

ELO'S PARTICIPATION IN ANNUAL GENERAL MEETINGS AND EXERCISE OF VOTING RIGHTS 1.1.–31.12.2020		
Entity	Date of AGM	Exercise of voting rights
A.P. Moller-Maersk A/S	23.3.2020	we voted against the proposal on item 7c, we voted in favour of the proposals on the other items
A2A SpA	13.5.2020	we voted against the proposals on items 5.1.1, 6.1.1 and A, we voted in favour of the proposals on the other items
Acciona SA	27.5.2020	we voted against the proposals on items 3.1 and 3.2, we voted in favour of the proposals on the other items
Acerinox SA	21.10.2020	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
Ahlstrom-Munksjo Oyj	25.3.2020	we voted in favour of the proposals
Aier Eye Hospital Group Co., Ltd.	3.2.2020	we voted in favour of the proposals
Aier Eye Hospital Group Co., Ltd.	23.3.2020	we voted in favour of the proposals
Aier Eye Hospital Group Co., Ltd.	19.5.2020	we voted in favour of the proposals
Aier Eye Hospital Group Co., Ltd.	14.9.2020	we voted in favour of the proposals
Air France-KLM SA	26.5.2020	we abstained from voting on items 18–23, 25–30 and 32, we voted in favour of the proposals on the other items
Aker BP ASA	16.4.2020	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
Alchip Technologies Ltd.	11.6.2020	we voted in favour of the proposals
Alchip Technologies Ltd.	18.12.2020	we voted in favour of the proposals
Alibaba Group Holding Limited	30.9.2020	we voted against the proposals on items 2.1 and 2.2, we voted in favour of the proposals on the other items
Alma Media Oyj	29.4.2020	we voted in favour of the proposals
Angel Yeast Co., Ltd.	9.7.2020	we voted in favour of the proposals
Angel Yeast Co., Ltd.	16.11.2020	we voted in favour of the proposals
Anglo American Plc	5.5.2020	we voted in favour of the proposals
Anhui Conch Cement Company Limited	29.5.2020	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
Antofagasta Plc	20.5.2020	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
Aperam SA	5.5.2020	we voted in favour of the proposals
ArcelorMittal SA	13.6.2020	we voted in favour of the proposals
Asiakastieto Group Oyj	12.6.2020	we voted in favour of the proposals
Aspo Plc	4.5.2020	we voted in favour of the proposals
Atria Oyj	29.4.2020	we voted in favour of the proposals
Attendo AB	15.4.2020	we voted in favour of the proposals
Axis Bank Limited	9.1.2020	we voted in favour of the proposals
Bajaj Finance Limited	15.3.2020	we voted against the proposal on item 2, we voted in favour of the proposals on the other items
Barclays Plc	7.5.2020	we voted against the proposal on item 30, we voted in favour of the proposals on the other items
Bayer AG	28.4.2020	we voted in favour of the proposals
Bayerische Motoren Werke AG	14.5.2020	we voted against the proposal on item 6.1, we voted in favour of the proposals on the other items
BHP Group Plc	15.10.2020	we voted against the proposals on items 23-25, we voted in favour of the proposals on the other items
Bilrot Oyj	17.9.2020	we voted in favour of the proposals
Bittium Oyj	15.6.2020	we voted in favour of the proposals
BKW AG	15.5.2020	we voted against the proposals on items 2 and 7, we voted in favour of the proposals on the other items
Boliden AB	28.4.2020	we voted in favour of the proposals
BP Plc	27.5.2020	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
Buzzi Unicem SpA	8.5.2020	we voted against the proposals on items 4.4, 4.5.1, 5.1.1, 6.1, 6.2 and A, we voted in favour of the proposals on the other items
Buzzi Unicem SpA	19.11.2020	we voted against the proposals
Cargotec Oyj	27.5.2020	we voted in favour of the proposals
Cargotec Oyj	18.12.2020	we voted in favour of the proposals
Caverion Oyj	25.5.2020	we voted in favour of the proposals
Centrica Plc	22.5.2020	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
Centrica Plc	20.8.2020	we voted in favour of the proposals
China Construction Bank Corporation	19.6.2020	we voted in favour of the proposals
China International Travel Service Corp. Ltd.	18.2.2020	we voted in favour of the proposals
China International Travel Service Corp. Ltd.	9.6.2020	we voted against the proposals on items 2-6 and 8, we voted in favour of the proposals on the other items
China Mengniu Dairy Company Limited	3.6.2020	we voted against the proposals on items 3b, 3c, 4 and 6, we voted in favour of the proposals on the other items
Citycon Oyj	17.3.2020	we voted in favour of the proposals
Citycon Oyj	11.6.2020	we voted in favour of the proposals
Componenta Oyj	16.4.2020	we voted in favour of the proposals
Componenta Oyj	29.10.2020	we voted in favour of the proposals
CRH Plc	23.4.2020	we voted in favour of the proposals
Dabur India Limited	3.9.2020	we voted in favour of the proposals
Daimler AG	8.7.2020	we voted against the proposals on items 10 and 12.2, we voted in favour of the proposals on the other items
Deutsche Lufthansa AG	5.5.2020	we voted in favour of the proposals
Deutsche Lufthansa AG	25.6.2020	we voted in favour of the proposals
Digitalist Group Oyj	14.4.2020	we voted in favour of the proposals
Drax Group Plc	22.4.2020	we voted in favour of the proposals
E.ON SE	28.5.2020	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
easyJet Plc	6.2.2020	we voted in favour of the proposals
easyJet Plc	22.5.2020	we voted against the proposals on items 1-4
easyJet Plc	14.7.2020	we voted in favour of the proposals
easyJet Plc	23.12.2020	we abstained from voting on item 9, we voted against the proposal on item 17, we voted in favour of the proposals on the other items
EDP-Energias de Portugal SA	16.4.2020	we voted in favour of the proposals
Electricite de France SA	7.5.2020	we voted against the proposals on items 19-20, 22-25, 27-28 and A, we voted in favour of the proposals on the other items
Elia Group SA/NV	19.5.2020	we voted against the proposals on items 4 and 10.1, we voted in favour of the proposals on the other items
Elisa Oyj	2.4.2020	we voted in favour of the proposals
Enagas SA	29.6.2020	we voted in favour of the proposals
Endesa SA	5.5.2020	we voted against the proposals on items 9 and 12, we voted in favour of the proposals on the other items
Enel SpA	14.5.2020	we voted against the proposals on items 6.1 and A, we voted in favour of the proposals on the other items
ENGIE SA	14.5.2020	we voted in favour of the proposals
Eni SpA	13.5.2020	we voted against the proposals on items 5.2, 8.2 and A, we voted in favour of the proposals on the other items
Equinor ASA	14.5.2020	we voted against the proposals on items 10-14, we voted in favour of the proposals on the other items
EVRAZ Plc	16.6.2020	we voted against the proposals on items 2 and 15, we voted in favour of the proposals on the other items
Ferrari NV	16.4.2020	we voted against the proposals on items 6.1-6.3, we voted in favour of the proposals on the other items
Ferrexpo Plc	28.5.2020	we voted against the proposals on items 2-3, 9-10, 12 and 14, we voted in favour of the proposals on the other items
Ferrexpo Plc	11.9.2020	we voted against the proposal on item 1
Finnair Oyj	29.5.2020	we voted in favour of the proposals
Fiskars Oyj Abp	11.3.2020	we voted in favour of the proposals
Fortum Oyj	23.4.2020	we voted against the proposal on item 20, we voted in favour of the proposals on the other items
F-Secure Oyj	12.5.2020	we voted in favour of the proposals
Galp Energia SGPS SA	24.4.2020	we voted in favour of the proposals
Gaztransport & Technigaz SA	2.6.2020	we voted in favour of the proposals
Glencore Plc	2.6.2020	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
Gofore Oyj	29.4.2020	we voted in favour of the proposals
HDFC Bank Limited	18.7.2020	we voted against the proposal on item 9, we voted in favour of the proposals on the other items

HDFC Bank Limited	1.12.2020	we voted in favour of the proposals
Heeros Oyj	24.3.2020	we voted in favour of the proposals
HeidelbergCement AG	4.6.2020	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
Hengan International Group Company Limited	21.5.2020	we voted against the proposals on items 7, 9-10 and 12, we voted in favour of the proposals on the other items
Hera SpA	29.4.2020	we voted against the proposals on items 2.2, 4.1, 4.2, 6.1, 6.2 and A, we voted in favour of the proposals on the other items
Hill & Smith Holdings Plc	23.6.2020	we voted against the proposal on item 13, we voted in favour of the proposals on the other items
Hindustan Unilever Limited	30.6.2020	we voted in favour of the proposals
HKScan Oyj	10.6.2020	we voted in favour of the proposals
Huhtamaki Oyj	29.4.2020	we voted in favour of the proposals
Iberdrola SA	2.4.2020	we voted in favour of the proposals
ICICI Bank Limited	9.8.2020	we voted in favour of the proposals
Ilkka-Yhtymä Oyj	10.6.2020	we voted in favour of the proposals
Italgas SpA	12.5.2020	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Jiangsu Hengrui Medicine Co., Ltd.	16.1.2020	we voted in favour of the proposals
Jiangsu Hengrui Medicine Co., Ltd.	16.4.2020	we voted in favour of the proposals
Jiangsu Hengrui Medicine Co., Ltd.	18.8.2020	we voted against the proposals on items 1-3
John Wood Group Plc	29.6.2020	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
Jubilant Foodworks Limited	15.9.2020	we voted in favour of the proposals
Kamux Oyj	21.4.2020	we voted in favour of the proposals
Kemira Oyj	5.5.2020	we voted in favour of the proposals
Kesko Oyj	28.4.2020	we voted in favour of the proposals
Kojamo Oyj	12.3.2020	we voted in favour of the proposals
Kone Oyj	25.2.2020	we voted in favour of the proposals
Konecranes Oyj	11.6.2020	we voted in favour of the proposals
Konecranes Oyj	18.12.2020	we voted in favour of the proposals
Koninklijke Philips NV	30.4.2020	we voted in favour of the proposals
Kuehne + Nagel International AG	5.5.2020	we voted against the proposals on items 5, 6 and 8, we voted in favour of the proposals on the other items
Kuehne + Nagel International AG	2.9.2020	we voted against the proposal on item 2, we voted in favour of the proposals on the other items
Kweichow Moutai Co., Ltd.	20.3.2020	we voted in favour of the proposals
Kweichow Moutai Co., Ltd.	10.6.2020	we voted in favour of the proposals
LafargeHolcim Ltd.	12.5.2020	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
Lassila & Tikanoja Oyj	12.3.2020	we voted in favour of the proposals
Lehto Group Oyj	14.4.2020	we voted in favour of the proposals
Lehto Group Oyj	25.9.2020	we voted in favour of the proposals
Li Ning Company Limited	12.6.2020	we voted against the proposals on items 5 and 7, we voted in favour of the proposals on the other items
Logan Property Holdings Co., Ltd.	22.5.2020	we voted against the proposals on items 10 and 11, we voted in favour of the proposals on the other items
Longfor Group Holdings Limited	16.6.2020	we voted against the proposals on items 3.2, 5 and 7, we voted in favour of the proposals on the other items
Lundin Petroleum AB	31.3.2020	we voted against the proposal on item 7c, we voted in favour of the proposals on the other items
Meituan Dianping	20.5.2020	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
Meituan Dianping	29.9.2020	we voted in favour of the proposals
Metsa Board Oyj	11.6.2020	we voted in favour of the proposals
Metso Oyj	16.6.2020	we voted in favour of the proposals
National Grid Plc	27.7.2020	we voted against the proposal on item 19, we voted in favour of the proposals on the other items
Naturgy Energy Group SA	26.5.2020	we voted against the proposals on items 6.2-6.6, we voted in favour of the proposals on the other items
Neles Oyj	29.10.2020	we voted in favour of the proposals
Neste Oyj	18.5.2020	we voted in favour of the proposals
Nestle SA	23.4.2020	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
NoHo Partners Oyj	16.6.2020	we voted in favour of the proposals
Nokia Oyj	27.5.2020	we voted against the proposal on item 18, we voted in favour of the proposals on the other items
Nokian Renkaat Oyj	2.4.2020	we voted in favour of the proposals
Nordea Bank Abp	28.5.2020	we voted in favour of the proposals
Norsk Hydro ASA	11.5.2020	we voted in favour of the proposals
Novartis AG	28.2.2020	we voted against the proposal on item 10, we voted in favour of the proposals on the other items
Oma Saastopankki Oyj	15.6.2020	we voted in favour of the proposals
OMV AG	29.9.2020	we voted in favour of the proposals
Orion Oyj	6.5.2020	we voted in favour of the proposals
Orsted A/S	2.3.2020	we voted in favour of the proposals
Outokumpu Oyj	28.5.2020	we voted in favour of the proposals
Outotec Oyj	11.3.2020	we voted in favour of the proposals
Pennon Group Plc	28.5.2020	we voted in favour of the proposals
Pennon Group Plc	31.7.2020	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
Pershing Square Holdings Ltd.	27.4.2020	we voted in favour of the proposals
Petrofac Ltd.	15.5.2020	we abstained from voting on items 2, 5, 12 and 16, we voted in favour of the proposals on the other items
Peugeot SA	25.6.2020	we voted against the proposals on items 6-7, 11-15 and 23, we voted in favour of the proposals on the other items
Pihlajalinna Oyj	15.4.2020	we voted in favour of the proposals
Ping An Insurance (Group) Company of China, Ltd.	9.4.2020	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
PT Bank Rakyat Indonesia (Persero) Tbk	18.2.2020	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Raisio Oyj	27.4.2020	we voted in favour of the proposals
Rapala VMC Oyj	26.3.2020	we voted in favour of the proposals
Red Electrica Corp. SA	13.5.2020	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Redes Energeticas Nacionais SGPS SA	7.5.2020	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
Relais Group Oy	8.6.2020	we voted in favour of the proposals
Relais Group Oy	8.9.2020	we voted in favour of the proposals
Reliance Industries Ltd.	15.7.2020	we voted in favour of the proposals
Renault SA	19.6.2020	we voted against the proposal on item 20, we voted in favour of the proposals on the other items
Repsol SA	7.5.2020	we voted in favour of the proposals
Revenio Group Oyj	8.6.2020	we voted in favour of the proposals
Rio Tinto Plc	8.4.2020	we voted in favour of the proposals
Robit Oyj	22.4.2020	we voted in favour of the proposals
Rovio Entertainment Oyj	31.3.2020	we voted in favour of the proposals
Royal Dutch Shell Plc	19.5.2020	we voted in favour of the proposals
Royal Vopak NV	21.4.2020	we voted in favour of the proposals
RWE AG	26.6.2020	we voted in favour of the proposals
Saipem SpA	29.4.2020	we voted against the proposals on items 4.1 and A, we voted in favour of the proposals on the other items
Sampo Oyj	2.6.2020	we voted in favour of the proposals
Samsung Electronics Co., Ltd.	18.3.2020	we voted in favour of the proposals
Samsung SDI Co., Ltd.	18.3.2020	we voted in favour of the proposals
Sanoma Oyj	25.3.2020	we voted in favour of the proposals
Sany Heavy Industry Co., Ltd.	4.9.2020	we voted against the proposal on item 2, we voted in favour of the proposals on the other items
Sany Heavy Industry Co., Ltd.	14.12.2020	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
SBM Offshore NV	8.4.2020	we voted in favour of the proposals
Serica Energy Plc	25.6.2020	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Severn Trent Plc	15.7.2020	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
Siemens AG	5.2.2020	we voted in favour of the proposals
Siili Solutions Oyj	11.8.2020	we voted in favour of the proposals
SK hynix, Inc.	20.3.2020	we voted in favour of the proposals
SNAM SpA	18.6.2020	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Solteq Oyj	10.6.2020	we voted in favour of the proposals
Soprano Oyj	22.7.2020	we voted in favour of the proposals

Soprano Oyj	17.9.2020	we voted in favour of the proposals
SSAB AB	1.4.2020	we voted against the proposals on items 14 and 16-18, we voted in favour of the proposals on the other items
SSE Plc	12.8.2020	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
SSH Communications Security Oyj	26.6.2020	we voted in favour of the proposals
Stora Enso Oyj	4.6.2020	we voted in favour of the proposals
Subsea 7 SA	7.4.2020	we voted in favour of the proposals
SUEZ SA	12.5.2020	we voted in favour of the proposals
Sunny Optical Technology (Group) Company Limited	22.5.2020	we voted against the proposals on items 5 and 7, we voted in favour of the proposals on the other items
Suominen Oyj	19.3.2020	we voted in favour of the proposals
Taiwan Semiconductor Manufacturing Co., Ltd.	9.6.2020	we voted in favour of the proposals
Telecom Plus Plc	23.7.2020	we voted against the proposals on items 4, 5 and 14, we voted in favour of the proposals on the other items
Telecom Plus Plc	16.12.2020	we voted in favour of the proposals
Telia Co. AB	2.4.2020	we voted against the proposals on items 22-23.2, we voted in favour of the proposals on the other items
Tenaris SA	2.6.2020	we voted against the proposals on items 6-8, we voted in favour of the proposals on the other items
Tenaris SA	2.6.2020	we voted against the proposal on item 1
Tencent Holdings Limited	13.5.2020	we voted against the proposals on items 3a, 5 and 7, we voted in favour of the proposals on the other items
TERNA Rete Elettrica Nazionale SpA	18.5.2020	we voted against the proposals on items 5.1, 8.2 and A, we voted in favour of the proposals on the other items
Terveystalo Oyj	28.5.2020	we voted in favour of the proposals
TGS-NOPEC Geophysical Co. ASA	12.5.2020	we voted against the proposal on item 7e, we voted in favour of the proposals on the other items
ThyssenKrupp AG	31.1.2020	we voted in favour of the proposals
TietoEVRY Corp.	29.4.2020	we voted in favour of the proposals
Tikkurila Oyj	9.6.2020	we voted in favour of the proposals
Tokmanni Group Oyj	7.5.2020	we voted in favour of the proposals
Total SA	29.5.2020	we voted against the proposals on items 15 and A, we voted in favour of the proposals on the other items
Tulikivi Oyj	16.6.2020	we voted in favour of the proposals
Tullow Oil Plc	23.4.2020	we voted in favour of the proposals
Uniper SE	20.5.2020	we voted in favour of the proposals
United Utilities Group Plc	24.7.2020	we voted against the proposal on item 13, we voted in favour of the proposals on the other items
UPM-Kymmene Oyj	31.3.2020	we voted in favour of the proposals
Uponor Oyj	16.3.2020	we voted in favour of the proposals
Uutechnic Group Oyj	30.6.2020	we voted in favour of the proposals
Valmet Oyj	16.6.2020	we voted in favour of the proposals
Wartsila Oyj Abp	5.3.2020	we voted in favour of the proposals
Veolia Environnement SA	22.4.2020	we voted in favour of the proposals
VERBUND AG	16.6.2020	we voted against the proposals on items 7.1-7.2 and 7.4-7.8, we voted in favour of the proposals on the other items
Vincit Oyj	22.4.2020	we voted in favour of the proposals
Wiwynn Corp.	15.6.2020	we voted in favour of the proposals
voestalpine AG	1.7.2020	we voted against the proposals on items 6-7, we voted in favour of the proposals on the other items
Volkswagen AG	30.9.2020	we voted in favour of the proposals on items 2, 6, 7.1 and 7.2, we voted against the proposals on the other items
Wulff-Yhtiöt Oyj	23.4.2020	we voted in favour of the proposals
WuXi AppTec Co., Ltd.	31.8.2020	we voted against the proposals on items 1-3, we voted in favour of the proposals on the other items
Wuxi Biologics (Cayman), Inc.	9.6.2020	we voted against the proposals on items 6 and 8-14, we voted in favour of the proposals on the other items
Wuxi Biologics (Cayman), Inc.	12.11.2020	we voted in favour of the proposals
YIT Oyj	12.3.2020	we voted in favour of the proposals