

Elo's participation in annual general meetings and exercise of voting rights 1.1.– 30.6.2021

Entity	Date of AGM	Exercise of voting rights
A.P. Moller-Maersk A/S	23.maalis.21	we voted against the proposal on item 9d, we voted in favour of the proposals on the other items
A2A SpA	29.huhti.21	we voted against the proposal on item A, we voted in favour of the proposals on the other items
ABN AMRO Bank NV	21.huhti.21	we voted in favour of the proposals
Acciona SA	12.huhti.21	we voted in favour of the proposals
Acciona SA	29.kesä.21	we voted against the proposals on items 2.1, 4.2, 5.2 and 6, we voted in favour of the proposals on the other items
Acerinox SA	14.huhti.21	we voted against the proposals on items 9 and 10, we voted in favour of the proposals on the other items
Aggreko Plc	22.huhti.21	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
Aggreko Plc	26.huhti.21	we voted in favour of the proposals
Aier Eye Hospital Group Co., Ltd.	14.touko.21	we voted against the proposals on items 8, 10.1-10.8 and 13-17, we voted in favour of the proposals on the other items
Aier Eye Hospital Group Co., Ltd.	23.kesä.21	we voted in favour of the proposals
Alma Media Oyj	24.maalis.21	we voted in favour of the proposals
Altia Oyj	19.maalis.21	we voted in favour of the proposals
Amazon.com, Inc.	26.touko.21	we voted against the proposals on items 3, 5 and 7, we voted in favour of the proposals on the other items
Anglo American Plc	5.touko.21	we voted in favour of the proposals
Anhui Conch Cement Company Limited	3.helmi.21	we voted in favour of the proposals
Antofagasta Plc	12.touko.21	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
Aperam SA	8.kesä.21	we voted in favour of the proposals
Archer-Daniels-Midland Company	6.touko.21	we voted in favour of the proposals
Aspo Plc	8.huhti.21	we voted in favour of the proposals
Atria Oyj	29.huhti.21	we voted in favour of the proposals
Attendo AB	14.huhti.21	we voted in favour of the proposals
Aurubis AG	11.helmi.21	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Austevoll Seafood ASA	27.touko.21	we voted against the proposal on item 8.1a, we voted in favour of the proposals on the other items
Banco de Sabadell SA	25.maalis.21	we voted against the proposals on items 4.1-5 and 8, we voted in favour of the proposals on the other items
BASF SE	29.huhti.21	we voted in favour of the proposals
Bayer AG	27.huhti.21	we voted in favour of the proposals
Bayerische Motoren Werke AG	12.touko.21	we voted in favour of the proposals
Berkshire Hathaway Inc.	1.touko.21	we voted in favour of the proposals
Bilot Oyj	14.huhti.21	we voted in favour of the proposals
Bittium Oyj	14.huhti.21	we voted in favour of the proposals
BKW AG	7.touko.21	we voted against the proposals on items 2 and 7, we voted in favour of the proposals on the other items
Boliden AB	27.huhti.21	we voted in favour of the proposals
BP Plc	12.touko.21	we voted against the proposals on items 8 and 13, we voted in favour of the proposals on the other items
Buzzi Unicem SpA	7.touko.21	we voted against the proposals on items 4.1 and A, we voted in favour of the proposals on the other items
Cairn Energy Plc	11.touko.21	we voted against the proposals on items 2 and 13, we voted in favour of the proposals on the other items
Cargotec Oyj	23.maalis.21	we voted in favour of the proposals
Carnival Plc	20.huhti.21	we voted against the proposal on item 18, we voted in favour of the proposals on the other items
Caverion Oyj	24.maalis.21	we voted in favour of the proposals
Cementir Holding NV	21.huhti.21	we voted against the proposals on items 2.b and 3, we voted in favour of the proposals on the other items
CenterPoint Energy, Inc.	23.huhti.21	we voted in favour of the proposals
Centrica Plc	10.touko.21	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
CF Industries Holdings, Inc.	4.touko.21	we abstained from voting on item 5, we voted in favour of the proposals on the other items
Chevron Corporation	26.touko.21	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
China Mengniu Dairy Company Limited	2.kesä.21	we voted against the proposals on items 3b, 4 and 6, we voted in favour of the proposals on the other items
China Tourism Group Duty Free Corp. Ltd.	22.helmi.21	we voted in favour of the proposals
China Tourism Group Duty Free Corp. Ltd.	18.touko.21	we voted in favour of the proposals
China Tourism Group Duty Free Corp. Ltd.	31.touko.21	we voted in favour of the proposals
Citycon Oyj	22.maalis.21	we voted in favour of the proposals
CMS Energy Corporation	7.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Componenta Oyj	9.huhti.21	we voted in favour of the proposals
ConocoPhillips	11.touko.21	we voted in favour of the proposals
CRH Plc	9.helmi.21	we voted in favour of the proposals
CRH Plc	29.huhti.21	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Daimler AG	31.maalis.21	we voted in favour of the proposals
Delta Air Lines, Inc.	17.kesä.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Deutsche Lufthansa AG	4.touko.21	we voted against the proposals on items 4.1, 6 and 7, we voted in favour of the proposals on the other items
Devon Energy Corporation	9.kesä.21	we voted in favour of the proposals
DFDS A/S	23.maalis.21	we abstained from voting on item 5a, we voted against the proposal on item 7c, we voted in favour of the proposals on the other items
Digitalist Group Oyj	20.huhti.21	we voted in favour of the proposals
Dominion Energy, Inc.	5.touko.21	we voted against the proposals on items 4 and 5, we voted in favour of the proposals on the other items
Dow Inc.	15.huhti.21	we abstained from voting on item 6, we voted against the proposal on item 1g, we voted in favour of the proposals on the other items
Drax Group Plc	21.huhti.21	we voted against the proposal on item 14, we voted in favour of the proposals on the other items
DSV Panalpina A/S	15.maalis.21	we voted in favour of the proposals
E.ON SE	19.touko.21	we voted in favour of the proposals
EDP-Energias de Portugal SA	19.tammi.21	we voted in favour of the proposals
EDP-Energias de Portugal SA	14.huhti.21	we voted in favour of the proposals
Electricite de France SA	6.touko.21	we voted against the proposals on items A, 12, 14 and 15, we voted in favour of the proposals on the other items
Elia Group SA/NV	18.touko.21	we voted against the proposals on items 4-5 and 11, we voted in favour of the proposals on the other items
Elisa Oyj	8.huhti.21	we voted in favour of the proposals

Enagas SA	26.touko.21	we voted against the proposals on items 6.3 and 9, we voted in favour of the proposals on the other items
Encavis AG	27.touko.21	we voted against the proposals on items 8.1, 8.2 and 10, we voted in favour of the proposals on the other items
Endesa SA	30.huhti.21	we voted against the proposals on items 6.1, 6.2, 7.1 and 7.2, we voted in favour of the proposals on the other items
Enel SpA	20.touko.21	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Enento Group Oyj	29.maalis.21	we voted in favour of the proposals
ENGIE SA	20.touko.21	we voted against the proposals on items A, 8 and 11, we voted in favour of the proposals on the other items
Eni SpA	12.touko.21	we voted against the proposals on items 7 and A, we voted in favour of the proposals on the other items
Entergy Corporation	7.touko.21	we voted in favour of the proposals
Equinor ASA	11.touko.21	we voted against the proposals on items 8-17, we voted in favour of the proposals on the other items
ERG SpA	26.huhti.21	we voted against the proposals on items 3.2.1, 3.3, 4, 5, 6.2 and A, we voted in favour of the proposals on
Etteplan Oyj	8.huhti.21	we voted in favour of the proposals
Euronav NV	20.touko.21	we voted against the proposal on item 2, we voted in favour of the proposals on the other items
Euronav NV	23.kesä.21	we voted in favour of the proposals
EVRAZ Plc	15.kesä.21	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
Exelon Corporation	27.huhti.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
EXOR NV	27.touko.21	we voted against the proposals on items 2.b and 6.c -6.e, we voted in favour of the proposals on the other items
Exxon Mobil Corporation	26.touko.21	we voted against the proposals on items 4 and 7, we voted in favour of the proposals on the other items
Faes Farma SA	15.kesä.21	we voted against the proposals on items 4 and 6, we voted in favour of the proposals on the other items
Ferrari NV	15.huhti.21	we voted against the proposals on items 3.i and 5.3, we voted in favour of the proposals on the other items
Ferrexpo Plc	27.touko.21	we voted against the proposals on items 9, 10, 12 and 14, we voted in favour of the proposals on the other items
Finnair Oyj	17.maalis.21	we voted in favour of the proposals
Fiskars Oyj Abp	11.maalis.21	we voted in favour of the proposals
Fortum Oyj	28.huhti.21	we voted in favour of the proposals
Freeport-McMoRan Inc.	8.kesä.21	we voted against the proposal on item 1.2, we voted in favour of the proposals on the other items
Fresnillo Plc	24.kesä.21	we voted against the proposals on items 7 and 18, we voted in favour of the proposals on the other items
F-Secure Oyj	24.maalis.21	we voted in favour of the proposals
Galp Energia SGPS SA	23.huhti.21	we voted in favour of the proposals
Gaztransport & Technigaz SA	27.touko.21	we voted against the proposals on items 5, 6, 15 and 22, we voted in favour of the proposals on the other items
Glencore Plc	29.huhti.21	we voted against the proposals on items 13, 15 and 17, we voted in favour of the proposals on the other items
Gofore Oyj	26.maalis.21	we voted in favour of the proposals
Heeros Oyj	29.huhti.21	we voted in favour of the proposals
HeidelbergCement AG	6.touko.21	we voted in favour of the proposals
Hera SpA	28.huhti.21	we voted against the proposals on items 4 and A, we voted in favour of the proposals on the other items
Hill & Smith Holdings Plc	25.touko.21	we voted in favour of the proposals
HKScan Oyj	8.huhti.21	we voted in favour of the proposals
Huhtamaki Oyj	22.huhti.21	we voted in favour of the proposals
Iberdrola SA	17.kesä.21	we voted against the proposals on items 8 and 15, we voted in favour of the proposals on the other items
Ilkka-Yhtymä Oyj	21.huhti.21	we voted in favour of the proposals
Imerys SA	10.touko.21	we voted against the proposals on items 5 and 14, we voted in favour of the proposals on the other items
Infosys Limited	19.kesä.21	we voted in favour of the proposals
ING Groep NV	26.huhti.21	we voted against the proposal on item 9A, we voted in favour of the proposals on the other items
International Paper Company	10.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Italgas SpA	20.huhti.21	we voted against the proposal on item A, we voted in favour of the proposals on the other items
JD.com, Inc.	23.kesä.21	we voted in favour of the proposals
John Wood Group Plc	13.touko.21	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
K+S AG	12.touko.21	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Kamux Oyj	20.huhti.21	we voted in favour of the proposals
Kemira Oyj	24.maalis.21	we voted in favour of the proposals
Kesko Oyj	12.huhti.21	we voted in favour of the proposals
Kojamo Oyj	17.maalis.21	we voted in favour of the proposals
Kone Oyj	2.maalis.21	we voted in favour of the proposals
Konecranes Oyj	30.maalis.21	we voted in favour of the proposals
Koninklijke Ahold Delhaize NV	14.huhti.21	we voted in favour of the proposals
Kreate Group Plc	5.touko.21	we voted in favour of the proposals
Kuehne + Nagel International AG	4.touko.21	we voted against the proposals on items 5-7, we voted in favour of the proposals on the other items
Kweichow Moutai Co., Ltd.	9.kesä.21	we voted in favour of the proposals
LafargeHolcim Ltd.	4.touko.21	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Lassila & Tikanoja Oyj	18.maalis.21	we voted in favour of the proposals
LeadDesk Oyj	30.maalis.21	we voted in favour of the proposals
Lehto Group Oyj	28.touko.21	we voted in favour of the proposals
Li Ning Company Limited	11.kesä.21	we voted in favour of the proposals
Lundin Energy AB	30.maalis.21	we voted against the proposals on items 12, 16.b, 16.d, 16.f, 16.j, 21 and 24.a, we voted in favour of the proposals on the other items
Marathon Petroleum Corporation	28.huhti.21	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
MediaTek, Inc.	10.kesä.21	we voted in favour of the proposals
Meituan	23.kesä.21	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
Metsa Board Oyj	25.maalis.21	we voted in favour of the proposals
Metso Outotec Oyj	23.huhti.21	we voted in favour of the proposals
National Grid Plc	22.huhti.21	we voted in favour of the proposals
Naturgy Energy Group SA	9.maalis.21	we voted against the proposals on items 6 and 7, we voted in favour of the proposals on the other items
Neles Oyj	26.maalis.21	we voted in favour of the proposals
Neoen SA	25.touko.21	we voted against the proposals on items 6, 9, 14 and 16, we voted in favour of the proposals on the other items

Neste Oyj	30.maalis.21	we voted in favour of the proposals
New Oriental Education & Technology Group, Inc.	8.maalis.21	we voted in favour of the proposals
NiSource Inc.	25.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
NoHo Partners Oyj	21.huhti.21	we voted in favour of the proposals
Nokia Oyj	8.huhti.21	we voted in favour of the proposals
Nokian Renkaat Oyj	30.maalis.21	we voted in favour of the proposals
Nordea Bank Abp	24.maalis.21	we voted in favour of the proposals
Norsk Hydro ASA	6.touko.21	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
Novartis AG	2.maalis.21	we voted against the proposal on item 12, we voted in favour of the proposals on the other items
NRG Energy, Inc.	29.huhti.21	we voted in favour of the proposals
Nucor Corporation	13.touko.21	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Occidental Petroleum Corporation	7.touko.21	we voted in favour of the proposals
OCI NV	25.touko.21	we voted against the proposals on items 9 and 10, we voted in favour of the proposals on the other items
OGE Energy Corp.	20.touko.21	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Oma Saastopankki Oyj	30.maalis.21	we voted in favour of the proposals
OMV AG	2.kesä.21	we voted in favour of the proposals
Orion Oyj	25.maalis.21	we voted in favour of the proposals
Orsted A/S	1.maalis.21	we voted in favour of the proposals
Outokumpu Oyj	31.maalis.21	we voted in favour of the proposals
Pennon Group Plc	28.kesä.21	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Peugeot SA	4.tammi.21	we voted in favour of the proposals
PG&E Corporation	20.touko.21	we voted in favour of the proposals
Phillips 66	12.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Pihlajalinna Oyj	15.huhti.21	we voted in favour of the proposals
Pinnacle West Capital Corporation	19.touko.21	we voted in favour of the proposals
Public Service Enterprise Group Incorporated	20.huhti.21	we voted in favour of the proposals
Qt Group Plc	16.maalis.21	we voted in favour of the proposals
Raisio Oyj	13.huhti.21	we voted in favour of the proposals
Rapala VMC Oyj	25.maalis.21	we voted in favour of the proposals
Red Electrica Corp. SA	28.kesä.21	we voted against the proposals on items 7.4 and 8.4, we voted in favour of the proposals on the other items
Redes Energeticas Nacionais SGPS SA	23.huhti.21	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Relais Group Oy	30.maalis.21	we voted in favour of the proposals
Reliance Industries Ltd.	31.maalis.21	we voted in favour of the proposals
Reliance Industries Ltd.	24.kesä.21	we voted against the proposals on items 3 and 4, we voted in favour of the proposals on the other items
Renault SA	23.huhti.21	we voted in favour of the proposals
Repsol SA	25.maalis.21	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Republic Services, Inc.	21.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Revenio Group Oyj	17.maalis.21	we voted in favour of the proposals
Rio Tinto Plc	9.huhti.21	we voted against the proposals on items 3-5 and 19, we voted in favour of the proposals on the other items
Robit Oyj	25.maalis.21	we voted in favour of the proposals
Rovio Entertainment Oyj	30.maalis.21	we voted in favour of the proposals
Royal Boskalis Westminster NV	12.touko.21	we voted in favour of the proposals
Royal Dutch Shell Plc	18.touko.21	we voted against the proposals on items 17 and 21, we voted in favour of the proposals on the other items
Royal KPN NV	14.huhti.21	we voted in favour of the proposals
Royal Vopak NV	21.huhti.21	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Rubis SCA	10.kesä.21	we voted against the proposals on items 25 and 30, we voted in favour of the proposals on the other items
RWE AG	28.huhti.21	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
Saipem SpA	30.huhti.21	we voted against the proposals on items 5.1, 9 and A, we voted in favour of the proposals on the other items
Sampo Oyj	19.touko.21	we voted in favour of the proposals
Samsung Electronics Co., Ltd.	17.maalis.21	we voted against the proposals on items 2.1.1, 2.1.2 and 3, we voted in favour of the proposals on the other items
Samsung SDI Co., Ltd.	17.maalis.21	we voted in favour of the proposals
Sanoma Oyj	13.huhti.21	we voted in favour of the proposals
Sany Heavy Industry Co., Ltd.	23.huhti.21	we voted against the proposals on items 9 and 12, we voted in favour of the proposals on the other items
SBM Offshore NV	7.huhti.21	we voted in favour of the proposals
Siemens Gamesa Renewable Energy SA	17.maalis.21	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Siili Solutions Oyj	25.maalis.21	we voted in favour of the proposals
SNAM SpA	2.helmi.21	we voted in favour of the proposals
SNAM SpA	28.huhti.21	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Solteq Oyj	30.maalis.21	we voted in favour of the proposals
Solvay SA	11.touko.21	we voted in favour of the proposals
Soprano Oyj	27.touko.21	we voted in favour of the proposals
Southwest Airlines Co.	19.touko.21	we voted against the proposals on items 4 and 5, we voted in favour of the proposals on the other items
SSAB AB	14.huhti.21	we voted in favour of the proposals
SSH Communications Security Oyj	25.maalis.21	we voted in favour of the proposals
Standard Chartered Plc	12.touko.21	we voted against the proposals on items 21 and 22, we voted in favour of the proposals on the other items
Stellantis NV	8.maalis.21	we voted in favour of the proposals
Stellantis NV	15.huhti.21	we voted against the proposals on items 2.c and 4.b, we voted in favour of the proposals on the other items
Stora Enso Oyj	19.maalis.21	we voted in favour of the proposals
Subsea 7 SA	14.huhti.21	we voted against the (special meeting) proposal on item 1, we voted in favour of the proposals on the other items
Subsea 7 SA	4.kesä.21	we voted in favour of the proposals
SUEZ SA	30.kesä.21	we voted in favour of the proposals
Sunny Optical Technology (Group) Company Limited	25.touko.21	we voted against the proposals on items 5 and 7, we voted in favour of the proposals on the other items
Suominen Oyj	25.maalis.21	we voted in favour of the proposals
Swedbank AB	15.helmi.21	we voted in favour of the proposals
Swedbank AB	25.maalis.21	we voted against the proposals on items 22.a -23.b, we voted in favour of the proposals on the other items

Taiwan Semiconductor Manufacturing Co., Ltd.	8.kesä.21	we voted in favour of the proposals
Telia Co. AB	12.huhti.21	we voted against the proposals on items 21 and 22, we voted in favour of the proposals on the other items
Tenaris SA	3.touko.21	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
Tencent Holdings Limited	20.touko.21	we voted against the proposals on items 1, 5 and 7, we voted in favour of the proposals on the other items
TERNA Rete Elettrica Nazionale SpA	30.huhti.21	we voted against the proposal on item 5.2, we voted in favour of the proposals on the other items
Terveystalo Oyj	25.maalis.21	we voted in favour of the proposals
TGS-NOPEC Geophysical Co. ASA	11.touko.21	we voted against the proposal on item 13, we voted in favour of the proposals on the other items
The Southern Company	26.touko.21	we voted in favour of the proposals
The Williams Companies, Inc.	27.huhti.21	we voted in favour of the proposals
ThyssenKrupp AG	5.helmi.21	we voted in favour of the proposals
TietoEVERY Oyj	25.maalis.21	we voted in favour of the proposals
Tokmanni Group Oyj	23.maalis.21	we voted in favour of the proposals
Total SE	28.touko.21	we voted against the proposals on items 6 and 13, we voted in favour of the proposals on the other items
TUI AG	25.maalis.21	we voted against the proposal on item 8.1, we voted in favour of the proposals on the other items
Tulikivi Oyj	28.huhti.21	we voted in favour of the proposals
Union Pacific Corporation	13.touko.21	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Uniper SE	19.touko.21	we voted in favour of the proposals
United Parcel Service, Inc.	13.touko.21	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
UPM-Kymmene Oyj	30.maalis.21	we voted in favour of the proposals
Uponor Oyj	18.maalis.21	we voted in favour of the proposals
Vaisala Oyj	30.maalis.21	we voted in favour of the proposals
Valero Energy Corporation	29.huhti.21	we voted in favour of the proposals
Valmet Oyj	23.maalis.21	we voted in favour of the proposals
Veolia Environnement SA	22.huhti.21	we voted against the proposals on items 9 and 12, we voted in favour of the proposals on the other items
VERBUND AG	20.huhti.21	we voted against the proposals on items 8.1 and 8.2, we voted in favour of the proposals on the other items
Vetropack Holding AG	21.huhti.21	we voted against the proposals on items 4.1, 5.1.6 and 6, we voted in favour of the proposals on the other items
Vifor Pharma AG	6.touko.21	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
VINCI SA	8.huhti.21	we voted against the proposal on item 14, we voted in favour of the proposals on the other items
Vincit Oyj	23.maalis.21	we voted in favour of the proposals
Vistra Corp.	28.huhti.21	we voted in favour of the proposals
Walmart Inc.	2.kesä.21	we voted against the proposals on items 4 and 8, we voted in favour of the proposals on the other items
Wartsila Oyj Abp	4.maalis.21	we voted in favour of the proposals
Waste Connections, Inc.	14.touko.21	we voted in favour of the proposals
Waste Management, Inc.	11.touko.21	we voted in favour of the proposals
Wulff-Yhtiot Oyj	8.huhti.21	we voted in favour of the proposals
WuXi AppTec Co., Ltd.	13.touko.21	we voted against the proposals on items 4 and 14, we voted in favour of the proposals on the other items
Wuxi Biologics (Cayman) Inc.	16.kesä.21	we voted against the proposals on items 3 and 8-17, we voted in favour of the proposals on the other items
Xcel Energy Inc.	19.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Yara International ASA	6.touko.21	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
YIT Oyj	18.maalis.21	we voted in favour of the proposals