

Elo's participation in annual general meetings and exercise of voting rights 2026

As a long-term shareholder, we aim to improve the responsibility of our investments and monitor the compliance with good corporate governance. We primarily implement active ownership in three ways:

1. By attending the general meetings of the companies in which we are a shareholder either by ourselves or by proxy,
2. participating in nomination boards and
3. engaging with the management and, if necessary, Boards of Directors of the companies.

We usually attend the general meetings of all the listed companies in Finland in which we are shareholders. Outside of Finland, we attend companies' general meetings based on our climate policy implementation, violations of norm-based screening or the assessment of corporate governance, among other things. We participated in 106 general meetings in Finland.

Entity	Date of AGM	Exercise of voting rights
Admicom Oyj	17.3.2026	we voted in favour of the proposals
Administer Oyj	22.4.2026	we voted in favour of the proposals
Aiforia Oyj	12.5.2026	we voted in favour of the proposals
Aiforia Technologies Oyj	2.4.2026	we voted in favour of the proposals
Aktia Pankki Oyj	1.4.2026	we voted in favour of the proposals
Alma Media Oyj	9.4.2026	we voted against the proposal on item 22, we voted in favour of the proposals on the other items
Anora Oyj	14.4.2026	we voted in favour of the proposals
Aspo Oyj	17.4.2026	we voted in favour of the proposals
Atria Oyj	23.4.2026	we voted in favour of the proposals
Bittium Oyj	22.4.2026	we voted in favour of the proposals
Canatu Oyj	16.4.2026	we voted in favour of the proposals
Capman Oyj	25.3.2026	we voted in favour of the proposals
Cityvarasto Oyj	28.4.2026	we voted in favour of the proposals
Componenta Oyj	14.4.2026	we voted in favour of the proposals
Elisa Oyj	1.4.2026	we voted in favour of the proposals
Endomines Finland Oyj	23.4.2026	we voted in favour of the proposals
Enento Oyj	25.3.2026	we voted in favour of the proposals
Enersense International Oyj	1.4.2026	we voted in favour of the proposals
eQ Oyj	24.3.2026	we voted against the proposal on item 10 and 11, we voted in favour of the proposals on the other items
Etteplan Oyj	9.4.2026	we voted in favour of the proposals
Exel Oyj	26.3.2026	we voted in favour of the proposals
Finnair Oyj	24.3.2026	we voted in favour of the proposals
Fiskars Oyj	11.3.2026	we voted in favour of the proposals
Fortum Oyj	31.3.2026	we voted in favour of the proposals
Framery Oyj	27.4.2026	we voted in favour of the proposals

F-Secure Oyj	25.3.2026	we voted in favour of the proposals
Gofore Oyj	17.4.2026	we voted in favour of the proposals
GRK Infra Oyj	30.3.2026	we voted in favour of the proposals
Harvia Oyj	15.4.2026	we voted in favour of the proposals
Hiab Oyj	24.3.2026	we voted in favour of the proposals
Huhtamäki Oyj	29.4.2026	we voted in favour of the proposals
Ilkka Oyj	23.4.2026	we voted in favour of the proposals
Incap Oyj	20.5.2026	we voted in favour of the proposals
Kalmar Oyj	31.3.2026	we voted in favour of the proposals
Kamux Oyj	23.4.2026	we voted in favour of the proposals
Kemira Oyj	19.3.2026	we voted in favour of the proposals
Kempower Oyj	6.5.2026	we voted in favour of the proposals
Kesko Oyj	26.3.2026	we voted in favour of the proposals
Kojamo Oyj	12.3.2026	we voted in favour of the proposals
Kone Oyj	5.3.2026	we voted in favour of the proposals
Kone Oyj	3.6.2026	we voted in favour of the proposals
Konecranes Oyj	26.3.2026	we voted in favour of the proposals
Koskisen Oyj	23.4.2026	we voted in favour of the proposals
Kreate Group Oyj	26.3.2026	we voted against the proposal on item 10, we voted in favour of the proposals on the other items
Lamor Corporation Oyj	20.4.2026	we voted in favour of the proposals
Lassila & Tikanoja Oyj	28.4.2026	we voted in favour of the proposals
Leaddesk Oyj	25.3.2026	we voted in favour of the proposals
Lindex Oyj	26.3.2026	we voted in favour of the proposals
Luotea Oyj	29.4.2026	we voted in favour of the proposals
Mandatum Oyj	12.5.2026	we voted in favour of the proposals
Marimekko Oyj	16.4.2026	we voted in favour of the proposals
Merus Power Oyj	19.3.2026	we voted in favour of the proposals
Metso Oyj	22.4.2026	we voted in favour of the proposals
Metsä Board Oyj	19.3.2026	we voted in favour of the proposals
Musti Group Oyj	28.4.2026	we voted in favour of the proposals
Neste Oyj	25.3.2026	we voted in favour of the proposals
NoHo Partners Oyj	15.4.2026	we voted against the proposal on item 10, we voted in favour of the proposals on the other items
Nokia Oyj	9.4.2026	we voted in favour of the proposals
Nokian Panimo Oyj	10.4.2026	we voted in favour of the proposals
Nokian Renkaat Oyj	25.3.2026	we voted in favour of the proposals
Nordea Oyj	24.3.2026	we voted against the proposal on item 21, we voted in favour of the proposals on the other items
Olvi Oyj	1.4.2026	we voted in favour of the proposals
Oma Säästöpankki Oyj	16.4.2026	we voted in favour of the proposals
Optomed Oyj	8.5.2026	we voted in favour of the proposals
Orion Oyj	24.3.2026	we voted in favour of the proposals
Orthex Oyj	14.4.2026	we voted in favour of the proposals
Outokumpu Oyj	26.3.2026	we voted in favour of the proposals
Pihlajalinna Oyj	31.3.2026	we voted in favour of the proposals
Ponsse Oyj	8.4.2026	we voted in favour of the proposals

Posti Group Oyj	15.4.2026	we voted in favour of the proposals
Puulo Oyj	12.5.2026	we voted in favour of the proposals
Qt Group Oyj	14.4.2026	we voted in favour of the proposals
Raisio Oyj	16.4.2026	we voted in favour of the proposals
Rapala VMC Oyj	29.4.2026	we voted in favour of the proposals
Relais Group Oyj	14.4.2026	we voted in favour of the proposals
Revenio Group Oyj	12.5.2026	we voted in favour of the proposals
Robit Oyj	1.4.2026	we voted in favour of the proposals
Sampo Oyj	22.4.2026	we voted in favour of the proposals
Sanoma Oyj	7.5.2026	we voted in favour of the proposals
Scanfil Oyj	24.4.2026	we voted against the proposal on item 19, we voted in favour of the proposals on the other items
Siili Solutions Oyj	8.4.2026	we voted in favour of the proposals
Sitowise Group Oyj	26.3.2026	we voted in favour of the proposals
Solteq Oyj	26.3.2026	we voted in favour of the proposals
Solwers Oyj	17.4.2026	we voted in favour of the proposals
SSH Comm Security Oyj	26.3.2026	we voted in favour of the proposals
Stora Enso Oyj	24.3.2026	we voted against the proposal on item 10, we voted in favour of the proposals on the other items
Suominen Oyj	15.4.2026	we voted in favour of the proposals
Suominen Oyj	8.6.2026	we voted in favour of the proposals
Taaleri Oyj	8.4.2026	we voted in favour of the proposals
Talenom Oyj	27.1.2026	we voted in favour of the proposals
Talenom Oyj	23.4.2026	we voted against the proposal on item 10, we voted in favour of the proposals on the other items
Terveystalo Oyj	24.3.2026	we voted in favour of the proposals
Terveystalo Oyj	30.6.2026	we voted in favour of the proposals
Tieto Oyj	24.3.2026	we voted in favour of the proposals
Tokmanni Group Oyj	28.4.2026	we voted in favour of the proposals
Tulikivi Oyj	22.4.2026	we voted in favour of the proposals
United Bankers Oyj	20.3.2026	we voted in favour of the proposals
UPM-Kymmene Oyj	9.4.2026	we voted in favour of the proposals
Vaisala Oyj	24.3.2026	we voted in favour of the proposals
Valmet Oyj	25.3.2026	we voted in favour of the proposals
Verkkokauppa.com Oyj	14.4.2026	we voted in favour of the proposals
Vincit Oyj	25.3.2026	we voted in favour of the proposals
Wetteri Oyj	27.5.2026	we voted in favour of the proposals
Wulff-Yhtiöt Oyj	9.4.2026	we voted in favour of the proposals
Wärtsilä Oyj	12.3.2026	we voted in favour of the proposals
YIT Oyj	19.3.2026	we voted in favour of the proposals