
Hochtief AG	26.4.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Hochtief AG	26.4.2023	Germany	Capitalization - Capital Issuance	7. Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Against
Hochtief AG	26.4.2023	Germany	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Policy	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Director Election - Director Election	B.8.d. Reelect Sabine Chalmers as Director	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Director Election - Director Election	B.8.e. Reelect Claudio Garcia as Director	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Director Election - Director Election	B.8.f. Elect Heloisa Sicupira as Director	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Director Election - Director Election	B.8.g. Reelect Martin J. Barrington as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Director Election - Director Election	B.8.h. Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Director Election - Director Election	B.8.i. Elect Salvatore Mancuso as Restricted Share Director	Against
Anheuser-Busch InBev SA/NV	26.4.2023	Belgium	Compensation - Remuneration Policy & Implementation	B.9. Approve Remuneration Report	Against
WALLENIUS WILHELMSEN ASA	26.4.2023	Norway	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Statement	Against
WALLENIUS WILHELMSEN ASA	26.4.2023	Norway	Audit Related - Auditor Related	7. Ratify Ernst & Young as Auditors	Against

WALLENIOUS WILHELMSEN ASA	26.4.2023	Norway	Compensation - Directors' Compensation	10. Approve Remuneration of Directors in the Amount of NOK 1.6 Million for Chair and NOK 595,000 for Other Directors	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.a. Reelect Gunnar Blomkvist as Director	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.b. Reelect Anna Engebretsen as Director	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.c. Reelect Ingrid Jonasson Blank as Director	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.d. Reelect Nicklas Paulson as Director	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.e. Reelect Jan Pettersson as Director	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.f. Reelect Mats Qviberg as Director	Against
Bilia AB	26.4.2023	Sweden	Director Election - Director Election	13.g. Reelect Jon Risfelt as Director	Against
Bilia AB	26.4.2023	Sweden	Director Related - Board Related	13.i. Reelect Mats Qviberg as Board Chair	Against
Bilia AB	26.4.2023	Sweden	Director Related - Board Related	13.j. Reelect Jan Pettersson as Vice Chair	Against
Bilia AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	17.c. Approve Alternative Equity Plan Financing	Against
Electrolux Professional AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	16.1. Approve Performance Share Plan for Key Employees	Against
Electrolux Professional AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	16.2. Approve Equity Plan Financing	Against
Troax Group AB	26.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	18. Approve Remuneration Report	Against
Assa Abloy AB	26.4.2023	Sweden	Director Election - Director Election - Bundled	12. Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Against
Assa Abloy AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	17. Approve Performance Share Matching Plan LTI 2023	Against
Attendo AB	26.4.2023	Sweden	Director Election - Director Election	14.c. Reelect Alf Goransson as Director	Against
Attendo AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	17.a. Approve Performance Share Program 2023 for Key Employees	Against
Attendo AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	17.b. Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against
Attendo AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	17.c. Approve Transfer of Shares to Participants	Against
Attendo AB	26.4.2023	Sweden	Compensation - Equity Compensation Plan	17.d. Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Against

Plastic Omnium SE	26.4.2023	France	Director Election - Director Election	8. Reelect Felicie Burelle as Director	Against
Plastic Omnium SE	26.4.2023	France	Director Election - Director Election	9. Reelect Cecile Moutet as Director	Against
Plastic Omnium SE	26.4.2023	France	Director Election - Director Election	10. Reelect Vincent Labruyere as Director	Against
Plastic Omnium SE	26.4.2023	France	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Policy of CEO	Against
Plastic Omnium SE	26.4.2023	France	Compensation - Remuneration Policy & Implementation	15. Approve Remuneration Policy of Vice-CEO	Against
Plastic Omnium SE	26.4.2023	France	Compensation - Remuneration Policy & Implementation	19. Approve Compensation of Laurent Favre, CEO	Against
Plastic Omnium SE	26.4.2023	France	Compensation - Remuneration Policy & Implementation	20. Approve Compensation of Felicie Burelle, Vice-CEO	Against
Plastic Omnium SE	26.4.2023	France	Capitalization - Capital Issuance	22. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against
Plastic Omnium SE	26.4.2023	France	Capitalization - Capital Issuance	23. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against
Plastic Omnium SE	26.4.2023	France	Capitalization - Capital Structure - Placement	24. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Against
Plastic Omnium SE	26.4.2023	France	Capitalization - Capital Issuance	25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	Against
Plastic Omnium SE	26.4.2023	France	Capitalization - Capital Issuance	26. Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Against
Plastic Omnium SE	26.4.2023	France	Capitalization - Capital Structure Related	27. Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Against
Plastic Omnium SE	26.4.2023	France	Company Articles - Article Amendments	29. Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Against
SFS Group AG	26.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	2.4. Approve Remuneration Report (Non-Binding)	Against
SFS Group AG	26.4.2023	Switzerland	Director Election - Director Election	6.4. Reelect Thomas Oetterli as Director and Board Chair	Against
SFS Group AG	26.4.2023	Switzerland	Director Related - Committee Election	7.1. Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
SFS Group AG	26.4.2023	Switzerland	Director Related - Committee Election	7.2. Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Against
SFS Group AG	26.4.2023	Switzerland	Director Related - Committee Election	7.3. Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Against
SFS Group AG	26.4.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against

Texas Instruments Incorporated	27.4.2023	USA	Social - Human Rights	7. Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against
Medacta Group SA	27.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	1.2. Approve Remuneration Report	Against
Medacta Group SA	27.4.2023	Switzerland	Director Related - Board Related	5. Reelect Alberto Siccardi as Board Chair	Against
Medacta Group SA	27.4.2023	Switzerland	Compensation - Directors' Compensation	9.1.2. Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against
Medacta Group SA	27.4.2023	Switzerland	Company Articles - Article Amendments	10.2. Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Medacta Group SA	27.4.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
DEUTZ AG	27.4.2023	Germany	Director Election - Director Election	7.1. Elect Helmut Ernst to the Supervisory Board	Against
DEUTZ AG	27.4.2023	Germany	Director Election - Director Election	7.2. Elect Melanie Freytag to the Supervisory Board	Against
DEUTZ AG	27.4.2023	Germany	Director Election - Director Election	7.3. Elect Patricia Geibel-Conrad to the Supervisory Board	Against
DEUTZ AG	27.4.2023	Germany	Director Election - Director Election	7.4. Elect Rudolf Maier to the Supervisory Board	Against
DEUTZ AG	27.4.2023	Germany	Director Election - Director Election	7.5. Elect Bernd Maierhofer to the Supervisory Board	Against
DEUTZ AG	27.4.2023	Germany	Director Election - Director Election	7.6. Elect Dietmar Voggenreiter to the Supervisory Board	Against
El.En. SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
El.En. SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.2. Approve Second Section of the Remuneration Report	Against
El.En. SpA	27.4.2023	Italy	Capitalization - Capital Structure - Repurchase	3. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
El.En. SpA	27.4.2023	Italy	Company Articles - Article Amendments	1. Amend Company Bylaws Re: Article 20	Against
Hera SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
Hera SpA	27.4.2023	Italy	Capitalization - Capital Structure - Repurchase	5. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Hera SpA	27.4.2023	Italy	Director Election - Director Election - Bundled	6.1. Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	Against

Hera SpA	27.4.2023	Italy	Director Election - Director Election - Bundled	6.2. Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	Against
Hera SpA	27.4.2023	Italy	Compensation - Directors' Compensation	7. Approve Remuneration of Directors	Against
Hera SpA	27.4.2023	Italy	Audit Related - Auditor Related	8.1. Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	Against
Hera SpA	27.4.2023	Italy	Audit Related - Auditor Related	8.2. Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	Against
Hera SpA	27.4.2023	Italy	Director Related - Statutory Auditor	9. Approve Internal Auditors' Remuneration	Against
Hera SpA	27.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Johnson & Johnson Sanlorenzo SpA	27.4.2023	USA	Social - Health & Safety	8. Report on Impact of Extended Patent Exclusivities on Product Access	Against
Sanlorenzo SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
Sanlorenzo SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	2.3. Approve Second Section of the Remuneration Report	Against
Sanlorenzo SpA	27.4.2023	Italy	Director Election - Director Election - Bundled	3.2.1. Elect Directors (Bundled)	Against
Sanlorenzo SpA	27.4.2023	Italy	Director Related - Board Related	3.2.2. Fix Board Terms for Directors	Against
Sanlorenzo SpA	27.4.2023	Italy	Compensation - Directors' Compensation	3.2.3. Approve Remuneration of Directors	Against
Sanlorenzo SpA	27.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Schoeller-Bleckmann Oilfield Equipment AG	27.4.2023	Austria	Director Election - Director Election	6. Elect Sonja Zimmermann as Supervisory Board Member	Against
Schoeller-Bleckmann Oilfield Equipment AG	27.4.2023	Austria	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
Schoeller-Bleckmann Oilfield Equipment AG	27.4.2023	Austria	Routine Business - Routine Business	12. Approve Virtual-Only Shareholder Meetings	Against
Salcef Group SpA	27.4.2023	Italy	Compensation - Equity Compensation Plan	5. Approve Stock Grant Plan 2023 - 2026	Against
Salcef Group SpA	27.4.2023	Italy	Compensation - Equity Compensation Plan	6. Approve Performance Share Plan 2023 - 2024	Against
Thule Group AB	27.4.2023	Sweden	Director Election - Director Election	13.1. Reelect Hans Eckerstrom as Director	Against

Thule Group AB	27.4.2023	Sweden	Director Election - Director Election	13.5. Reelect Johan Westman as Director	Against
Thule Group AB	27.4.2023	Sweden	Director Election - Director Election	13.6. Reelect Helene Willberg as New Director	Against
Thule Group AB	27.4.2023	Sweden	Director Related - Board Related	13.8. Reelect Hans Eckerstrom as Board Chair	Against
Vidrala SA	27.4.2023	Spain	Director Election - Director Election	8. Reelect Ramon Delclaux as Director	Against
Vidrala SA	27.4.2023	Spain	Director Election - Director Election	9. Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Against
Vidrala SA	27.4.2023	Spain	Compensation - Remuneration Policy & Implementation	10. Advisory Vote on Remuneration Report	Against
BP Plc	27.4.2023	United Kingdom	Environmental - Climate	25. Approve Shareholder Resolution on Climate Change Targets	Against
X-FAB Silicon Foundries SE	27.4.2023	Belgium	Director Election - Director Election	7. Reelect Vlinvlin BV, Permanently Represented by Ling Qi, as Director and Approve Their Remuneration	Against
Kering SA	27.4.2023	France	Compensation - Remuneration Policy & Implementation	5. Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Against
Veolia Environnement SA	27.4.2023	France	Routine Business - Routine Business	22. Amend Article 15 of Bylaws Re: Corporate Purpose	Against
Webuild SpA	27.4.2023	Italy	Director Related - Board Related	1.2. Approve Not to Confirm the Co-opted Directors and Mandate to Convene a New Shareholders' Meeting to Appoint Two Directors	Against
Webuild SpA	27.4.2023	Italy	Miscellaneous - Miscellaneous	2.2.2. Approve Dividend Distribution	Against
Webuild SpA	27.4.2023	Italy	Audit Related - Auditor Related	3.1.1. Slate 1 Submitted by Salini SpA and CDP Equity SpA	Against
Webuild SpA	27.4.2023	Italy	Non-Routine Business - Non-Routine Business	5.2. Authorize Ordinary and Savings Share Repurchase Program and Reissuance of Repurchased Ordinary and Savings Shares	Against
Webuild SpA	27.4.2023	Italy	Compensation - Equity Compensation Plan	6. Amend Performance Shares Plan 2020-2022	Against
Webuild SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	7.1. Approve Remuneration Policy	Against
Webuild SpA	27.4.2023	Italy	Compensation - Remuneration Policy & Implementation	7.2. Approve Second Section of the Remuneration Report	Against
Bouygues SA	27.4.2023	France	Non-Routine Business - Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	27.4.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Compensation of Olivier Roussat, CEO	Against

Bouygues SA	27.4.2023	France	Compensation - Remuneration Policy & Implementation	11. Approve Compensation of Pascal Grange, Vice-CEO	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Structure - Repurchase	15. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Issuance	17. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Issuance	19. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Structure - Placement	20. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Structure Related	21. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Issuance	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Issuance	23. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Structure Related	24. Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against
Bouygues SA	27.4.2023	France	Capitalization - Capital Issuance	25. Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Against
Bouygues SA	27.4.2023	France	Compensation - Equity Compensation Plan	27. Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
Bouygues SA	27.4.2023	France	Takeover Related - Takeover - Restricting	30. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Against
Atlas Copco AB	27.4.2023	Sweden	Director Election - Director Election	10.a1. Reelect Johan Forssell as Director	Against
Atlas Copco AB	27.4.2023	Sweden	Director Election - Director Election	10.a6. Reelect Hans Straberg as Director	Against
Atlas Copco AB	27.4.2023	Sweden	Director Election - Director Election	10.a7. Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	27.4.2023	Sweden	Director Related - Board Related	10.c. Reelect Hans Straberg as Board Chair	Against
Barco NV	27.4.2023	Belgium	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report	Against
Barco NV	27.4.2023	Belgium	Director Election - Director Election	7.1. Reelect Frank Donck as Independent Director	Against
Royal Unibrew A/S	27.4.2023	Denmark	Director Election - Director Election	8.d. Reelect Catharina Stackelberg-Hammaren as Director	Abstain
Sandvik Aktiebolag	27.4.2023	Sweden	Compensation - Equity Compensation Plan	18. Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Against
Biotage AB	27.4.2023	Sweden	Director Election - Director Election - Bundled	14. Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathiyandarajah as New Directors	Against

Biotage AB	27.4.2023	Sweden	Capitalization - Capital Issuance	19.a. Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Against
Trelleborg AB	27.4.2023	Sweden	Director Election - Director Election	13.a. Reelect Gunilla Fransson as Director	Against
Trelleborg AB	27.4.2023	Sweden	Director Election - Director Election	13.c. Reelect Johan Malmquist as Director	Against
Trelleborg AB	27.4.2023	Sweden	Director Related - Board Related	13.h. Elect Johan Malmquist as Board Chair	Against
Trelleborg AB	27.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	15. Approve Remuneration Report	Against
Trelleborg AB	27.4.2023	Sweden	Compensation - Remuneration Policy & Implementation	16. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Tomra Systems ASA	27.4.2023	Norway	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Tomra Systems ASA	27.4.2023	Norway	Compensation - Directors' Compensation	10. Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Against
Tomra Systems ASA	27.4.2023	Norway	Director Election - Director Election - Bundled	12. Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Against
A2A SpA	28.4.2023	Italy	Director Election - Director Election - Bundled	7.1. Slate Submitted by Municipalities of Brescia and Milan	Against
A2A SpA	28.4.2023	Italy	Director Election - Director Election - Bundled	7.2. Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	Against
A2A SpA	28.4.2023	Italy	Audit Related - Auditor Related	9.1. Slate Submitted by Municipalities of Brescia and Milan	Against
A2A SpA	28.4.2023	Italy	Audit Related - Auditor Related	9.2. Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	Against
A2A SpA	28.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Abbott Laboratories	28.4.2023	USA	Corporate Governance - Shareholder Rights	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against
Abbott Laboratories	28.4.2023	USA	Director Related - Board Related	6. Require Independent Board Chair	Against
Abbott Laboratories	28.4.2023	USA	Social - Political Spending	7. Report on Lobbying Payments and Policy	Against
Abbott Laboratories	28.4.2023	USA	Compensation - Compensation	8. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against
Elkem ASA	28.4.2023	Norway	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against

Elkem ASA	28.4.2023 Norway	Compensation - Remuneration Policy & Implementation	6. Advisory Vote on the Remuneration Statement	Against
Elkem ASA	28.4.2023 Norway	Director Election - Director Election - Bundled	8. Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Against
Bayer AG	28.4.2023 Germany	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Report	Against
Bayer AG	28.4.2023 Germany	Routine Business - Routine Business	9. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Industrie De Nora SpA	28.4.2023 Italy	Compensation - Remuneration Policy & Implementation	2a. Approve Remuneration Policy	Against
Industrie De Nora SpA	28.4.2023 Italy	Compensation - Remuneration Policy & Implementation	2b. Approve Second Section of the Remuneration Report	Against
Industrie De Nora SpA	28.4.2023 Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Interpump Group SpA	28.4.2023 Italy	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Policy	Against
Interpump Group SpA	28.4.2023 Italy	Compensation - Remuneration Policy & Implementation	5. Approve Second Section of the Remuneration Report	Against
Interpump Group SpA	28.4.2023 Italy	Director Election - Director Election - Bundled	8.1. Slate 1 Submitted by Gruppo IPG Holding SpA	Against
Interpump Group SpA	28.4.2023 Italy	Director Related - Board Related	9. Elect Board Chair	Against
Interpump Group SpA	28.4.2023 Italy	Audit Related - Auditor Related	11.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Interpump Group SpA	28.4.2023 Italy	Capitalization - Capital Structure - Repurchase	13. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Interpump Group SpA	28.4.2023 Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Saras SpA	28.4.2023 Italy	Director Election - Director Election - Bundled	2.3.1. Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Against
Saras SpA	28.4.2023 Italy	Non-Routine Business - Non-Routine Business	2.5. Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Saras SpA	28.4.2023 Italy	Compensation - Remuneration Policy & Implementation	4.1. Approve Remuneration Policy	Against

Saras SpA	28.4.2023	Italy	Compensation - Remuneration Policy & Implementation	4.2. Approve Second Section of the Remuneration Report	Against
Saras SpA	28.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
medmix AG	28.4.2023	Switzerland	Director Election - Director Election	5.1. Elect Robert ten Hoedt as Director and Board Chair	Against
medmix AG	28.4.2023	Switzerland	Director Related - Committee Election	6.1.2. Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Against
medmix AG	28.4.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
MARR SpA	28.4.2023	Italy	Director Election - Director Election - Bundled	3.3.1. Slate 1 Submitted by Cremonini SpA	Against
MARR SpA	28.4.2023	Italy	Audit Related - Auditor Related	4.1.1. Slate 1 Submitted by Cremonini SpA	Against
MARR SpA	28.4.2023	Italy	Compensation - Remuneration Policy & Implementation	5. Approve Second Section of the Remuneration Report	Against
MARR SpA	28.4.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Lifco AB	28.4.2023	Sweden	Director Election - Director Election	15.b. Reelect Ulrika Dellby as Director	Against
Zignago Vetro SpA	28.4.2023	Italy	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
Zignago Vetro SpA	28.4.2023	Italy	Capitalization - Capital Structure - Repurchase	5. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Altri SGPS SA	28.4.2023	Portugal	Company Articles - Article Amendments	4. Amend Article 22	Against
Altri SGPS SA	28.4.2023	Portugal	Director Election - Director Election - Bundled	5. Elect Corporate Bodies for 2023-2025 Term	Against
Altri SGPS SA	28.4.2023	Portugal	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
HEXPOL AB	28.4.2023	Sweden	Director Election - Director Election - Bundled	12.1. Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Against
HEXPOL AB	28.4.2023	Sweden	Director Related - Board Related	12.2. Elect Alf Goransson as Board Chairman	Against
Metall Zug AG	28.4.2023	Switzerland	Compensation - Remuneration Policy & Implementation	1.2. Approve Remuneration Report	Against

Metall Zug AG	28.4.2023	Switzerland	Director Election - Director Election	5.1.a. Reelect Martin Wipfli as Director	Against
Metall Zug AG	28.4.2023	Switzerland	Director Related - Board Related	5.3. Reelect Martin Wipfli as Board Chair	Against
Metall Zug AG	28.4.2023	Switzerland	Director Related - Committee Election	5.4.1. Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Against
Metall Zug AG	28.4.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
Banca Popolare di Sondrio SpA	29.4.2023	Italy	Director Election - Director Election - Bundled	5.1. Slate 1 Submitted by Board of Directors	Against
Baxter International Inc.	2.5.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Bristol-Myers Squibb Company	2.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Bristol-Myers Squibb Company	2.5.2023	USA	E&S Blended - Counter	6. Commission a Civil Rights and Non-Discrimination Audit	Against
Bristol-Myers Squibb Company	2.5.2023	USA	Corporate Governance - Shareholder Rights	7. Amend Right to Call Special Meeting	Against
Pfeiffer Vacuum Technology AG	2.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
Pfeiffer Vacuum Technology AG	2.5.2023	Germany	Capitalization - Capital Issuance	9. Approve Creation of EUR 12.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Pfeiffer Vacuum Technology AG	2.5.2023	Germany	Strategic Transactions - Corporate Transactions/Reorganizat ions	10. Approve Affiliation Agreement with Pangea GmbH	Against
NVR, Inc.	2.5.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
ArcelorMittal SA	2.5.2023	Luxembourg	Director Election - Director Election	VIII. Reelect Lakshmi Niwas Mittal as Director	Against
Diversified Energy Co. Plc	2.5.2023	United Kingdom	Director Election - Director Election	8. Re-elect Martin Thomas as Director	Against
Diversified Energy Co. Plc	2.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against
Alleima AB	2.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Alleima AB	2.5.2023	Sweden	Environmental - Pollution	21.1. Instruct Board to Decrease Chemical Waste	Against
Alleima AB	2.5.2023	Sweden	Environmental - Pollution	21.2. Instruct Board to Procure Measure Proposals to Decrease Thermal Waste by 50 Percent by 2030	Against

Alleima AB	2.5.2023	Sweden	E&S Blended - Health & Safety	21.3. Present More Clearly Nature and Extent of Chemical Waste in Next Year Annual Reports	Against
Hexagon AB	2.5.2023	Sweden	Director Election - Director Election	12.1. Reelect Marta Schorling Andreen as Director	Against
Hexagon AB	2.5.2023	Sweden	Director Election - Director Election	12.3. Reelect Sofia Schorling Hogberg as Director	Against
Hexagon AB	2.5.2023	Sweden	Director Election - Director Election	12.4. Reelect Ola Rollen as Director	Against
Hexagon AB	2.5.2023	Sweden	Director Election - Director Election	12.5. Reelect Gun Nilsson as Director	Against
Hexagon AB	2.5.2023	Sweden	Director Related - Board Related	12.8. Elect Ola Rollen as Board Chair	Against
Ally Financial Inc.	3.5.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PepsiCo, Inc.	3.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
PepsiCo, Inc.	3.5.2023	USA	Social - Political Spending	6. Issue Transparency Report on Global Public Policy and Political Influence	Against
PepsiCo, Inc.	3.5.2023	USA	Social - Health & Safety	7. Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against
PepsiCo, Inc.	3.5.2023	USA	E&S Blended - Counter	8. Publish Annual Congruency Report on Net-Zero Emissions Policy	Against
Gilead Sciences, Inc.	3.5.2023	USA	Director Related - Board Related	6. Require More Director Nominations Than Open Seats	Against
Gilead Sciences, Inc.	3.5.2023	USA	Corporate Governance - Shareholder Rights	7. Amend Right to Call Special Meeting	Against
Gilead Sciences, Inc.	3.5.2023	USA	Social - Health & Safety	8. Report on Impact of Extended Patent Exclusivities on Product Access	Against
Saipem SpA	3.5.2023	Italy	Audit Related - Auditor Related	4.1.1. Slate 1 Submitted by Eni SpA and CDP Equity SpA	Against
Saipem SpA	3.5.2023	Italy	Compensation - Remuneration Policy & Implementation	5.2. Approve Second Section of the Remuneration Report	Against
Saipem SpA	3.5.2023	Italy	Compensation - Equity Compensation Plan	6. Approve 2023-2025 Long-Term Variable Incentive Plan	Against
Saipem SpA	3.5.2023	Italy	Compensation - Equity Compensation Plan	7. Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Against
Saipem SpA	3.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
GVS SpA	3.5.2023	Italy	Capitalization - Capital Structure - Repurchase	4. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
GVS SpA	3.5.2023	Italy	Director Election - Director Election - Bundled	5.3.1. Slate 1 Submitted by GVS Group Srl	Against
GVS SpA	3.5.2023	Italy	Audit Related - Auditor Related	6.1.1. Slate 1 Submitted by GVS Group Srl	Against

GVS SpA	3.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
OCI NV	3.5.2023	Netherlands	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
OCI NV	3.5.2023	Netherlands	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Policy for Executive Board	Against
OCI NV	3.5.2023	Netherlands	Capitalization - Capital Issuance	11. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Against
OCI NV	3.5.2023	Netherlands	Capitalization - Capital Structure Related	12. Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
Nolato AB	3.5.2023	Sweden	Director Election - Director Election	10.1. Reelect Fredrik Arp as Director	Against
Nolato AB	3.5.2023	Sweden	Director Election - Director Election	10.4. Reelect Sven Bostrom as Director	Against
Nolato AB	3.5.2023	Sweden	Director Election - Director Election	10.5. Reelect Lovisa Hamrin as Director	Against
Nolato AB	3.5.2023	Sweden	Director Election - Director Election	10.6. Reelect Asa Hedin as Director	Against
Nolato AB	3.5.2023	Sweden	Director Election - Director Election	10.7. Reelect Erik Lynge-Jorlen as Director	Against
Nolato AB	3.5.2023	Sweden	Director Election - Director Election	10.8. Reelect Lars-Ake Rydh as Director	Against
Nolato AB	3.5.2023	Sweden	Director Related - Board Related	10.9. Relect Fredrik Arp as Board Chair	Against
Tenaris SA	3.5.2023	Luxembourg	Director Election - Director Election - Bundled	6. Elect Directors (Bundled)	Against
Tenaris SA	3.5.2023	Luxembourg	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Report	Against
St. Galler Kantonalbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.1. Elect Roland Ledergerber as Director and Board Chair	Against
St. Galler Kantonalbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.2. Elect Manuel Ammann as Director	Against
St. Galler Kantonalbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.4. Elect Claudia Viehweger as Director and Member of the Compensation Committee	Against
St. Galler Kantonalbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.5. Elect Kurt Rueegg as Director and Member of the Compensation Committee	Against
St. Galler Kantonalbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.6. Elect Adrian Rueesch as Director and Member of the Compensation Committee	Against
St. Galler Kantonalbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.7. Elect Rolf Birrer as Director from July 1, 2023	Against

St. Galler Kantonbank AG	3.5.2023	Switzerland	Director Election - Director Election	4.8. Elect Daniel Ott as Director	Against
St. Galler Kantonbank AG	3.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	5.3. Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Against
St. Galler Kantonbank AG	3.5.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
United Parcel Service, Inc.	4.5.2023	USA	Director Election - Director Election	1g. Elect Director Kate Johnson	Against
United Parcel Service, Inc.	4.5.2023	USA	Director Election - Director Election	1h. Elect Director William Johnson	Against
United Parcel Service, Inc.	4.5.2023	USA	Director Election - Director Election	1i. Elect Director Franck Moison	Against
United Parcel Service, Inc.	4.5.2023	USA	Director Election - Director Election	1k. Elect Director Russell Stokes	Against
United Parcel Service, Inc.	4.5.2023	USA	Director Election - Director Election	1l. Elect Director Kevin Warsh	Against
United Parcel Service, Inc.	4.5.2023	USA	Social - Health & Safety	9. Report on Risk Due to Restrictions on Reproductive Rights	Against
United Parcel Service, Inc.	4.5.2023	USA	E&S Blended - Counter	10. Oversee and Report a Civil Rights Audit	Against
Archer-Daniels-Midland Company	4.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Idorsia Ltd.	4.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	1.2. Approve Remuneration Report (Non-Binding)	Against
Idorsia Ltd.	4.5.2023	Switzerland	Director Related - Committee Election	4.3.1. Reappoint Felix Ehrat as Chairman of the Nomination, Compensation and Governance Committee	Against
Idorsia Ltd.	4.5.2023	Switzerland	Compensation - Employee Stock Ownership/Purchase Plan	8.2. Approve Creation of CHF 1.3 Million Pool of Conditional Capital for Employee Equity Participation	Against
Idorsia Ltd.	4.5.2023	Switzerland	Capitalization - Capital Issuance	8.3. Approve Creation of Capital Band within the Upper Limit of CHF 14.1 Million and the Lower Limit of CHF 4.7 Million with or without Exclusion of Preemptive Rights	Against
Idorsia Ltd.	4.5.2023	Switzerland	Company Articles - Article Amendments	8.4. Amend Articles Re: Exclusion of Subscription Rights up to 20 Percent of Share Capital; Form of Shares and Share Register	Against
Idorsia Ltd.	4.5.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
Ecolab Inc.	4.5.2023	USA	Compensation - Remuneration Policy & Implementation	5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equifax Inc.	4.5.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Equifax Inc.	4.5.2023	USA	Social - Diversity, Equity, & Inclusion	6. Oversee and Report a Racial Equity Audit	Against
Holcim Ltd.	4.5.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
Meyer Burger Technology AG	4.5.2023	Switzerland	Director Related - Committee Election	4.2.2. Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	Against
Meyer Burger Technology AG	4.5.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Morgan Sindall Group plc	4.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
SNAM SpA	4.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Iren SpA	4.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
The Kraft Heinz Company	4.5.2023	USA	Corporate Governance - Shareholder Rights	4. Adopt Simple Majority Vote	Against
The Kraft Heinz Company	4.5.2023	USA	Environmental - Other	5. Report on Supply Chain Water Risk Exposure	Against
The Kraft Heinz Company	4.5.2023	USA	E&S Blended - Counter	6. Commission a Civil Rights and Non-Discrimination Audit	Against
Eastman Chemical Company	4.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Ariston Holding NV	4.5.2023	Netherlands	Compensation - Remuneration Policy & Implementation	2.b. Approve Remuneration Report	Against
CIE Automotive SA	4.5.2023	Spain	Director Election - Director Election	6. Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Against
CIE Automotive SA	4.5.2023	Spain	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
CIE Automotive SA	4.5.2023	Spain	Compensation - Remuneration Policy & Implementation	10. Advisory Vote on Remuneration Report	Against
ENCE Energia y Celulosa, SA	4.5.2023	Spain	Director Election - Director Election	6. Reelect Ignacio de Colmenares Brunet as Director	Against
NP3 Fastigheter AB	4.5.2023	Sweden	Capitalization - Capital Issuance	14. Approve Issuance of Up To 5.4 Million Ordinary Shares without Preemptive Rights; Approve Issuance of Up To 15 Million Preference Shares without Preemptive Rights	Against
Orron Energy AB	4.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	12. Approve Remuneration Report	Against
Orron Energy AB	4.5.2023	Sweden	Director Election - Director Election	16.a. Reelect C. Ashley Heppenstall as Director	Against
Orron Energy AB	4.5.2023	Sweden	Director Election - Director Election	16.b. Reelect Grace Reksten Skaugen as Director	Against

Orron Energy AB	4.5.2023	Sweden	Director Election - Director Election	16.e. Elect William Lundin as New Director	Against
Orron Energy AB	4.5.2023	Sweden	Director Related - Board Related	16.f. Reelect Grace Reksten Skaugen as Board Chairman	Against
Orron Energy AB	4.5.2023	Sweden	Compensation - Equity Compensation Plan	20. Approve Performance Share Plan (Employee LTIP 2023) for Key Employees	Against
Orron Energy AB	4.5.2023	Sweden	Compensation - Equity Compensation Plan	21.a. Approve Equity Plan Financing	Against
Orron Energy AB	4.5.2023	Sweden	Compensation - Equity Compensation Plan	21.b. Approve Alternative Equity Plan Financing	Against
Orron Energy AB	4.5.2023	Sweden	Director Related - Board Related	24.a. Approve SEK 1.39 Million Provision for Swedish Prosecution Authority's Claim Against Company	Against
Orron Energy AB	4.5.2023	Sweden	Director Related - Board Related	24.b. Disclose All Costs and Material Risks Connected With Legal Defense of Former Chairman, Former CEO, and Company	Against
AAK AB	4.5.2023	Sweden	Director Election - Director Election	12.4. Reelect Georg Brunstam as Director	Against
AAK AB	4.5.2023	Sweden	Director Related - Board Related	12.8. Reelect Georg Brunstam as Board Chairman	Against
AAK AB	4.5.2023	Sweden	Compensation - Equity Compensation Plan	16. Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to Participants	Against
Securitas AB	4.5.2023	Sweden	Director Election - Director Election - Bundled	13. Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Against
Securitas AB	4.5.2023	Sweden	Compensation - Equity Compensation Plan	16. Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Against
AddLife AB	4.5.2023	Sweden	Director Election - Director Election	13.4. Reelect Eva Nilsagard as Director	Against
Peab AB	4.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	12. Approve Remuneration Report	Against
Illinois Tool Works Inc.	5.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
AbbVie Inc.	5.5.2023	USA	Social - Political Spending	6. Report on Congruency of Political Spending with Company Values and Priorities	Against
Dover Corporation	5.5.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Occidental Petroleum Corporation	5.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Alcon Inc.	5.5.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Knorr-Bremse AG	5.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Siltronic AG	5.5.2023	Germany	Director Election - Director Election	9.1. Elect Hermann Gerlinger to the Supervisory Board	Against

Siltronic AG	5.5.2023	Germany	Director Election - Director Election	9.2. Elect Jos Benschop to the Supervisory Board	Against
Siltronic AG	5.5.2023	Germany	Director Election - Director Election	9.3. Elect Sieglinde Feist to the Supervisory Board	Against
Siltronic AG	5.5.2023	Germany	Director Election - Director Election	9.5. Elect Mariella Roehm-Kottmann to the Supervisory Board	Against
Siltronic AG	5.5.2023	Germany	Director Election - Director Election	9.6. Elect Tobias Ohler to the Supervisory Board	Against
Technogym SpA	5.5.2023	Italy	Compensation - Remuneration Policy & Implementation	3.1. Approve Remuneration Policy	Against
Technogym SpA	5.5.2023	Italy	Compensation - Remuneration Policy & Implementation	3.2. Approve Second Section of the Remuneration Report	Against
Technogym SpA	5.5.2023	Italy	Compensation - Equity Compensation Plan	5. Approve 2023-2025 Performance Share Plan	Against
Technogym SpA	5.5.2023	Italy	Capitalization - Capital Structure - Repurchase	6. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Technogym SpA	5.5.2023	Italy	Compensation - Equity Compensation Plan	1. Authorize Board to Increase Capital to Service 2023-2025 Performance Share Plan	Against
Technogym SpA	5.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Wienerberger AG	5.5.2023	Austria	Routine Business - Routine Business	8.1. New/Amended Proposals from Management and Supervisory Board	Against
Wienerberger AG	5.5.2023	Austria	Routine Business - Routine Business	8.2. New/Amended Proposals from Shareholders	Against
InterContinental Hotels Group Plc	5.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Policy	Against
InterContinental Hotels Group Plc	5.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
Instalco AB	5.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Report	Against
Instalco AB	5.5.2023	Sweden	Director Election - Director Election	13.a. Reelect Johnny Alvarsson as Director	Against
Berkshire Hathaway Inc.	6.5.2023	USA	Director Election - Director Election	1.6. Elect Director Stephen B. Burke	Withhold
Berkshire Hathaway Inc.	6.5.2023	USA	Director Election - Director Election	1.7. Elect Director Kenneth I. Chenault	Withhold
Berkshire Hathaway Inc.	6.5.2023	USA	Director Election - Director Election	1.9. Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	6.5.2023	USA	Director Election - Director Election	1.10. Elect Director Charlotte Guyman	Withhold

Berkshire Hathaway Inc.	6.5.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Berkshire Hathaway Inc.	6.5.2023	USA	E&S Blended - Counter	9. Encourage Senior Management Commitment to Avoid Political Speech	Against
International Paper Company	8.5.2023	USA	Social - Human Rights	6. Report on Risks Related to Operations in China	Against
Uber Technologies, Inc.	8.5.2023	USA	Social - Health & Safety	4. Commission a Third-Party Audit on Driver Health and Safety	Against
Golden Ocean Group Limited	8.5.2023	Bermuda	Director Election - Director Election	3. Elect Director Ola Lorentzon	Against
Golden Ocean Group Limited	8.5.2023	Bermuda	Director Election - Director Election	4. Elect Director John Fredriksen	Against
Golden Ocean Group Limited	8.5.2023	Bermuda	Director Election - Director Election	5. Elect Director James O'Shaughnessy	Against
Golden Ocean Group Limited	8.5.2023	Bermuda	Director Election - Director Election	6. Elect Director Ben Mills	Against
FLEX LNG Ltd.	8.5.2023	Bermuda	Director Related - Board Related	2. Authorize Board to Fill Vacancies	Against
Accelleron Industries AG	9.5.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
Kuehne + Nagel International AG	9.5.2023	Switzerland	Director Related - Committee Election	4.4.1. Reappoint Karl Gernandt as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	9.5.2023	Switzerland	Director Related - Committee Election	4.4.2. Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	9.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Kuehne + Nagel International AG	9.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	7.2. Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against
Kuehne + Nagel International AG	9.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	7.3. Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Against
Kuehne + Nagel International AG	9.5.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
HUGO BOSS AG	9.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
PNE AG	9.5.2023	Germany	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Policy for the Management Board	Against
SGL Carbon SE	9.5.2023	Germany	Director Election - Director Election	5.1. Elect Ingeborg Neumann to the Supervisory Board	Against
SGL Carbon SE	9.5.2023	Germany	Director Election - Director Election	5.2. Elect Frank Richter to the Supervisory Board	Against

Tessenderlo Group NV	9.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	1.3. Approve Remuneration Report	Against
Solvay SA	9.5.2023	Belgium	Compensation - Equity Compensation Plan	8. Approve Stock Option Plan Grants	Against
Cummins Inc.	9.5.2023	USA	E&S Blended - Compensation	18. Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against
Melexis NV	9.5.2023	Belgium	Capitalization - Capital Structure - Repurchase	1. Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Melexis NV	9.5.2023	Belgium	Takeover Related - Takeover - Restricting	2. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Melexis NV	9.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	3. Approve Deviation from Article 7:91 BCCA	Against
Melexis NV	9.5.2023	Belgium	Company Articles - Article Amendments	5. Amend Articles of Association	Against
TERNA Rete Elettrica Nazionale SpA	9.5.2023	Italy	Director Election - Director Election - Bundled	5.1. Slate 1 Submitted by CDP Reti SpA	Against
TERNA Rete Elettrica Nazionale SpA	9.5.2023	Italy	Audit Related - Auditor Related	8.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
TERNA Rete Elettrica Nazionale SpA	9.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Valero Energy Corporation	9.5.2023	USA	Social - Diversity, Equity, & Inclusion	6. Oversee and Report a Racial Equity Audit	Against
Koninklijke Philips NV	9.5.2023	Netherlands	Director Related - Discharge	2.e. Approve Discharge of Management Board	Against
Phillips 66	10.5.2023	USA	Environmental - Pollution	5. Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against
Elmos Semiconductor SE	10.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Elmos Semiconductor SE	10.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
Elmos Semiconductor SE	10.5.2023	Germany	Routine Business - Routine Business	9.1. Approve Virtual-Only Shareholder Meetings Until 2028	Against
Eni SpA	10.5.2023	Italy	Director Election - Director Election - Bundled	5.2. Slate Submitted by Institutional Investors (Assogestioni)	Against
Eni SpA	10.5.2023	Italy	Audit Related - Auditor Related	8.2. Slate Submitted by Institutional Investors (Assogestioni)	Against
Eni SpA	10.5.2023	Italy	Compensation - Remuneration Policy & Implementation	13. Approve Second Section of the Remuneration Report	Against

Eni SpA	10.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
K+S AG	10.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
K+S AG	10.5.2023	Germany	Miscellaneous - Capital Structure Related	13. Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Against
K+S AG	10.5.2023	Germany	Routine Business - Routine Business	14. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Kinder Morgan, Inc.	10.5.2023	USA	Director Election - Director Election	1.14. Elect Director Robert F. Vagt	Against
Norsk Hydro ASA	10.5.2023	Norway	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Statement	Against
The Swatch Group AG	10.5.2023	Switzerland	Compensation - Directors' Compensation	4.3. Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Against
The Swatch Group AG	10.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	4.4. Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Election - Director Election	5.1. Reelect Nayla Hayek as Director	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Election - Director Election	5.2. Reelect Ernst Tanner as Director	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Election - Director Election	5.3. Reelect Daniela Aeschlimann as Director	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Election - Director Election	5.4. Reelect Georges Hayek as Director	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Election - Director Election	5.5. Reelect Claude Nicollier as Director	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Election - Director Election	5.6. Reelect Jean-Pierre Roth as Director	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Related - Board Related	5.7. Reelect Nayla Hayek as Board Chair	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Related - Committee Election	6.1. Reappoint Nayla Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Related - Committee Election	6.2. Reappoint Ernst Tanner as Member of the Compensation Committee	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Related - Committee Election	6.3. Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Related - Committee Election	6.4. Reappoint Georges Hayek as Member of the Compensation Committee	Against
The Swatch Group AG	10.5.2023	Switzerland	Director Related - Committee Election	6.5. Reappoint Claude Nicollier as Member of the Compensation Committee	Against

The Swatch Group AG	10.5.2023	Switzerland	Director Related - Committee Election	6.6. Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against
The Swatch Group AG	10.5.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
bpost SA	10.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Report	Against
bpost SA	10.5.2023	Belgium	Director Related - Discharge	6. Approve Discharge of Directors	Against
bpost SA	10.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	9. Approve Amended Remuneration Policy	Against
NV BEKAERT SA	10.5.2023	Belgium	Director Election - Director Election	6.1. Reelect Gregory Dalle as Director	Against
NV BEKAERT SA	10.5.2023	Belgium	Director Election - Director Election	6.2. Reelect Maxime Parmentier as Director	Against
NV BEKAERT SA	10.5.2023	Belgium	Director Election - Director Election	6.4. Reelect Caroline Storme as Director	Against
NV BEKAERT SA	10.5.2023	Belgium	Compensation - Directors' Compensation	7.3. Approve Remuneration of Chairman of the Board of Directors for the Performance of His Duties in the Company	Against
Marshalls Plc	10.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against
SOL SpA	10.5.2023	Italy	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
SOL SpA	10.5.2023	Italy	Audit Related - Auditor Related	6.1. Slate 1 Submitted by Gas and Technologies World BV	Against
SOL SpA	10.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Fluidra SA	10.5.2023	Spain	Director Election - Director Election	7.2. Elect Manuel Puig Rocha as Director	Against
Enel SpA	10.5.2023	Italy	Director Election - Director Election - Bundled	6.1. Slate 1 Submitted by Ministry of Economy and Finance	Against
Enel SpA	10.5.2023	Italy	Director Election - Director Election - Bundled	6.3. Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Against
Enel SpA	10.5.2023	Italy	Director Election - Director Election	7.2. Elect Marco Mazzucchelli as Board Chair	Against
Enel SpA	10.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Imerys SA	10.5.2023	France	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Policy of CEO	Against

Neoen SA	10.5.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Policy of Vice-CEO	Against
Neoen SA	10.5.2023	France	Director Election - Director Election	11. Reelect Stephanie Levan as Director	Against
Neoen SA	10.5.2023	France	Compensation - Equity Compensation Plan	16. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Neoen SA	10.5.2023	France	Takeover Related - Takeover - Restricting	19. Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	Against
Equinor ASA	10.5.2023	Norway	Environmental - Miscellaneous	8. Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	Against
Equinor ASA	10.5.2023	Norway	Environmental - Climate	9. Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	Against
Equinor ASA	10.5.2023	Norway	Environmental - Climate	10. Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	Against
Equinor ASA	10.5.2023	Norway	Miscellaneous - Miscellaneous	11. Develop Procedure to Improve Response to Shareholder Proposals	Against
Equinor ASA	10.5.2023	Norway	Environmental - Climate	12. End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	Against
Equinor ASA	10.5.2023	Norway	Environmental - Climate	13. Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against
Equinor ASA	10.5.2023	Norway	Environmental - Climate	14. Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	Against
Investment AB Latour	10.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against
TGS ASA	10.5.2023	Norway	Compensation - Remuneration Policy & Implementation	13. Approve Remuneration Statement	Against
Veidekke ASA	10.5.2023	Norway	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Veidekke ASA	10.5.2023	Norway	Compensation - Equity Compensation Plan	13. Approve Equity Plan Financing Through Issuance of Shares	Against
Veidekke ASA	10.5.2023	Norway	Compensation - Equity Compensation Plan	15. Approve Equity Plan Financing Through Repurchase of Shares	Against
Ford Motor Company	11.5.2023	USA	Director Election - Director Election	1e. Elect Director William Clay Ford, Jr.	Against

Ford Motor Company	11.5.2023	USA	Director Election - Director Election	1h. Elect Director William E. Kennard	Against
Ford Motor Company	11.5.2023	USA	Compensation - Equity Compensation Plan	5. Approve Omnibus Stock Plan	Against
Ford Motor Company	11.5.2023	USA	Social - Human Rights	7. Report on Reliance on Child Labor in Supply Chain	Against
Ford Motor Company	11.5.2023	USA	Social - Animal Welfare	8. Report on Animal Testing Practices	Against
Cheniere Energy, Inc.	11.5.2023	USA	Environmental - Climate	5. Report on Stranded Carbon Asset Risk	Against
Intel Corporation	11.5.2023	USA	Compensation - Equity Compensation Plan	4. Amend Omnibus Stock Plan	Against
Intel Corporation	11.5.2023	USA	Social - Human Rights	7. Publish Third Party Review of Intel's China Business ESG Congruence	Against
Westlake Corporation	11.5.2023	USA	Director Election - Director Election	1a.1. Elect Director Catherine T. Chao	Withhold
Westlake Corporation	11.5.2023	USA	Director Election - Director Election	1b.1. Elect Director Carolyn C. Sabat	Withhold
Westlake Corporation	11.5.2023	USA	Director Related - Board Related	4. Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Against
Carmila SA	11.5.2023	France	Non-Routine Business - Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against
Carmila SA	11.5.2023	France	Compensation - Remuneration Policy & Implementation	9. Approve Compensation of Marie Cheval, Chairman and CEO	Against
Carmila SA	11.5.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Compensation of Sebastien Vanhoove, Vice-CEO	Against
Carmila SA	11.5.2023	France	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Policy of Chairman and CEO	Against
Carmila SA	11.5.2023	France	Compensation - Remuneration Policy & Implementation	12. Approve Remuneration Policy of Vice-CEO	Against
Carmila SA	11.5.2023	France	Capitalization - Capital Issuance	15. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Against
Carmila SA	11.5.2023	France	Capitalization - Capital Issuance	16. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Against
Carmila SA	11.5.2023	France	Capitalization - Capital Structure - Placement	17. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Against
Carmila SA	11.5.2023	France	Capitalization - Capital Structure Related	19. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Carmila SA	11.5.2023	France	Capitalization - Capital Issuance	21. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Carmila SA	11.5.2023	France	Compensation - Equity Compensation Plan	24. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against

Nykode Therapeutics ASA	11.5.2023	Norway	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Nykode Therapeutics ASA	11.5.2023	Norway	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Statement	Against
Nykode Therapeutics ASA	11.5.2023	Norway	Director Election - Director Election	8. Elect Harald Arnet as New Director	Against
Nykode Therapeutics ASA	11.5.2023	Norway	Compensation - Directors' Compensation	9. Approve Remuneration of Directors in the Amount of NOK 80,000 for Chairman and NOK 45,000 for Other Directors; Approve Remuneration for Committee Work	Against
Nykode Therapeutics ASA	11.5.2023	Norway	Compensation - Equity Compensation Plan	13. Approve Issuance of Shares in Connection with Incentive Plan	Against
JOST Werke AG	11.5.2023	Germany	Director Election - Director Election	6.1. Reelect Natalie Hayday to the Supervisory Board	Against
JOST Werke AG	11.5.2023	Germany	Director Election - Director Election	6.2. Reelect Rolf Lutz to the Supervisory Board	Against
JOST Werke AG	11.5.2023	Germany	Director Election - Director Election	6.3. Reelect Diana Rauhut to the Supervisory Board	Against
JOST Werke AG	11.5.2023	Germany	Director Election - Director Election	6.4. Reelect Juergen Schaubel to the Supervisory Board	Against
JOST Werke AG	11.5.2023	Germany	Director Election - Director Election	6.5. Reelect Stefan Sommer to the Supervisory Board	Against
JOST Werke AG	11.5.2023	Germany	Director Election - Director Election	6.6. Elect Karsten Kuehl to the Supervisory Board	Against
John Wood Group Plc	11.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.1. Elect Director Robert G. Goldstein	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.2. Elect Director Patrick Dumont	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.3. Elect Director Irwin Chafetz	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.4. Elect Director Micheline Chau	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.5. Elect Director Charles D. Forman	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.6. Elect Director Nora M. Jordan	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.7. Elect Director Lewis Kramer	Withhold
Las Vegas Sands Corp.	11.5.2023	USA	Director Election - Director Election	1.8. Elect Director David F. Levi	Withhold

Las Vegas Sands Corp.	11.5.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Martin Marietta Materials, Inc.	11.5.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Clarkson Plc	11.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Clarkson Plc	11.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
Clarkson Plc	11.5.2023	United Kingdom	Director Election - Director Election	10. Re-elect Tim Miller as Director	Against
REC Silicon ASA	11.5.2023	Norway	Compensation - Directors' Compensation	4. Approve Remuneration of Directors; Approve Remuneration of Nominating Committee	Against
REC Silicon ASA	11.5.2023	Norway	Capitalization - Capital Issuance	9.1. Approve Creation of Pool of Capital without Preemptive Rights in Connection with Acquisitions, Mergers or Other Transactions	Against
REC Silicon ASA	11.5.2023	Norway	Compensation - Equity Compensation Plan	9.2. Approve Equity Plan Financing	Against
REC Silicon ASA	11.5.2023	Norway	Director Election - Director Election - Bundled	11. Elect Won Jun (Chair), Dong Kwan Kim (Deputy Chair), Renate Oberhoffer-Fritz, Vivian Bertseka and Roberta Benedetti as Directors	Against
Universal Music Group NV	11.5.2023	Netherlands	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
Universal Music Group NV	11.5.2023	Netherlands	Compensation - Remuneration Policy & Implementation	7.b. Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Against
Universal Music Group NV	11.5.2023	Netherlands	Director Election - Director Election	8.c. Reelect Luc van Os as Non-Executive Director	Against
Lindab International AB	11.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	13. Approve Remuneration Report	Against
Renault SA	11.5.2023	France	Compensation - Remuneration Policy & Implementation	13. Approve Remuneration Policy of CEO	Against
Marriott International, Inc.	12.5.2023	USA	E&S Blended - Counter	6. Publish a Congruency Report of Partnerships with Globalist Organizations	Against
Sempra Energy	12.5.2023	USA	Director Related - Board Related	8. Require Independent Board Chair	Against
HENSOLDT AG	12.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against

HENSOLDT AG	12.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
Duerr AG	12.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
Buzzi Unicem SpA	12.5.2023	Italy	Non-Routine Business - Non-Routine Business	4.4. Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against
Buzzi Unicem SpA	12.5.2023	Italy	Director Election - Director Election - Bundled	4.5.1. Slate 1 Submitted by Presa SpA and Fimedi SpA	Against
Buzzi Unicem SpA	12.5.2023	Italy	Audit Related - Auditor Related	5.1.1. Slate 1 Submitted by Presa SpA and Fimedi SpA	Against
Buzzi Unicem SpA	12.5.2023	Italy	Compensation - Remuneration Policy & Implementation	6.1. Approve Remuneration Policy	Against
Buzzi Unicem SpA	12.5.2023	Italy	Compensation - Remuneration Policy & Implementation	6.2. Approve Second Section of the Remuneration Report	Against
Buzzi Unicem SpA	12.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Storskogen Group AB	12.5.2023	Sweden	Director Election - Director Election	10.e. Reelect Johan Thorell as Director	Against
Interroll Holding AG	12.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
Interroll Holding AG	12.5.2023	Switzerland	Director Election - Director Election	8.1. Reelect Paul Zumbuehl as Director and Board Chair	Against
Interroll Holding AG	12.5.2023	Switzerland	Routine Business - Routine Business	12. Transact Other Business (Voting)	Against
Stadler Rail AG	12.5.2023	Switzerland	Director Election - Director Election	4.4. Reelect Christoph Franz as Director	Against
Stadler Rail AG	12.5.2023	Switzerland	Director Election - Director Election	4.7. Reelect Kurt Rueegg as Director	Against
Stadler Rail AG	12.5.2023	Switzerland	Director Related - Committee Election	6.2. Reappoint Christoph Franz as Member of the Compensation Committee	Against
Stadler Rail AG	12.5.2023	Switzerland	Director Related - Committee Election	6.3. Reappoint Peter Spuhler as Member of the Compensation Committee	Against
Stadler Rail AG	12.5.2023	Switzerland	Director Related - Committee Election	6.4. Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against
Stadler Rail AG	12.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	9. Approve Remuneration Report (Non-Binding)	Against
Stadler Rail AG	12.5.2023	Switzerland	Company Articles - Article Amendments	11.4. Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against

Stadler Rail AG	12.5.2023	Switzerland	Routine Business - Routine Business	12. Transact Other Business (Voting)	Against
BKW AG	15.5.2023	Switzerland	Company Articles - Article Amendments	4.5. Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Against
BKW AG	15.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	5.3. Approve Remuneration Report	Against
BKW AG	15.5.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
BW LPG Ltd.	15.5.2023	Bermuda	Director Election - Director Election	5.a. Reelect Andreas Sohmen-Pao as Director	Against
BW LPG Ltd.	15.5.2023	Bermuda	Director Related - Board Related	7. Reappoint Andreas Sohmen-Pao as Company Chair	Against
BW LPG Ltd.	15.5.2023	Bermuda	Capitalization - Capital Issuance	15. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sensirion Holding AG	15.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	1.2. Approve Remuneration Report (Non-Binding)	Against
Sensirion Holding AG	15.5.2023	Switzerland	Director Related - Committee Election	4.2.1. Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	15.5.2023	Switzerland	Director Related - Committee Election	4.2.2. Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	15.5.2023	Switzerland	Company Articles - Article Amendments	6.2. Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Sensirion Holding AG	15.5.2023	Switzerland	Capitalization - Capital Issuance	7. Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Against
Sensirion Holding AG	15.5.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
ConocoPhillips	16.5.2023	USA	Director Related - Board Related	7. Require Independent Board Chair	Against
ConocoPhillips	16.5.2023	USA	Social - Miscellaneous	9. Report on Tax Transparency	Against
ConocoPhillips	16.5.2023	USA	Social - Political Spending	10. Report on Lobbying Payments and Policy	Against
Newell Brands Inc.	16.5.2023	USA	Corporate Governance - Shareholder Rights	5. Amend Right to Act by Written Consent	Against
TI Fluid Systems Plc	16.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Motorola Solutions, Inc.	16.5.2023	USA	Director Election - Director Election	1c. Elect Director Egon P. Durban	Against
Motorola Solutions, Inc.	16.5.2023	USA	Director Election - Director Election	1g. Elect Director Gregory K. Mondre	Against
Elia Group SA/NV	16.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	4. Approve Amended Remuneration Policy	Against

Elia Group SA/NV	16.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Report	Against
Elia Group SA/NV	16.5.2023	Belgium	Director Election - Director Election	11. Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Against
Elia Group SA/NV	16.5.2023	Belgium	Director Election - Director Election	12. Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Against
Elia Group SA/NV	16.5.2023	Belgium	Director Election - Director Election	13. Reelect Dominique Offergeld as Director and Approve Remuneration	Against
Elia Group SA/NV	16.5.2023	Belgium	Director Election - Director Election	14. Elect Eddy Vermoesen as Director and Approve Remuneration	Against
Elia Group SA/NV	16.5.2023	Belgium	Director Election - Director Election	15. Elect Bernard Thiry as Director and Approve Remuneration	Against
Fresenius Medical Care AG & Co. KGaA	16.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
GRENKE AG	16.5.2023	Germany	Director Election - Director Election	6.1. Reelect Nils Kroeber to the Supervisory Board	Against
GRENKE AG	16.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
JPMorgan Chase & Co.	16.5.2023	USA	Environmental - Climate	6. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
JPMorgan Chase & Co.	16.5.2023	USA	Miscellaneous - Miscellaneous	7. Amend Public Responsibility Committee Charter to Include Animal Welfare	Against
JPMorgan Chase & Co.	16.5.2023	USA	E&S Blended - Counter	10. Report on Risks Related to Discrimination Against Individuals Including Political Views	Against
JPMorgan Chase & Co.	16.5.2023	USA	Environmental - Climate	12. Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against
OX2 AB	16.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	7.d. Approve Remuneration Report	Against
OX2 AB	16.5.2023	Sweden	Director Election - Director Election	10.f. Reelect Jan Frykhammar as Director	Against
OX2 AB	16.5.2023	Sweden	Director Election - Director Election	10.g. Reelect Malin Persson as Director	Against
The Hershey Company	16.5.2023	USA	Director Election - Director Election	1.4. Elect Director Robert M. Dutkowsky	Withhold
The Hershey Company	16.5.2023	USA	Director Election - Director Election	1.6. Elect Director James C. Katzman	Withhold
The Hershey Company	16.5.2023	USA	Director Election - Director Election	1.9. Elect Director Robert M. Malcolm	Withhold
The Hershey Company	16.5.2023	USA	Director Election - Director Election	1.10. Elect Director Anthony J. Palmer	Withhold
The Hershey Company	16.5.2023	USA	Director Election - Director Election	1.11. Elect Director Juan R. Perez	Withhold

The Hershey Company	16.5.2023	USA	Social - Human Rights	5. Report on Human Rights Impacts of Living Wage & Income Position Statement	Against
Alexandria Real Estate Equities, Inc.	16.5.2023	USA	Director Election - Director Election	1c. Elect Director James P. Cain	Against
Alexandria Real Estate Equities, Inc.	16.5.2023	USA	Director Election - Director Election	1e. Elect Director Maria C. Freire	Against
Alexandria Real Estate Equities, Inc.	16.5.2023	USA	Director Election - Director Election	1g. Elect Director Michael A. Woronoff	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Election - Director Election	5.1. Reelect Gaudenz Domenig as Director and Board Chair	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Election - Director Election	5.2. Reelect Marco Syfrig as Director	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Election - Director Election	5.3. Reelect Willy Hueppi as Director	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Election - Director Election	5.4. Reelect Michele Novak-Moser as Director	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Election - Director Election	5.5. Reelect Nina Remmers as Director	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Election - Director Election	5.6. Reelect Diego Brueesch as Director	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Related - Committee Election	6.1. Reappoint Gaudenz Domenig as Member of the Compensation Committee	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Related - Committee Election	6.2. Reappoint Willy Hueppi as Member of the Compensation Committee	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Director Related - Committee Election	6.3. Reappoint Michele Novak-Moser as Member of the Compensation Committee	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Compensation - Remuneration Policy & Implementation	9.3. Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,000	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Company Articles - Article Amendments	10.1. Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
Burkhalter Holding AG	16.5.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Tesla, Inc.	16.5.2023	USA	Director Election - Director Election	1.2. Elect Director Robyn Denholm	Against
Tesla, Inc.	16.5.2023	USA	Compensation - Compensation	5. Report on Key-Person Risk and Efforts to Ameliorate It	Against
VAT Group AG	16.5.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
NIBE Industrier AB	16.5.2023	Sweden	Director Election - Director Election - Bundled	13. Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Against
Mondelez International, Inc.	17.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Mondelez International, Inc.	17.5.2023	USA	Social - Animal Welfare	6. Report on 2025 Cage-Free Egg Goal	Against

Mondelez International, Inc.	17.5.2023	USA	Social - Human Rights	7. Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against
Credit Agricole SA	17.5.2023	France	Director Election - Director Election	11. Reelect Hugues Brasseur as Director	Against
Credit Agricole SA	17.5.2023	France	Director Election - Director Election	12. Reelect Pascal Lheureux as Director	Against
Credit Agricole SA	17.5.2023	France	Director Election - Director Election	13. Reelect Eric Vial as Director	Against
Credit Agricole SA	17.5.2023	France	Compensation - Remuneration Policy & Implementation	16. Approve Remuneration Policy of Xavier Musca, Vice-CEO	Against
Credit Agricole SA	17.5.2023	France	Compensation - Compensation	A. Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Against
KION GROUP AG	17.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Southwest Airlines Co.	17.5.2023	USA	Compensation - Severance Agreement	6. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Aston Martin Lagonda Global Holdings Plc	17.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Aston Martin Lagonda Global Holdings Plc	17.5.2023	United Kingdom	Company Articles - Article Amendments	23. Adopt Amended Articles of Association	Against
Energiekontor AG	17.5.2023	Germany	Director Election - Director Election	6.1. Elect Bodo Wilkens to the Supervisory Board	Against
Energiekontor AG	17.5.2023	Germany	Director Election - Director Election	6.2. Elect Guenter Lammers to the Supervisory Board	Against
Energiekontor AG	17.5.2023	Germany	Director Election - Director Election	6.3. Elect Darius Kianzad to the Supervisory Board	Against
Energiekontor AG	17.5.2023	Germany	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Report	Against
Energiekontor AG	17.5.2023	Germany	Routine Business - Routine Business	9. Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against
Euronav NV	17.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
INDUS Holding AG	17.5.2023	Germany	Director Election - Director Election	6.1. Elect Juergen Abromeit to the Supervisory Board	Against
INDUS Holding AG	17.5.2023	Germany	Director Election - Director Election	6.2. Elect Dorothee Becker to the Supervisory Board	Against
INDUS Holding AG	17.5.2023	Germany	Director Election - Director Election	6.3. Elect Jan Klingelberg to the Supervisory Board	Against

INDUS Holding AG	17.5.2023	Germany	Director Election - Director Election	6.4. Elect Barbara Schick to the Supervisory Board	Against
INDUS Holding AG	17.5.2023	Germany	Director Election - Director Election	6.5. Elect Carl Welcker to the Supervisory Board	Against
INDUS Holding AG	17.5.2023	Germany	Director Election - Director Election	6.6. Elect Isabell Welpé to the Supervisory Board	Against
InPost SA	17.5.2023	Luxembourg	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Report	Against
InPost SA	17.5.2023	Luxembourg	Compensation - Remuneration Policy & Implementation	9. Amend Remuneration Policy	Against
InPost SA	17.5.2023	Luxembourg	Director Election - Director Election	11. Reelect Ralf Huep as Supervisory Board Member	Against
The Hartford Financial Services Group, Inc.	17.5.2023	USA	Environmental - Climate	4. Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against
STRATEC SE	17.5.2023	Germany	Compensation - Remuneration Policy & Implementation	12. Approve Remuneration Report	Against
DEME Group NV	17.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Report	Against
DEME Group NV	17.5.2023	Belgium	Compensation - Severance Agreement	9. Approve Severance Payment Clause	Against
Corbion NV	17.5.2023	Netherlands	Capitalization - Capital Issuance	14. Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Against
SEB SA	17.5.2023	France	Director Election - Director Election	5. Reelect William Gairard as Director	Against
SEB SA	17.5.2023	France	Director Election - Director Election	6. Reelect Generation as Director	Against
SEB SA	17.5.2023	France	Director Election - Director Election	7. Reelect Thierry Lescure as Director	Against
SEB SA	17.5.2023	France	Director Election - Director Election	8. Reelect Aude de Vassart as Director	Against
SEB SA	17.5.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Compensation of Thierry de La Tour d'Artaise	Against
SEB SA	17.5.2023	France	Compensation - Remuneration Policy & Implementation	11. Approve Compensation of Stanislas De Gramont	Against
SEB SA	17.5.2023	France	Capitalization - Capital Structure - Repurchase	15. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Munters Group AB	17.5.2023	Sweden	Compensation - Remuneration Policy & Implementation	16. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against

Munters Group AB	17.5.2023 Sweden	Compensation - Remuneration Policy & Implementation	17. Approve Remuneration Report	Against
Valiant Holding AG	17.5.2023 Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Voltalia	17.5.2023 France	Director Election - Director Election	4. Reelect Celine Leclercq as Director	Against
Voltalia	17.5.2023 France	Compensation - Remuneration Policy & Implementation	7. Approve Compensation of Laurence Mulliez, Chairman of the Board	Against
Voltalia	17.5.2023 France	Compensation - Remuneration Policy & Implementation	8. Approve Compensation of Sebastien Clerc, CEO	Against
Voltalia	17.5.2023 France	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Policy of Corporate Officers	Against
Voltalia	17.5.2023 France	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Policy of Chairman of the Board	Against
Voltalia	17.5.2023 France	Compensation - Remuneration Policy & Implementation	12. Approve Remuneration Policy of CEO	Against
Voltalia	17.5.2023 France	Capitalization - Capital Structure - Repurchase	13. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Voltalia	17.5.2023 France	Capitalization - Capital Structure - Placement	16. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 180 Million	Against
Voltalia	17.5.2023 France	Capitalization - Capital Structure - Placement	17. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Banks or Institutions Financing Sustainable Development), up to Aggregate Nominal Amount of EUR 180 Million	Against
Voltalia	17.5.2023 France	Capitalization - Capital Issuance	18. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Against
Voltalia	17.5.2023 France	Capitalization - Capital Issuance	19. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Against
Voltalia	17.5.2023 France	Capitalization - Capital Structure - Placement	20. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Against
Voltalia	17.5.2023 France	Capitalization - Capital Structure Related	21. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Voltalia	17.5.2023 France	Capitalization - Capital Issuance	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Voltalia	17.5.2023 France	Capitalization - Capital Structure Related	23. Authorize Capital Increase of Up to EUR 600 Million for Future Exchange Offers	Against
Voltalia	17.5.2023 France	Capitalization - Capital Issuance	24. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against

The Navigator Co. SA	17.5.2023	Portugal	Director Election - Director Election - Bundled	5. Elect Corporate Bodies for 2023-2025 Term	Against
CVS Health Corporation	18.5.2023	USA	Social - Miscellaneous	5. Adopt a Paid Sick Leave Policy	Against
CVS Health Corporation	18.5.2023	USA	Company Articles - Board Related Amendments	7. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
CVS Health Corporation	18.5.2023	USA	Social - Human Rights	8. Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against
CVS Health Corporation	18.5.2023	USA	Director Related - Board Related	9. Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against
Union Pacific Corporation	18.5.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Union Pacific Corporation	18.5.2023	USA	Company Articles - Board Related Amendments	6. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
Union Pacific Corporation	18.5.2023	USA	Social - Miscellaneous	7. Adopt a Paid Sick Leave Policy	Against
Otis Worldwide Corporation	18.5.2023	USA	Director Related - Board Related	4. Require Independent Board Chair	Against
PG&E Corporation	18.5.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Pacific Land Corp.	18.5.2023	USA	Director Election - Director Election	1b. Elect Director Donald G. Cook	Against
Texas Pacific Land Corp.	18.5.2023	USA	Corporate Governance - Shareholder Rights	6. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against
Texas Pacific Land Corp.	18.5.2023	USA	Non-Routine Business - Non-Routine Business	7. Employ Advisors In Connection with Evaluation of Potential Spinoff	Against
Texas Pacific Land Corp.	18.5.2023	USA	Miscellaneous - Miscellaneous	8. Release All Remaining Obligations of the Stockholders' Agreement	Against
Texas Pacific Land Corp.	18.5.2023	USA	Director Related - Board Related	10. Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against
Vesuvius Plc	18.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report	Against
Vistry Group Plc	18.5.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Hafnia Ltd.	18.5.2023	Bermuda	Director Election - Director Election	5.a. Reelect Andreas Sohmen-Pao as Director	Against
Hafnia Ltd.	18.5.2023	Bermuda	Director Related - Board Related	6. Appoint Andreas Sohmen-Pao as Company Chair	Against
Hafnia Ltd.	18.5.2023	Bermuda	Audit Related - Auditor Related	9. Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Against

ALD SA	22.5.2023	France	Routine Business - Routine Business	6. Amend Articles 2, 8 and 16 of Bylaws Re: Corporate Purpose, Voting Rights Attached to Shares and Board	Against
ALD SA	22.5.2023	France	Company Articles - Article Amendments	7. Amend Articles 13 and 14 of Bylaws Re: Election of Directors and Powers of the Board	Against
Ackermans & van Haaren NV	22.5.2023	Belgium	Director Election - Director Election	6.1. Reelect Luc Bertrand as Director	Against
Ackermans & van Haaren NV	22.5.2023	Belgium	Director Election - Director Election	6.2. Reelect Jacques Delen as Director	Against
Ackermans & van Haaren NV	22.5.2023	Belgium	Director Election - Director Election	6.3. Reelect Julien Pestiaux as Director	Against
Ackermans & van Haaren NV	22.5.2023	Belgium	Director Election - Director Election	6.6. Elect Deborah Janssens as Director	Against
Ackermans & van Haaren NV	22.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
Merck & Co., Inc.	23.5.2023	USA	Social - Human Rights	5. Report on Risks Related to Operations in China	Against
Merck & Co., Inc.	23.5.2023	USA	Social - Political Spending	7. Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against
Merck & Co., Inc.	23.5.2023	USA	E&S Blended - Counter	9. Publish a Congruency Report of Partnerships with Globalist Organizations	Against
Merck & Co., Inc.	23.5.2023	USA	Director Related - Board Related	10. Require Independent Board Chair	Against
Eramet SA	23.5.2023	France	Compensation - Remuneration Policy & Implementation	17. Approve Compensation of Christel Bories, Chairwoman and CEO	Against
Eramet SA	23.5.2023	France	Capitalization - Capital Structure - Repurchase	18. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Shell Plc	23.5.2023	United Kingdom	Environmental - Climate	26. Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against
Sixt SE	23.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.1. Elect Norbert Broger to the Supervisory Board	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.2. Elect Nora Diepold to the Supervisory Board	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.3. Elect Robert Friedmann to the Supervisory Board	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.4. Elect Volker Kronseder to the Supervisory Board	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.5. Elect Susanne Nonnast to the Supervisory Board	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.6. Elect Petra Schadeberg-Herrmann to the Supervisory Board	Against

Krones AG	23.5.2023	Germany	Director Election - Director Election	8.7. Elect Stephan Seifert to the Supervisory Board	Against
Krones AG	23.5.2023	Germany	Director Election - Director Election	8.8. Elect Matthias Winkler to the Supervisory Board	Against
Norwegian Air Shuttle ASA	23.5.2023	Norway	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Statement	Against
Norwegian Air Shuttle ASA	23.5.2023	Norway	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Norwegian Air Shuttle ASA	23.5.2023	Norway	Director Election - Director Election	7.b. Reelect Lars Boilesen as Director for a Period of Two Years	Against
Norwegian Air Shuttle ASA	23.5.2023	Norway	Director Election - Director Election	7.c. Reelect Ingrid Elvira Leisner as Director for a Period of One Year	Against
Norwegian Air Shuttle ASA	23.5.2023	Norway	Compensation - Equity Compensation Plan	14. Approve Equity Plan Financing	Against
Norwegian Air Shuttle ASA	23.5.2023	Norway	Capitalization - Capital Issuance	15. Approve Issuance of Convertibles without Preemptive Rights	Against
Orange SA	23.5.2023	France	Director Related - Board Related	A. Amend Article 13 of Bylaws Re: Plurality of Directorships	Against
Orange SA	23.5.2023	France	Compensation - Compensation	B. Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Against
Orange SA	23.5.2023	France	Compensation - Compensation	C. Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Against
Orange SA	23.5.2023	France	Compensation - Compensation	D. Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against
Advance Auto Parts, Inc.	24.5.2023	USA	Director Related - Board Related	7. Require Independent Board Chair	Against
Amazon.com, Inc.	24.5.2023	USA	Director Election - Director Election	1d. Elect Director Edith W. Cooper	Against
Amazon.com, Inc.	24.5.2023	USA	Director Election - Director Election	1f. Elect Director Daniel P. Huttenlocher	Against
Amazon.com, Inc.	24.5.2023	USA	Director Election - Director Election	1g. Elect Director Judith A. McGrath	Against
Amazon.com, Inc.	24.5.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amazon.com, Inc.	24.5.2023	USA	Environmental - Climate	6. Report on Climate Risk in Retirement Plan Options	Against
Amazon.com, Inc.	24.5.2023	USA	Social - Miscellaneous	8. Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against
Amazon.com, Inc.	24.5.2023	USA	E&S Blended - Counter	9. Report on Government Take Down Requests	Against
Amazon.com, Inc.	24.5.2023	USA	Social - Miscellaneous	11. Publish a Tax Transparency Report	Against

Amazon.com, Inc.	24.5.2023	USA	E&S Blended - Counter	14. Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against
Amazon.com, Inc.	24.5.2023	USA	Company Articles - Board Related Amendments	15. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
Amazon.com, Inc.	24.5.2023	USA	Social - Human Capital Management	17. Consider Pay Disparity Between Executives and Other Employees	Against
Amazon.com, Inc.	24.5.2023	USA	Social - Animal Welfare	18. Report on Animal Welfare Standards	Against
Amazon.com, Inc.	24.5.2023	USA	E&S Blended - Board Related	19. Establish a Public Policy Committee	Against
Amazon.com, Inc.	24.5.2023	USA	Director Related - Board Related	20. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Bollore SE	24.5.2023	France	Non-Routine Business - Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Bollore SE	24.5.2023	France	Director Election - Director Election	5. Reelect Marie Bollore as Director	Against
Bollore SE	24.5.2023	France	Capitalization - Capital Structure - Repurchase	6. Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Against
Bollore SE	24.5.2023	France	Compensation - Directors' Compensation	7. Approve Compensation Report	Against
Bollore SE	24.5.2023	France	Compensation - Remuneration Policy & Implementation	8. Approve Compensation of Cyrille Bollore, Chairman and CEO	Against
Bollore SE	24.5.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Policy of Chairman and CEO	Against
Bollore SE	24.5.2023	France	Capitalization - Capital Issuance	11. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Against
Bollore SE	24.5.2023	France	Capitalization - Capital Issuance	13. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Bollore SE	24.5.2023	France	Capitalization - Capital Structure Related	14. Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Against
ALD SA	24.5.2023	France	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Policy of CEO and Vice-CEOs	Against
ALD SA	24.5.2023	France	Capitalization - Capital Issuance	25. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
SMA Solar Technology AG	24.5.2023	Germany	Routine Business - Routine Business	8. Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against
SMA Solar Technology AG	24.5.2023	Germany	Compensation - Remuneration Policy & Implementation	10. Approve Remuneration Policy for the Management Board	Against

The Southern Company	24.5.2023	USA	Environmental - Climate	8. Report on Feasibility of Net-Zero GHG Emissions	Against
PUMA SE	24.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
PUMA SE	24.5.2023	Germany	Director Election - Director Election	7.1. Elect Heloise Temple-Boyer to the Supervisory Board	Against
PUMA SE	24.5.2023	Germany	Director Election - Director Election	7.2. Elect Thore Ohlsson to the Supervisory Board	Against
PUMA SE	24.5.2023	Germany	Director Election - Director Election	7.3. Elect Jean-Marc Duplaix to the Supervisory Board	Against
TAKKT AG	24.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
TAKKT AG	24.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
Tullow Oil Plc	24.5.2023	United Kingdom	Director Election - Director Election	11. Elect Roald Goethe as Director	Against
DuPont de Nemours, Inc.	24.5.2023	USA	Director Related - Board Related	4. Require Independent Board Chair	Against
RHI Magnesita NV	24.5.2023	Netherlands	Routine Business - Routine Business	11. Amend Articles of Association Re: Virtual Meeting	Against
Chipotle Mexican Grill, Inc.	25.5.2023	USA	Company Articles - Board Related Amendments	5. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
IDEX Corporation	25.5.2023	USA	Social - Diversity, Equity, & Inclusion	5. Report on Hiring of Persons with Arrest or Incarceration Records	Against
McDonald's Corporation	25.5.2023	USA	E&S Blended - Health & Safety	5. Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against
McDonald's Corporation	25.5.2023	USA	E&S Blended - Health & Safety	6. Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against
McDonald's Corporation	25.5.2023	USA	Social - Human Rights	7. Report on Risks Related to Operations in China	Against
McDonald's Corporation	25.5.2023	USA	E&S Blended - Counter	8. Report on Civil Rights and Non-Discrimination Audit	Against
McDonald's Corporation	25.5.2023	USA	Social - Political Spending	10. Issue Transparency Report on Global Public Policy and Political Influence	Against
Austevoll Seafood ASA	25.5.2023	Norway	Compensation - Remuneration Policy & Implementation	11. Approve Remuneration Statement	Against
DNO ASA	25.5.2023	Norway	Director Election - Director Election	5.a. Reelect Bijan Mossavar-Rahmani (Chair) as Director	Against
DNO ASA	25.5.2023	Norway	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against

DNO ASA	25.5.2023	Norway	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Statement	Against
DNO ASA	25.5.2023	Norway	Compensation - Directors' Compensation	9. Approve Remuneration of Directors; Approve Remuneration for Committee Work	Against
DNO ASA	25.5.2023	Norway	Capitalization - Capital Issuance	13. Approve Creation of NOK 24.38 Million Pool of Capital without Preemptive Rights	Against
DNO ASA	25.5.2023	Norway	Capitalization - Capital Structure - Repurchase	14. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
JDE Peet's NV	25.5.2023	Netherlands	Compensation - Remuneration Policy & Implementation	2.b. Approve Remuneration Report	Against
Seven & i Holdings Co., Ltd.	25.5.2023	Japan	Director Election - Director Election	2.1. Elect Director Isaka, Ryuichi	Against
Seven & i Holdings Co., Ltd.	25.5.2023	Japan	Director Election - Director Election	2.2. Elect Director Goto, Katsuhiro	Against
Seven & i Holdings Co., Ltd.	25.5.2023	Japan	Director Election - Director Election	2.3. Elect Director Yonemura, Toshiro	Against
Seven & i Holdings Co., Ltd.	25.5.2023	Japan	Director Election - Director Election	2.4. Elect Director Wada, Shinji	Against
Seven & i Holdings Co., Ltd.	25.5.2023	Japan	Director Election - Director Election	2.5. Elect Director Hachiuma, Fuminao	Against
Ferrexpo Plc	25.5.2023	United Kingdom	Director Election - Director Election	6. Re-elect Lucio Genovese as Director	Against
Ferrexpo Plc	25.5.2023	United Kingdom	Director Election - Director Election	7. Re-elect Vitalii Lisovenko as Director	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.1. Elect Ulrike Brouzi to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.2. Elect Bernd Drouven to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.3. Elect Karin Hardekopf to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.4. Elect Gerald Heere to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.5. Elect Susanne Knorre to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.6. Elect Heinz Kreuzer to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.7. Elect Klaus Papenburg to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.8. Elect Joachim Schindler to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.9. Elect Heinz-Gerhard Wentze to the Supervisory Board	Against

Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.10. Elect Susanna Zapreva-Hennerbichler to the Supervisory Board	Against
Salzgitter AG	25.5.2023	Germany	Director Election - Director Election	7.11. Elect Frank Klingebiel to the Supervisory Board	Against
Bonheur ASA	25.5.2023	Norway	Director Election - Director Election	5. Reelect Christian Fredrik Michelet and Ole Kristian Aabo-Evensen as Member of Shareholders' Committee; Elect Synne Hombler and Gaute Gjelsten as New Members of Shareholders' Committee; Approve Remuneration of Shareholders' Committee	Against
D'leteren Group	25.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
D'leteren Group	25.5.2023	Belgium	Director Election - Director Election	5.4. Reelect Michele Sioen as Director	Against
D'leteren Group	25.5.2023	Belgium	Director Election - Director Election	5.5. Reelect Olivier Perier as Director	Against
D'leteren Group	25.5.2023	Belgium	Takeover Related - Takeover - Restricting	1.a. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Against
D'leteren Group	25.5.2023	Belgium	Takeover Related - Takeover - Restricting	1.b. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
D'leteren Group	25.5.2023	Belgium	Capitalization - Capital Structure - Repurchase	2.a. Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Against
D'leteren Group	25.5.2023	Belgium	Capitalization - Capital Issuance	2.b. Authorize Reissuance of Repurchased Shares	Against
D'leteren Group	25.5.2023	Belgium	Capitalization - Capital Structure - Repurchase	2.c. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Dottikon ES Holding AG	25.5.2023	Switzerland	Company Articles - Article Amendments	1. Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against
Dottikon ES Holding AG	25.5.2023	Switzerland	Routine Business - Routine Business	2. Transact Other Business (Voting)	Against
Wacker Neuson SE	26.5.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Glencore Plc	26.5.2023	Jersey	Environmental - Climate	13. Approve 2022 Climate Report	Against
Recticel SA	30.5.2023	Belgium	Director Election - Director Election	6. Reelect THIJS JOHNNY BV, Permanently Represented by Johnny Thijs, as Independent Director	Against
Recticel SA	30.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	9.1. Approve Remuneration Report	Against
Recticel SA	30.5.2023	Belgium	Compensation - Remuneration Policy & Implementation	9.2. Approve Remuneration Policy	Against
Recticel SA	30.5.2023	Belgium	Miscellaneous - Compensation	9.6. Approve Deviation from Belgian Company Law Re: Variable Remuneration of Management Committee	Against
Recticel SA	30.5.2023	Belgium	Compensation - Equity Compensation Plan	10. Approve Stock Option Plan and Issuance of 360,000 Subscription Rights	Against

Recticel SA	30.5.2023	Belgium	Compensation - Severance Agreement	11. Approve Change-of-Control Clause Re: Stock Option Plan	Against
Chevron Corporation	31.5.2023	USA	Environmental - Climate	5. Rescind Scope 3 GHG Reduction Proposal	Against
Chevron Corporation	31.5.2023	USA	Environmental - Climate	6. Adopt Medium-Term Scope 3 GHG Reduction Target	Against
Chevron Corporation	31.5.2023	USA	Environmental - Other	7. Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against
Chevron Corporation	31.5.2023	USA	Environmental - Climate	8. Establish Board Committee on Decarbonization Risk	Against
Chevron Corporation	31.5.2023	USA	Environmental - Climate	9. Report on Social Impact From Plant Closure or Energy Transition	Against
Chevron Corporation	31.5.2023	USA	Social - Diversity, Equity, & Inclusion	10. Oversee and Report a Racial Equity Audit	Against
Chevron Corporation	31.5.2023	USA	Social - Miscellaneous	11. Publish a Tax Transparency Report	Against
Chevron Corporation	31.5.2023	USA	Director Related - Board Related	12. Require Independent Board Chair	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Climate	5. Establish Board Committee on Decarbonization Risk	Against
Exxon Mobil Corporation	31.5.2023	USA	Compensation - Compensation	6. Reduce Executive Stock Holding Period	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Climate	7. Report on Carbon Capture and Storage	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Climate	9. Adopt Medium-Term Scope 3 GHG Reduction Target	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Other	10. Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Other	11. Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Other	12. Report on Asset Retirement Obligations Under IEA NZE Scenario	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Climate	14. Report on Potential Costs of Environmental Litigation	Against
Exxon Mobil Corporation	31.5.2023	USA	Social - Miscellaneous	15. Publish a Tax Transparency Report	Against
Exxon Mobil Corporation	31.5.2023	USA	Environmental - Climate	16. Report on Social Impact From Plant Closure or Energy Transition	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.1. Elect Bernd Toenjes to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.2. Elect Barbara Albert to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.3. Elect Cornelius Baur to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.4. Elect Aldo Belloni to the Supervisory Board	Against

Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.5. Elect Werner Fuhrmann to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.6. Elect Christian Kohlpaintner to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.7. Elect Cedrik Neike to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.8. Elect Ariane Reinhart to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.9. Elect Michael Ruediger to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Director Election - Director Election	6.10. Elect Angela Titzrath to the Supervisory Board	Against
Evonik Industries AG	31.5.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against
Evonik Industries AG	31.5.2023	Germany	Routine Business - Routine Business	8. Approve Virtual-Only Shareholder Meetings Until 2028	Against
Meta Platforms, Inc.	31.5.2023	USA	Director Election - Director Election	1.1. Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	31.5.2023	USA	Director Election - Director Election	1.2. Elect Director Marc L. Andreessen	Withhold
Meta Platforms, Inc.	31.5.2023	USA	Director Election - Director Election	1.3. Elect Director Andrew W. Houston	Withhold
Meta Platforms, Inc.	31.5.2023	USA	Director Election - Director Election	1.8. Elect Director Tony Xu	Withhold
Meta Platforms, Inc.	31.5.2023	USA	Director Election - Director Election	1.9. Elect Director Mark Zuckerberg	Withhold
Meta Platforms, Inc.	31.5.2023	USA	E&S Blended - Counter	3. Report on Government Take Down Requests	Against
Meta Platforms, Inc.	31.5.2023	USA	Social - Miscellaneous	7. Report on Allegations of Political Entanglement and Content Management Biases in India	Against
Meta Platforms, Inc.	31.5.2023	USA	Social - Miscellaneous	10. Report on Enforcement of Community Standards and User Content	Against
Meta Platforms, Inc.	31.5.2023	USA	Social - Miscellaneous	13. Commission Independent Review of Audit & Risk Oversight Committee	Against
OMV AG	31.5.2023	Austria	Director Related - Discharge	3.2. Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Against
Expedia Group, Inc.	31.5.2023	USA	Director Election - Director Election	1b. Elect Director Beverly Anderson	Withhold
Expedia Group, Inc.	31.5.2023	USA	Director Election - Director Election	1d. Elect Director Chelsea Clinton	Withhold
Expedia Group, Inc.	31.5.2023	USA	Director Election - Director Election	1e. Elect Director Barry Diller	Withhold
Expedia Group, Inc.	31.5.2023	USA	Director Election - Director Election	1g. Elect Director Craig Jacobson	Withhold

Expedia Group, Inc.	31.5.2023	USA	Director Election - Director Election	1. Elect Director Dara Khosrowshahi	Withhold
Expedia Group, Inc.	31.5.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Expedia Group, Inc.	31.5.2023	USA	Compensation - Equity Compensation Plan	4. Amend Omnibus Stock Plan	Against
Walmart Inc.	31.5.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Walmart Inc.	31.5.2023	USA	Social - Human Capital Management	5. Consider Pay Disparity Between CEO and Other Employees	Against
Walmart Inc.	31.5.2023	USA	Social - Human Rights	6. Report on Human Rights Due Diligence	Against
Walmart Inc.	31.5.2023	USA	Social - Diversity, Equity, & Inclusion	8. Report on Racial and Gender Layoff Diversity	Against
Walmart Inc.	31.5.2023	USA	Company Articles - Board Related Amendments	9. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
Walmart Inc.	31.5.2023	USA	Social - Data Security & Privacy	10. Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against
Walmart Inc.	31.5.2023	USA	Social - Human Rights	11. Report on Risks Related to Operations in China	Against
ID Logistics Group	31.5.2023	France	Non-Routine Business - Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
ID Logistics Group	31.5.2023	France	Director Election - Director Election	5. Reelect Michel Clair as Director	Against
ID Logistics Group	31.5.2023	France	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Policy of Chairman and CEO	Against
ID Logistics Group	31.5.2023	France	Compensation - Remuneration Policy & Implementation	9. Approve Remuneration Policy of Vice-CEO	Against
ID Logistics Group	31.5.2023	France	Compensation - Directors' Compensation	11. Approve Compensation Report of Corporate Officers	Against
ID Logistics Group	31.5.2023	France	Compensation - Remuneration Policy & Implementation	12. Approve Compensation of Eric Hemar, Chairman and CEO	Against
ID Logistics Group	31.5.2023	France	Compensation - Remuneration Policy & Implementation	13. Approve Compensation of Christophe Satin, Vice-CEO	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Structure - Repurchase	14. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Issuance	17. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Against

ID Logistics Group	31.5.2023	France	Capitalization - Capital Issuance	18. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Structure - Placement	19. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Structure - Placement	20. Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Structure Related	21. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Issuance	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Against
ID Logistics Group	31.5.2023	France	Capitalization - Capital Issuance	23. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
ID Logistics Group	31.5.2023	France	Compensation - Compensation	25. Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Against
ID Logistics Group	31.5.2023	France	Compensation - Equity Compensation Plan	26. Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Against
ID Logistics Group	31.5.2023	France	Compensation - Equity Compensation Plan	27. Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Against
ID Logistics Group	31.5.2023	France	Company Articles - Article Amendments	29. Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Against
OVS SpA	31.5.2023	Italy	Compensation - Remuneration Policy & Implementation	3.1. Approve Remuneration Policy	Against
OVS SpA	31.5.2023	Italy	Compensation - Remuneration Policy & Implementation	3.2. Approve Second Section of the Remuneration Report	Against
OVS SpA	31.5.2023	Italy	Director Election - Director Election - Bundled	4.3.1. Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Against
OVS SpA	31.5.2023	Italy	Director Related - Board Related	4.5.2. Approve Remuneration of Directors	Against
OVS SpA	31.5.2023	Italy	Audit Related - Auditor Related	5.1.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
OVS SpA	31.5.2023	Italy	Capitalization - Capital Structure - Repurchase	6. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
OVS SpA	31.5.2023	Italy	Company Articles - Article Amendments	1.2. Amend Company Bylaws Re: Article 15 and 24	Against
OVS SpA	31.5.2023	Italy	Director Related - Discharge	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Airbnb, Inc.	1.6.2023	USA	Director Election - Director Election	1.1. Elect Director Nathan Blecharczyk	Withhold
Airbnb, Inc.	1.6.2023	USA	Director Election - Director Election	1.2. Elect Director Alfred Lin	Withhold

Encavis AG	1.6.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Encavis AG	1.6.2023	Germany	Capitalization - Capital Issuance	10. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Against
Encavis AG	1.6.2023	Germany	Capitalization - Capital Issuance	11. Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
BioArctic AB	1.6.2023	Sweden	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against
Alphabet Inc.	2.6.2023	USA	Director Election - Director Election	1d. Elect Director John L. Hennessy	Against
Alphabet Inc.	2.6.2023	USA	Director Election - Director Election	1e. Elect Director Frances H. Arnold	Against
Alphabet Inc.	2.6.2023	USA	Compensation - Equity Compensation Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	2.6.2023	USA	Compensation - Remuneration Policy & Implementation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alphabet Inc.	2.6.2023	USA	E&S Blended - Counter	7. Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against
Alphabet Inc.	2.6.2023	USA	Social - Data Security & Privacy	9. Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against
Alphabet Inc.	2.6.2023	USA	E&S Blended - Counter	14. Report on Content Governance and Censorship	Against
Alphabet Inc.	2.6.2023	USA	Company Articles - Board Related Amendments	16. Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against
UnitedHealth Group Incorporated	5.6.2023	USA	Social - Diversity, Equity, & Inclusion	5. Report on Third-Party Racial Equity Audit	Against
The TJX Companies, Inc.	6.6.2023	USA	Social - Human Rights	5. Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against
The TJX Companies, Inc.	6.6.2023	USA	Social - Miscellaneous	7. Adopt a Paid Sick Leave Policy for All Employees	Against
BayWa AG	6.6.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.1. Elect Wolfgang Altmueller to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.2. Elect Michael Goeschelbauer to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.3. Elect Michael Hoellerer to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.4. Elect Monika Hohlmeier to the Supervisory Board	Against

BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.5. Elect Klaus Lutz to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.6. Elect Wilhelm Oberhofer to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.7. Elect Joachim Rukwied to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Director Election - Director Election	7.8. Elect Monique Surges to the Supervisory Board	Against
BayWa AG	6.6.2023	Germany	Capitalization - Capital Issuance	8. Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Against
Nordex SE	6.6.2023	Germany	Routine Business - Routine Business	7. Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Against
Booking Holdings Inc.	6.6.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Ebro Foods SA	6.6.2023	Spain	Director Election - Director Election	5. Reelect Marc Thomas Murtra Millar as Director	Against
Ebro Foods SA	6.6.2023	Spain	Compensation - Remuneration Policy & Implementation	8. Advisory Vote on Remuneration Report	Against
Fortive Corporation	6.6.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fortive Corporation	6.6.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Auto1 Group SE	7.6.2023	Germany	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Policy	Against
Auto1 Group SE	7.6.2023	Germany	Compensation - Equity Compensation Plan	9. Amend Stock Option Plan; Approve Creation of EUR 6.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Against
Eckert & Ziegler Strahlen- und Medizintechnik AG	7.6.2023	Germany	Audit Related - Auditor Related	5. Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Against
Eckert & Ziegler Strahlen- und Medizintechnik AG	7.6.2023	Germany	Director Election - Director Election	10.1. Elect Helmut Grothe to the Supervisory Board	Against
Eckert & Ziegler Strahlen- und Medizintechnik AG	7.6.2023	Germany	Director Election - Director Election	10.2. Elect Edgar Loeffler to the Supervisory Board	Against
Eckert & Ziegler Strahlen- und Medizintechnik AG	7.6.2023	Germany	Director Related - Board Related	11.1. Elect Susanne Becker as Alternate Supervisory Board Member	Against
Eckert & Ziegler Strahlen- und Medizintechnik AG	7.6.2023	Germany	Director Related - Board Related	11.2. Elect Elke Middelstaedt as Alternate Supervisory Board Member	Against

Air France-KLM SA	7.6.2023	France	Director Election - Director Election	7. Ratify Appointment of Pascal Bouchiat as Director	Against
Air France-KLM SA	7.6.2023	France	Director Election - Director Election	8. Reelect Pascal Bouchiat as Director	Against
Air France-KLM SA	7.6.2023	France	Director Election - Director Election	9. Ratify Appointment of CMA CGM as Director	Against
Air France-KLM SA	7.6.2023	France	Director Election - Director Election	10. Reelect Cees't Hart as Director	Against
Air France-KLM SA	7.6.2023	France	Director Election - Director Election	11. Elect Yann Leriche as Director	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Issuance	26. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Issuance	27. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Issuance	28. Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 257 Million, During Public Tender Offer	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Structure - Placement	29. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 257 Million, Including in the Event of a Public Tender Offer	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Issuance	30. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26 to 29	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Issuance	31. Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind, Including in the Event of a Public Tender Offer	Against
Air France-KLM SA	7.6.2023	France	Capitalization - Capital Structure Related	33. Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
Glenveagh Properties Plc	8.6.2023	Ireland	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
FLEETCOR Technologies, Inc.	9.6.2023	USA	Director Election - Director Election	1a. Elect Director Steven T. Stull	Against
FLEETCOR Technologies, Inc.	9.6.2023	USA	Director Election - Director Election	1e. Elect Director Joseph W. Farrelly	Against
FLEETCOR Technologies, Inc.	9.6.2023	USA	Director Election - Director Election	1g. Elect Director Thomas M. Hagerty	Against
FLEETCOR Technologies, Inc.	9.6.2023	USA	Director Election - Director Election	1i. Elect Director Hala G. Moddelmog	Against
FLEETCOR Technologies, Inc.	9.6.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Toyota Industries Corp.	9.6.2023	Japan	Director Election - Director Election	1.1. Elect Director Toyoda, Tetsuro	Against

Toyota Industries Corp.	9.6.2023	Japan	Director Election - Director Election	1.2. Elect Director Onishi, Akira	Against
Toyota Industries Corp.	9.6.2023	Japan	Director Election - Director Election	1.5. Elect Director Ito, Koichi	Against
Toyota Industries Corp.	9.6.2023	Japan	Director Related - Statutory Auditor	2. Appoint Statutory Auditor Tomozoe, Masanao	Against
Construcciones y Auxiliar de Ferrocarriles SA	10.6.2023	Spain	Compensation - Remuneration Policy & Implementation	6. Advisory Vote on Remuneration Report	Against
Sonova Holding AG	12.6.2023	Switzerland	Routine Business - Routine Business	9. Transact Other Business (Voting)	Against
Yara International ASA	12.6.2023	Norway	Compensation - Remuneration Policy & Implementation	5.1. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Yara International ASA	12.6.2023	Norway	Compensation - Remuneration Policy & Implementation	5.2. Approve Remuneration Statement	Against
Yara International ASA	12.6.2023	Norway	Director Election - Director Election - Bundled	7. Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Against
Yara International ASA	12.6.2023	Norway	Social - Diversity, Equity, & Inclusion	13. Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	Against
Caterpillar Inc.	14.6.2023	USA	Social - Human Rights	8. Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against
Caterpillar Inc.	14.6.2023	USA	E&S Blended - Counter	9. Report on Civil Rights and Non-Discrimination Audit	Against
Delivery Hero SE	14.6.2023	Germany	Capitalization - Capital Issuance	9. Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Against
Delivery Hero SE	14.6.2023	Germany	Capitalization - Capital Issuance	10. Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Against
Delivery Hero SE	14.6.2023	Germany	Capitalization - Capital Issuance	12. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Against
Delivery Hero SE	14.6.2023	Germany	Capitalization - Capital Issuance	13. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Against
Toyota Motor Corp.	14.6.2023	Japan	Director Related - Statutory Auditor	2.3. Appoint Statutory Auditor Sakai, Ryuji	Against
Arista Networks, Inc.	14.6.2023	USA	Director Election - Director Election	1.1. Elect Director Lewis Chew	Withhold
Arista Networks, Inc.	14.6.2023	USA	Director Election - Director Election	1.3. Elect Director Mark B. Templeton	Withhold

Sacyr SA	14.6.2023	Spain	Compensation - Remuneration Policy & Implementation	7. Advisory Vote on Remuneration Report	Against
Liberty Global Plc	14.6.2023	United Kingdom	Director Election - Director Election	1. Elect Director Miranda Curtis	Against
Liberty Global Plc	14.6.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
Liberty Global Plc	14.6.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Policy	Against
Liberty Global Plc	14.6.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Liberty Global Plc	14.6.2023	United Kingdom	Capitalization - Capital Issuance	9. Authorise Issue of Equity	Against
Liberty Global Plc	14.6.2023	United Kingdom	Compensation - Equity Compensation Plan	13. Approve Omnibus Stock Plan	Against
Granges AB	14.6.2023	Sweden	Director Related - Board Related	11.I. Reelect Fredrik Arp as Board Chair	Against
Monolithic Power Systems, Inc.	15.6.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Beneteau SA	15.6.2023	France	Non-Routine Business - Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
Beneteau SA	15.6.2023	France	Compensation - Remuneration Policy & Implementation	5. Approve Remuneration Policy of Corporate Officers	Against
Beneteau SA	15.6.2023	France	Compensation - Remuneration Policy & Implementation	8. Approve Compensation of Bruno Thivoyon, CEO	Against
Beneteau SA	15.6.2023	France	Compensation - Remuneration Policy & Implementation	9. Approve Compensation of Gianguido Girotti, Vice-CEO	Against
Beneteau SA	15.6.2023	France	Compensation - Remuneration Policy & Implementation	10. Approve Compensation of Jerome de Metz, Former Chairman and CEO	Against
Beneteau SA	15.6.2023	France	Compensation - Remuneration Policy & Implementation	11. Approve Compensation of Jean-Paul Chapeleau, Former Vice-CEO	Against
Beneteau SA	15.6.2023	France	Director Election - Director Election	13. Reelect Louis-Claude Roux as Director	Against
Beneteau SA	15.6.2023	France	Capitalization - Capital Structure - Repurchase	14. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against

Beneteau SA	15.6.2023	France	Compensation - Equity Compensation Plan	15. Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Ingersoll Rand Inc.	15.6.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Befesa SA	15.6.2023	Luxembourg	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Policy	Against
Befesa SA	15.6.2023	Luxembourg	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Report	Against
Korian SE	15.6.2023	France	Miscellaneous - Miscellaneous	31. Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Against
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.1. Elect Director Andre Almeida	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.2. Elect Director Marcelo Claure	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.4. Elect Director Srinivasan Gopalan	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.5. Elect Director Timotheus Hottges	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.6. Elect Director Christian P. Illek	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.7. Elect Director Raphael Kubler	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.8. Elect Director Thorsten Langheim	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.9. Elect Director Dominique Leroy	Withhold
T-Mobile US, Inc.	16.6.2023	USA	Director Election - Director Election	1.11. Elect Director G. Michael Sievert	Withhold
Tesco Plc	16.6.2023	United Kingdom	Director Election - Director Election	5. Re-elect John Allan as Director (WITHDRAWN)	Abstain
Acciona SA	19.6.2023	Spain	Capitalization - Capital Issuance	3.1. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against
Acciona SA	19.6.2023	Spain	Capitalization - Capital Issuance	3.2. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Acciona SA	19.6.2023	Spain	Compensation - Remuneration Policy & Implementation	4. Advisory Vote on Remuneration Report	Against
EVN AG	19.6.2023	Austria	Director Election - Director Election	1.1. Elect Jochen Danninger as Supervisory Board Member	Against
EVN AG	19.6.2023	Austria	Director Election - Director Election	1.2. Elect Reinhard Wolf as Supervisory Board Member	Against

EVN AG	19.6.2023	Austria	Director Election - Director Election	1.3. Elect Veronika Wuester as Supervisory Board Member	Against
EVN AG	19.6.2023	Austria	Routine Business - Routine Business	2.1. New/Amended Proposals from Management and Supervisory Board	Against
EVN AG	19.6.2023	Austria	Routine Business - Routine Business	2.2. New/Amended Proposals from Shareholders	Against
CureVac NV	19.6.2023	Netherlands	Director Election - Director Election	4. Elect Michael Brosnan to Supervisory Board	Against
DoorDash, Inc.	20.6.2023	USA	Director Election - Director Election	1a. Elect Director Shona L. Brown	Against
DoorDash, Inc.	20.6.2023	USA	Director Election - Director Election	1c. Elect Director Stanley Tang	Against
General Motors Company	20.6.2023	USA	Social - Human Rights	5. Report on Risks Related to Operations in China	Against
General Motors Company	20.6.2023	USA	Environmental - Other	7. Report on Setting Sustainable Sourcing Targets	Against
Dell Technologies Inc.	20.6.2023	USA	Director Election - Director Election	1.1. Elect Director Michael S. Dell	Withhold
Dell Technologies Inc.	20.6.2023	USA	Director Election - Director Election	1.2. Elect Director David W. Dorman	Withhold
Dell Technologies Inc.	20.6.2023	USA	Director Election - Director Election	1.3. Elect Director Egon Durban	Withhold
Dell Technologies Inc.	20.6.2023	USA	Director Election - Director Election	1.8. Elect Director Ellen J. Kullman	Withhold
Dell Technologies Inc.	20.6.2023	USA	Compensation - Equity Compensation Plan	5. Approve Omnibus Stock Plan	Against
eBay, Inc.	21.6.2023	USA	Compensation - Equity Compensation Plan	5. Amend Omnibus Stock Plan	Against
Nippon Yusen KK	21.6.2023	Japan	Director Related - Board Related	5. Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Against
Rivian Automotive, Inc.	21.6.2023	USA	Director Election - Director Election	1a. Elect Director Karen Boone	Withhold
Rivian Automotive, Inc.	21.6.2023	USA	Director Election - Director Election	1b. Elect Director Rose Marcario	Withhold
Miquel y Costas & Miquel, SA	21.6.2023	Spain	Director Election - Director Election	3.1. Reelect Jorge Mercader Miro as Director	Against
Miquel y Costas & Miquel, SA	21.6.2023	Spain	Director Election - Director Election	3.2. Reelect Francisco Javier Basanez Villaluenga as Director	Against
Miquel y Costas & Miquel, SA	21.6.2023	Spain	Director Election - Director Election	3.3. Reelect Alvaro de la Serna Corral as Director	Against
Miquel y Costas & Miquel, SA	21.6.2023	Spain	Director Election - Director Election	3.8. Elect Jose Miquel Vacarisas as Director	Against
Miquel y Costas & Miquel, SA	21.6.2023	Spain	Compensation - Remuneration Policy & Implementation	4. Advisory Vote on Remuneration Report	Against

THG Plc	21.6.2023	United Kingdom	Director Election - Director Election	9. Re-elect Iain McDonald as Director	Against
boohoo group Plc	22.6.2023	Jersey	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Brother Industries, Ltd.	22.6.2023	Japan	Director Related - Statutory Auditor	2.2. Appoint Statutory Auditor Jono, Kazuya	Against
East Japan Railway Co.	22.6.2023	Japan	Director Election - Director Election	4.3. Elect Director and Audit Committee Member Mori, Kimitaka	Against
ORIX Corp.	22.6.2023	Japan	Director Election - Proxy Contest	2. Remove Incumbent Director Irie, Shuji	Against
The Kroger Co.	22.6.2023	USA	Social - Health & Safety	5. Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against
The Kroger Co.	22.6.2023	USA	Social - Charitable Spending	6. Report on Charitable Contributions	Against
The Kroger Co.	22.6.2023	USA	E&S Blended - Counter	9. Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against
Landis+Gyr Group AG	22.6.2023	Switzerland	Routine Business - Routine Business	7.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Landis+Gyr Group AG	22.6.2023	Switzerland	Routine Business - Routine Business	7.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Monster Beverage Corporation	22.6.2023	USA	Capitalization - Capital Increase	5. Increase Authorized Common Stock	Against
Central Japan Railway Co.	23.6.2023	Japan	Director Related - Statutory Auditor	3.2. Appoint Statutory Auditor Ishizu, Hajime	Against
Petrofac Ltd.	23.6.2023	Jersey	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Report	Against
Petrofac Ltd.	23.6.2023	Jersey	Director Election - Director Election	8. Re-elect Matthias Bichsel as Director	Against
Resona Holdings, Inc.	23.6.2023	Japan	Director Election - Director Election	1.1. Elect Director Minami, Masahiro	Against
Hitachi Construction Machinery Co., Ltd.	26.6.2023	Japan	Director Election - Director Election	1.6. Elect Director Hayama, Takatoshi	Against
Hitachi Construction Machinery Co., Ltd.	26.6.2023	Japan	Director Election - Director Election	1.7. Elect Director Moe, Hidemi	Against
Masimo Corporation	26.6.2023	USA	Director Election - Proxy Contest	1a. Elect Management Nominee Director H Michael Cohen	Withhold
Masimo Corporation	26.6.2023	USA	Director Election - Proxy Contest	1b. Elect Management Nominee Director Julie A. Shimer	Withhold
ANA HOLDINGS INC.	27.6.2023	Japan	Director Related - Statutory Auditor	2.1. Appoint Statutory Auditor Kano, Nozomu	Against
JFE Holdings, Inc.	27.6.2023	Japan	Non-Routine Business - Non-Routine Business	3. Approve Alternative Allocation of Income, with No Final Dividend	Against
Mazda Motor Corp.	27.6.2023	Japan	Director Election - Director Election	3.2. Elect Director and Audit Committee Member Kitamura, Akira	Against

Nissan Motor Co., Ltd.	27.6.2023	Japan	Non-Routine Business - Non-Routine Business	3. Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	Against
Olympus Corp.	27.6.2023	Japan	Company Articles - Article Amendments	1. Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Plug Power Inc.	27.6.2023	USA	Director Election - Director Election	1a. Elect Director Jonathan M. Silver	Withhold
Plug Power Inc.	27.6.2023	USA	Director Election - Director Election	1b. Elect Director Kyungyeol Song	Withhold
Sharp Corp.	27.6.2023	Japan	Director Election - Director Election	1.1. Elect Director Po-Hsuan Wu	Against
Sharp Corp.	27.6.2023	Japan	Director Election - Director Election	2.1. Elect Director and Audit Committee Member Hse-Tung Lu	Against
TAISEI Corp.	27.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Tanaka, Shigeyoshi	Against
TAISEI Corp.	27.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Aikawa, Yoshiro	Against
Toray Industries, Inc.	27.6.2023	Japan	Director Related - Statutory Auditor	3.5. Appoint Statutory Auditor Ogino, Kozo	Against
CarMax, Inc.	27.6.2023	USA	Compensation - Remuneration Policy & Implementation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Chubu Electric Power Co., Inc.	28.6.2023	Japan	Director Election - Director Election	3.1. Elect Director Katsuno, Satoru	Against
Chubu Electric Power Co., Inc.	28.6.2023	Japan	Director Election - Director Election	3.2. Elect Director Hayashi, Kingo	Against
Chubu Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	6. Amend Articles to Establish Third-Party Committee	Against
Chubu Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	7. Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	Against
Chubu Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	8. Amend Articles to Decommission Hamaoka Nuclear Power Station	Against
Chubu Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	9. Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against
Isuzu Motors Ltd.	28.6.2023	Japan	Director Election - Director Election	3.2. Elect Director and Audit Committee Member Kawamura, Kanji	Against
Isuzu Motors Ltd.	28.6.2023	Japan	Director Election - Director Election	3.5. Elect Director and Audit Committee Member Anayama, Makoto	Against
Kajima Corp.	28.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Oshimi, Yoshikazu	Against
Kajima Corp.	28.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Amano, Hiromasa	Against
Nissin Foods Holdings Co., Ltd.	28.6.2023	Japan	Director Related - Statutory Auditor	4.1. Appoint Statutory Auditor Kamei, Naohiro	Against
Nissin Foods Holdings Co., Ltd.	28.6.2023	Japan	Director Related - Statutory Auditor	5. Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Against

Obayashi Corp.	28.6.2023	Japan	Director Election - Director Election	3.1. Elect Director Obayashi, Takeo	Against
Obayashi Corp.	28.6.2023	Japan	Director Election - Director Election	3.2. Elect Director Hasuwa, Kenji	Against
The Chiba Bank, Ltd.	28.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Sakuma, Hidetoshi	Against
The Chiba Bank, Ltd.	28.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Yonemoto, Tsutomu	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Okihara, Takamune	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Director Election - Director Election	2.7. Elect Director Manabe, Seiji	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Director Election - Director Election	2.9. Elect Director Mori, Nozomu	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Climate	3. Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	4. Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	5. Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	6. Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Climate	7. Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Social - Diversity, Equity, & Inclusion	8. Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Director Election - Proxy Contest	10. Remove Incumbent Director Sasaki, Shigeo	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	12. Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	13. Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	14. Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	15. Amend Articles to Stop Nuclear Power Generation	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	16. Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	17. Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Climate	18. Amend Articles to Encourage Dispersed Renewable Energy	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	19. Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Climate	20. Amend Articles to Realize Zero Carbon Emissions by 2050	Against

The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	22. Amend Articles to Demolish All Nuclear Power Plants	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Pollution	23. Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Routine Business - Routine Business	24. Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Director Related - Board Related	25. Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Climate	26. Amend Articles to Establish Electricity Supply System Based on Renewable Energies	Against
The Kansai Electric Power Co., Inc.	28.6.2023	Japan	Environmental - Climate	27. Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Director Election - Director Election	1.1. Elect Director Kobayashi, Yoshimitsu	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Environmental - Pollution	3. Amend Articles to Withdraw from Nuclear Power Generation	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Environmental - Pollution	4. Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Environmental - Pollution	5. Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Environmental - Climate	6. Amend Articles to Use Natural Energy as Core Power Source	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Environmental - Pollution	7. Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Director Related - Board Related	8. Amend Articles to Add Provisions on Audit Committee	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Routine Business - Routine Business	10. Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	Against
Tokyo Electric Power Co. Holdings, Inc.	28.6.2023	Japan	Routine Business - Routine Business	11. Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	Against
Dai Nippon Printing Co., Ltd.	29.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Kitajima, Yoshitoshi	Against
Dai Nippon Printing Co., Ltd.	29.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Kitajima, Yoshinari	Against
Dai Nippon Printing Co., Ltd.	29.6.2023	Japan	Director Related - Statutory Auditor	3.3. Appoint Statutory Auditor Morigayama, Kazuhisa	Against
Keisei Electric Railway Co., Ltd.	29.6.2023	Japan	Director Related - Statutory Auditor	3. Appoint Statutory Auditor Kobayashi, Takeshi	Against
Koito Manufacturing Co., Ltd.	29.6.2023	Japan	Director Related - Statutory Auditor	3.2. Appoint Statutory Auditor Yamaguchi, Hidemi	Against
Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.5. Elect Director Nomoto, Hirofumi	Against
Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.11. Elect Director Mike, Kanetsugu	Against
Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.12. Elect Director Kamezawa, Hironori	Against

Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Environmental - Climate	3. Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against
Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Routine Business - Routine Business	4. Amend Articles to Prohibit Transactions with Defamatory Companies	Against
Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Routine Business - Routine Business	5. Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against
Mitsubishi UFJ Financial Group, Inc.	29.6.2023	Japan	Routine Business - Routine Business	6. Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against
Shimizu Corp.	29.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Miyamoto, Yoichi	Against
Shimizu Corp.	29.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Inoue, Kazuyuki	Against
Shin-Etsu Chemical Co., Ltd.	29.6.2023	Japan	Director Related - Statutory Auditor	3.2. Appoint Statutory Auditor Kaneko, Hiroko	Against
Sumitomo Mitsui Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Kunibe, Takeshi	Against
Sumitomo Mitsui Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Ota, Jun	Against
Sumitomo Mitsui Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.8. Elect Director Kawasaki, Yasuyuki	Against
Sumitomo Mitsui Financial Group, Inc.	29.6.2023	Japan	Director Election - Director Election	2.9. Elect Director Matsumoto, Masayuki	Against
Sumitomo Mitsui Financial Group, Inc.	29.6.2023	Japan	Environmental - Climate	3. Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against
Tokyu Corp.	29.6.2023	Japan	Director Election - Director Election	2.1. Elect Director Nomoto, Hirofumi	Against
Tokyu Corp.	29.6.2023	Japan	Director Election - Director Election	2.2. Elect Director Takahashi, Kazuo	Against
Pirelli & C. SpA	29.6.2023	Italy	Director Related - Board Related	3.1. Fix Number of Directors	Against
Pirelli & C. SpA	29.6.2023	Italy	Director Election - Director Election - Bundled	3.2. Elect Directors (Bundled)	Against
Pirelli & C. SpA	29.6.2023	Italy	Director Related - Board Related	3.3. Elect Board Chair	Against
Pirelli & C. SpA	29.6.2023	Italy	Compensation - Directors' Compensation	3.4. Approve Remuneration of Directors	Against
Pirelli & C. SpA	29.6.2023	Italy	Compensation - Remuneration Policy & Implementation	4.1. Approve Remuneration Policy	Against
Pirelli & C. SpA	29.6.2023	Italy	Compensation - Remuneration Policy & Implementation	4.2. Approve Second Section of the Remuneration Report	Against
Pirelli & C. SpA	29.6.2023	Italy	Compensation - Cash/Equity Bonus	5. Approve Three-year Monetary Incentive Plan 2023-2025	Against

Pirelli & C. SpA	29.6.2023	Italy	Director Related - Board Related	6. Approve Directors and Officers Liability Insurance	Against
Serica Energy Plc	29.6.2023	United Kingdom	Director Election - Director Election	9. Elect Guillaume Vermersch as Director	Against
Solaria Energia y Medio Ambiente SA	29.6.2023	Spain	Director Election - Director Election	4.A. Reelect Enrique Diaz-Tejero Gutierrez as Director	Against
Solaria Energia y Medio Ambiente SA	29.6.2023	Spain	Director Election - Director Election	4.B. Reelect Manuel Azpilicueta Ferrer as Director	Against
DSM-Firmenich AG	29.6.2023	Switzerland	Routine Business - Routine Business	5. Transact Other Business (Voting)	Against
Burckhardt Compression Holding AG	1.7.2023	Switzerland	Routine Business - Routine Business	7. Transact Other Business (Voting)	Against
voestalpine AG	5.7.2023	Austria	Routine Business - Routine Business	9. New/Amended Proposals from Shareholders	Against
AT & S Austria Technologie & Systemtechnik AG	6.7.2023	Austria	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Dottikon ES Holding AG	7.7.2023	Switzerland	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Dottikon ES Holding AG	7.7.2023	Switzerland	Director Election - Director Election	5.1. Reelect Markus Blocher as Director and Board Chair	Against
Dottikon ES Holding AG	7.7.2023	Switzerland	Director Election - Director Election	5.2. Reelect Alfred Scheidegger as Director	Against
Dottikon ES Holding AG	7.7.2023	Switzerland	Director Related - Committee Election	6.1. Reappoint Markus Blocher as Member of the Compensation Committee	Against
Dottikon ES Holding AG	7.7.2023	Switzerland	Director Related - Committee Election	6.2. Reappoint Alfred Scheidegger as Member of the Compensation Committee	Against
Dottikon ES Holding AG	7.7.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Varta AG	11.7.2023	Germany	Compensation - Remuneration Policy & Implementation	4. Approve Remuneration Report	Against
Varta AG	11.7.2023	Germany	Director Election - Director Election	6. Elect Guenther Apfalter to the Supervisory Board	Against
Varta AG	11.7.2023	Germany	Routine Business - Routine Business	7.1. Approve Virtual-Only Shareholder Meetings Until 2028	Against
Alstom SA	11.7.2023	France	Director Election - Director Election	6. Reelect Henri Poupart-Lafarge as Director	Against
Suedzucker AG	13.7.2023	Germany	Director Election - Director Election	6. Elect Claudia Suessenbacher to the Supervisory Board	Against
Suedzucker AG	13.7.2023	Germany	Compensation - Remuneration Policy & Implementation	7. Approve Remuneration Report	Against

Suedzucker AG	13.7.2023	Germany	Compensation - Remuneration Policy & Implementation	8. Approve Remuneration Policy	Against
Suedzucker AG	13.7.2023	Germany	Compensation - Directors' Compensation	14.2. Approve Company Car for Supervisory Board Chair	Against
Suedzucker AG	13.7.2023	Germany	Compensation - Directors' Compensation	14.4. Approve Remuneration of Supervisory Board	Against
RS Group Plc	13.7.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
Chewy, Inc.	14.7.2023	USA	Director Election - Director Election	1.1. Elect Director Marco Castelli	Withhold
Chewy, Inc.	14.7.2023	USA	Director Election - Director Election	1.4. Elect Director Raymond Svider	Withhold
McKesson Corporation	21.7.2023	USA	Compensation - Severance Agreement	5. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Heidelberger Druckmaschinen AG	26.7.2023	Germany	Compensation - Remuneration Policy & Implementation	6. Approve Remuneration Report	Against
Brembo SpA	27.7.2023	Italy	Strategic Transactions - Corporate Transactions/Reorganizations	1. Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Against
Ariston Holding NV	27.7.2023	Netherlands	Director Election - Director Election	3. Elect Laurent Jacquemin as Non-Executive Director	Against
Pirelli & C. SpA	31.7.2023	Italy	Director Election - Director Election - Bundled	1.2.1. Slate 1 Submitted by Marco Polo International Italy Srl and Camfin SpA	Against
Pirelli & C. SpA	31.7.2023	Italy	Compensation - Remuneration Policy & Implementation	2.1. Approve Remuneration Policy	Against
Pirelli & C. SpA	31.7.2023	Italy	Compensation - Remuneration Policy & Implementation	2.2. Approve Second Section of the Remuneration Report	Against
Pirelli & C. SpA	31.7.2023	Italy	Compensation - Cash/Equity Bonus	3. Approve Three-year Monetary Incentive Plan 2023-2025	Against
Industrie De Nora SpA	31.7.2023	Italy	Company Articles - Article Amendments	1. Amend Company Bylaws Re: Article 10	Against
EMS-Chemie Holding AG	12.8.2023	Switzerland	Compensation - Remuneration Policy & Implementation	3.2.2. Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against
EMS-Chemie Holding AG	12.8.2023	Switzerland	Director Election - Director Election	6.1.1. Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Against

EMS-Chemie Holding AG	12.8.2023	Switzerland	Routine Business - Routine Business	8. Transact Other Business (Voting)	Against
Microchip Technology Incorporated	22.8.2023	USA	Social - Human Rights	7. Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against
Addtech AB	23.8.2023	Sweden	Compensation - Remuneration Policy & Implementation	15. Approve Remuneration Report	Against
Elekta AB	24.8.2023	Sweden	Company Articles - Article Amendments	21.a. Amend Articles Re: Editorial Changes	Against
Elekta AB	24.8.2023	Sweden	Company Articles - Article Amendments	21.b. Amend Articles Re: Governance-Related	Against
Elekta AB	24.8.2023	Sweden	Director Related - Board Related	21.c. Amend Procedures for Nomination Committee	Against
Elekta AB	24.8.2023	Sweden	Compensation - Compensation	21.d. Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	Against
VERBIO Vereinigte BioEnergie AG	25.8.2023	Germany	Director Election - Director Election	2.1. Elect Alexander von Witzleben to the Supervisory Board	Against
VERBIO Vereinigte BioEnergie AG	25.8.2023	Germany	Director Election - Director Election	2.2. Elect Ulrike Kraemer to the Supervisory Board	Against
Vistry Group Plc	30.8.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	1. Amend Revised Policy	Against
Vistry Group Plc	30.8.2023	United Kingdom	Compensation - Equity Compensation Plan	2. Amend Long Term Incentive Plan	Against
Borr Drilling Ltd.	31.8.2023	Bermuda	Director Related - Board Related	2. Authorize Board to Fill Vacancies	Against
Borr Drilling Ltd.	31.8.2023	Bermuda	Director Election - Director Election	6. Reelect Mi Hong Yoon as Director	Against
Borr Drilling Ltd.	31.8.2023	Bermuda	Compensation - Directors' Compensation	9. Approve Remuneration of Directors in the Aggregate Amount of USD 1.2 Millions	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Director Election - Director Election	5.2. Reelect Josua Malherbe as Director	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Director Election - Director Election	5.5. Reelect Jean-Blaise Eckert as Director	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Director Election - Director Election	5.12. Reelect Guillaume Pictet as Director	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Director Related - Committee Election	6.3. Reappoint Guillaume Pictet as Member of the Compensation Committee	Against

Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Compensation - Remuneration Policy & Implementation	9.2. Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Compensation - Remuneration Policy & Implementation	9.3. Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Company Articles - Article Amendments	10.3. Amend Articles Re: General Meeting	Against
Compagnie Financiere Richemont SA	6.9.2023	Switzerland	Routine Business - Routine Business	11. Transact Other Business (Voting)	Against
Jet2 Plc	7.9.2023	United Kingdom	Routine Business - Routine Business	1. Accept Financial Statements and Statutory Reports	Against
Jet2 Plc	7.9.2023	United Kingdom	Director Election - Director Election	3. Re-elect Philip Meeson as Director	Abstain
NIKE, Inc.	12.9.2023	USA	Director Election - Director Election	1c. Elect Director John Rogers, Jr.	Withhold
NIKE, Inc.	12.9.2023	USA	Social - Human Rights	6. Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against
NetApp, Inc.	13.9.2023	USA	Compensation - Equity Compensation Plan	7. Amend Omnibus Stock Plan	Against
Moonpig Group Plc	19.9.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	3. Approve Remuneration Policy	Against
Moonpig Group Plc	19.9.2023	United Kingdom	Compensation - Equity Compensation Plan	15. Amend Long Term Incentive Plan	Against
FedEx Corporation	21.9.2023	USA	Social - Miscellaneous	7. Adopt a Paid Sick Leave Policy	Against
FedEx Corporation	21.9.2023	USA	Environmental - Climate	8. Report on Climate Risk in Retirement Plan Options	Against
TI Fluid Systems Plc	22.9.2023	United Kingdom	Strategic Transactions - Corporate Transactions/Reorganizations	1. Approve Waiver of Rule 9 of the Takeover Code	Against
General Mills, Inc.	26.9.2023	USA	Takeover Related - Takeover - Enhancing	5. Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Against
Colruyt SA	27.9.2023	Belgium	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
ITM Power Plc	29.9.2023	United Kingdom	Compensation - Remuneration Policy & Implementation	2. Approve Remuneration Report	Against
RPM International Inc.	5.10.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

dormakaba Holding AG	5.10.2023	Switzerland	Compensation - Remuneration Policy & Implementation	1.2. Approve Remuneration Report (Non-Binding)	Against
dormakaba Holding AG	5.10.2023	Switzerland	Director Related - Committee Election	5.1. Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Against
dormakaba Holding AG	5.10.2023	Switzerland	Company Articles - Article Amendments	9.2. Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against
dormakaba Holding AG	5.10.2023	Switzerland	Routine Business - Routine Business	10. Transact Other Business (Voting)	Against
Colruyt SA	10.10.2023	Belgium	Takeover Related - Takeover - Restricting	II.1. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Colruyt SA	10.10.2023	Belgium	Capitalization - Capital Structure - Repurchase	II.2. Authorize Reissuance of Repurchased Shares that are Listed on the Primary Market of the Stock Exchange	Against
Colruyt SA	10.10.2023	Belgium	Takeover Related - Takeover - Restricting	II.3. Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Against
Colruyt SA	10.10.2023	Belgium	Capitalization - Capital Structure - Repurchase	II.4. Authorize Reissuance of Repurchased Shares	Against
The Procter & Gamble Company	10.10.2023	USA	E&S Blended - Counter	5. Report on Third-Party Civil Rights Audit of Reverse Discrimination	Against
The Procter & Gamble Company	10.10.2023	USA	Social - Human Rights	6. Report on Risks Related to Operations in China	Against
ChemoMetec A/S	12.10.2023	Denmark	Director Election - Director Election	5.b. Reelect Hans Martin Glensbjerg as Director	Abstain
ChemoMetec A/S	12.10.2023	Denmark	Compensation - Remuneration Policy & Implementation	7.b. Amend Remuneration Policy	Against
Ackermans & van Haaren NV	20.10.2023	Belgium	Takeover Related - Takeover - Restricting	2. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
Ackermans & van Haaren NV	20.10.2023	Belgium	Takeover Related - Takeover - Restricting	3. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
Wolfspeed, Inc.	23.10.2023	USA	Compensation - Equity Compensation Plan	3. Approve Omnibus Stock Plan	Against
Mediobanca Banca di Credito Finanziario SpA	28.10.2023	Italy	Director Election - Director Election - Bundled	2b.2. Slate 2 Submitted by Delfin Sarl	Against
Mediobanca Banca di Credito Finanziario SpA	28.10.2023	Italy	Director Election - Director Election - Bundled	2b.3. Slate 3 Submitted by Institutional Investors (Assogestioni)	Against
Mediobanca Banca di Credito Finanziario SpA	28.10.2023	Italy	Audit Related - Auditor Related	3a.1. Slate 1 Submitted by Delfin Sarl	Against
Texas Pacific Land Corp.	10.11.2023	USA	Director Related - Board Related	5. Require Independent Board Chair	Against
Texas Pacific Land Corp.	10.11.2023	USA	Miscellaneous - Capital Structure Related	8. Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	Against

Texas Pacific Land Corp.	10.11.2023	USA	Compensation - Severance Agreement	9. Restrict Severance Agreements (Change-in-Control)	Against
Cardinal Health, Inc.	15.11.2023	USA	Compensation - Severance Agreement	6. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.1. Elect Director Awo Ablo	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.2. Elect Director Jeffrey S. Berg	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.3. Elect Director Michael J. Boskin	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.4. Elect Director Safra A. Catz	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.5. Elect Director Bruce R. Chizen	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.6. Elect Director George H. Conrades	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.7. Elect Director Lawrence J. Ellison	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.8. Elect Director Rona A. Fairhead	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.9. Elect Director Jeffrey O. Henley	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.10. Elect Director Renee J. James	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.11. Elect Director Charles W. Moorman	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.12. Elect Director Leon E. Panetta	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.13. Elect Director William G. Parrett	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.14. Elect Director Naomi O. Seligman	Withhold
Oracle Corporation	15.11.2023	USA	Director Election - Director Election	1.15. Elect Director Vishal Sikka	Withhold
Oracle Corporation	15.11.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Oracle Corporation	15.11.2023	USA	Compensation - Equity Compensation Plan	4. Amend Omnibus Stock Plan	Against
bpost SA	23.11.2023	Belgium	Director Related - Discharge	1. Approve Discharge of Directors	Against
bpost SA	23.11.2023	Belgium	Compensation - Remuneration Policy & Implementation	3. Approve Amended Remuneration Policy	Against
Campbell Soup Company	29.11.2023	USA	Social - Animal Welfare	5. Report on 2025 Cage-Free Egg Goal	Against

Campbell Soup Company	29.11.2023	USA	Environmental - Climate	6. Report on Climate Risk in Retirement Plan Options	Against
Melexis NV	29.11.2023	Belgium	Capitalization - Capital Structure - Repurchase	2. Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Against
Copart, Inc.	8.12.2023	USA	Compensation - Remuneration Policy & Implementation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Solvay SA	8.12.2023	Belgium	Compensation - Cash/Equity Bonus	18. Approve Exceptional Bonus for the CEO	Against
Frontline Plc	12.12.2023	Cyprus	Director Election - Director Election	3. Elect Director Ola Lorentzon	Against
Frontline Plc	12.12.2023	Cyprus	Director Election - Director Election	4. Elect Director Ole B. Hjertaker	Against
Frontline Plc	12.12.2023	Cyprus	Capitalization - Capital Issuance	11. Authorize Issuance of Equity without Preemptive Rights	Against
Frontline Plc	12.12.2023	Cyprus	Capitalization - Capital Issuance	12. Authorize Issuance of Debentures or Other Securities Convertible into Ordinary Shares without Preemptive Rights	Against
Frontline Plc	12.12.2023	Cyprus	Compensation - Remuneration Policy & Implementation	13. Approve Remuneration Policy	Against
Frontline Plc	12.12.2023	Cyprus	Compensation - Remuneration Policy & Implementation	14. Approve Remuneration Report	Against