

Elo's participation in annual general meetings and exercise of voting rights 1st January - 30th June 2022

Entity	Date of AGM	Exercise of voting rights
A.P. Moller-Maersk A/S	15 March 2022	we voted against the proposal on items 5 and 8.d, we voted in favour of the proposals on the other items
A2A SpA	28 April 2022	we voted against the proposal on item A, we voted in favour of the proposals on the other items
ABN AMRO Bank NV	20 April 2022	we voted in favour of the proposals
Acciona SA	22 June 2022	we voted against the proposals on items 3 and 4, we voted in favour of the proposals on the other items
Acerinox SA	15 June 2022	we voted in favour of the proposals
Admicom Oyj	25 February 2022	we voted in favour of the proposals
Administer Oyj	18 May 2022	we voted in favour of the proposals
AEON Co., Ltd.	25 May 2022	we voted against the proposal on items 2.4 and 3, we voted in favour of the proposals on the other items
Air France-KLM SA	24 May 2022	we voted against the proposals on item 17, we voted in favour of the proposals on the other items
Air Products and Chemicals, Inc.	3 February 2022	we voted in favour of the proposals
Aker BP ASA	5 April 2022	we voted against the proposal on item 13, we voted in favour of the proposals on the other items
Alma Media Oyj	29 March 2022	we voted in favour of the proposals
Amazon.com, Inc.	25 May 2022	we voted against the proposal on items 3, 5, 9-12 and 15, we voted in favour of the proposals on the other items
American Electric Power Company, Inc.	26 April 2022	we voted in favour of the proposals
ANA HOLDINGS INC.	20 June 2022	we voted in favour of the proposals
Anglo American Plc	19 April 2022	we voted in favour of the proposals
Anora Group Oyj	11 May 2022	we voted in favour of the proposals
Antofagasta Plc	11 May 2022	we voted in favour of the proposals
Aperam SA	4 May 2022	we voted against the proposal on item IX, we voted in favour of the proposals on the other items
ArcelorMittal SA	4 May 2022	we voted in favour of the proposals
Archer-Daniels-Midland Company	5 May 2022	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Aspo Plc	6 April 2022	we voted in favour of the proposals
Atria Oyj	3 May 2022	we voted in favour of the proposals
Attendo AB	26 April 2022	we voted in favour of the proposals
Aurubis AG	17 February 2022	we voted in favour of the proposals
Austevoll Seafood ASA	24 May 2022	we voted against the proposal on item 12, we voted in favour of the proposals on the other items
Bajaj Finance Limited	2 March 2022	we voted in favour of the proposals
Banco de Sabadell SA	23 March 2022	we voted against the proposals on item 10, we voted in favour of the proposals on the other items
Basware Oyj	22 March 2022	we voted in favour of the proposals
Bayer AG	29 April 2022	we voted against the proposals on item 5, we voted in favour of the proposals on the other items
Bayerische Motoren Werke AG	11 May 2022	we voted against the proposals on item 4, we voted in favour of the proposals on the other items
Bilot Oyj	20 April 2022	we voted in favour of the proposals
Bittium Oyj	6 April 2022	we voted in favour of the proposals
BKW AG	16 May 2022	we voted against the proposals on items 2 and 7, we voted in favour of the proposals on the other items
Boliden AB	28 April 2022	we voted in favour of the proposals
BorgWarner Inc.	27 April 2022	we voted against the proposals on item 5, we voted in favour of the proposals on the other items
BP Plc	12 May 2022	we voted against the proposals on item 24, we voted in favour of the proposals on the other items
Breedon Group Plc	28 April 2022	we voted in favour of the proposals
Brembo SpA	21 April 2022	we voted against the proposals on items 6.1, 6.2 and A, we voted in favour of the proposals on the other items
Bunge Limited	12 May 2022	we voted against the proposals on item 5, we voted in favour of the proposals on the other items
Buzzi Unicem SpA	12 May 2022	we voted against the proposals on items 4.1, 1 and A, we voted in favour of the proposals on the other items
Capricorn Energy Plc	25 March 2022	we voted in favour of the proposals
Capricorn Energy Plc	11 May 2022	we voted in favour of the proposals
Cargotec Oyj	17 March 2022	we voted in favour of the proposals
Carnival Plc	8 April 2022	we voted against the proposals on items 13 and 14, we voted in favour of the proposals on the other items
Carrefour SA	3 June 2022	we voted against the proposals on item 10, we voted in favour of the proposals on the other items
Caterpillar Inc.	8 June 2022	we voted against the proposals on items 6 and 7, we voted in favour of the proposals on the other items
Caverion Oyj	28 March 2022	we voted in favour of the proposals
Centamin Plc	10 May 2022	we voted in favour of the proposals
CenterPoint Energy, Inc.	22 April 2022	we voted against the proposals on item 3, we voted in favour of the proposals on the other items
Centrica Plc	13 January 2022	we voted in favour of the proposals
Centrica Plc	7 June 2022	we voted in favour of the proposals
CF Industries Holdings, Inc.	11 May 2022	we voted against the proposals on item 5, we voted in favour of the proposals on the other items
Cheniere Energy, Inc.	12 May 2022	we voted in favour of the proposals
Chevron Corporation	25 May 2022	we voted against the proposal on items 3, 8 and 10, we voted in favour of the proposals on the other items
China Longyuan Power Group Corporation Limited	14 January 2022	we voted in favour of the proposals
China Longyuan Power Group Corporation Limited	22 June 2022	we voted against the proposal on items 6, 12 and 13, we voted in favour of the proposals on the other items
China Mengniu Dairy Company Limited	8 June 2022	we voted against the proposal on items 6 and 7, we voted in favour of the proposals on the other items
China Tourism Group Duty Free Corp. Ltd.	12 January 2022	we voted in favour of the proposals
Chubu Electric Power Co., Inc.	28 June 2022	we voted against the proposal on items 6, 7 and 8, we voted in favour of the proposals on the other items
Citycon Oyj	22 March 2022	we voted in favour of the proposals
CMS Energy Corporation	6 May 2022	we voted in favour of the proposals
Commerzbank AG	11 May 2022	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Componenta Oyj	8 April 2022	we voted in favour of the proposals
ConocoPhillips	10 May 2022	we voted against the proposal on items 3 and 8, we voted in favour of the proposals on the other items
Contemporary Amperex Technology Co., Ltd.	18 May 2022	we voted in favour of the proposals
Coterra Energy Inc.	29 April 2022	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
CRH Plc	28 April 2022	we voted in favour of the proposals
DBS Group Holdings Ltd.	31 March 2022	we voted in favour of the proposals
Delta Air Lines, Inc.	16 June 2022	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Deutsche Lufthansa AG	10 May 2022	we voted in favour of the proposals
Devon Energy Corporation	8 June 2022	we voted in favour of the proposals
DFDS A/S	23 March 2022	we abstained from voting on item 5.a, we voted in favour of the proposals on the other items
Diamondback Energy, Inc.	9 June 2022	we voted in favour of the proposals
Digital Workforce Services Oyj	12 April 2022	we voted in favour of the proposals
Digitalist Group Oyj	26 April 2022	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
Dominion Energy, Inc.	11 May 2022	we voted against the proposal on items 5 and 6, we voted in favour of the proposals on the other items
Dow Inc.	14 April 2022	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Drax Group Plc	27 April 2022	we voted in favour of the proposals
DSV A/S	17 March 2022	we voted in favour of the proposals
E.ON SE	12 May 2022	we voted in favour of the proposals
easyJet Plc	10 February 2022	we voted in favour of the proposals
EDP-Energias de Portugal SA	6 April 2022	we voted in favour of the proposals
Electricite de France SA	12 May 2022	we voted against the proposals on items A, 12, 15-18, B, 20, 21, C and D, we voted in favour of the proposals on the other items
Elia Group SA/NV	17 May 2022	we voted against the proposals on items 4 and 5, we voted in favour of the proposals on the other items
Elisa Oyj	6 April 2022	we voted in favour of the proposals

Elkem ASA	27 April 2022	we voted against the proposal on items 6, 7 and 9, we voted in favour of the proposals on the other items
Enagas SA	30 March 2022	we voted in favour of the proposals
Encavis AG	19 May 2022	we voted against the proposals on items 6, 8.1-8.4 and 8.6, we voted in favour of the proposals on the other items
Endesa SA	29 April 2022	we voted in favour of the proposals
Enel SpA	19 May 2022	we voted against the proposals on items 4.2 and A, we voted in favour of the proposals on the other items
Emento Group Oyj	28 March 2022	we voted in favour of the proposals
ENEOS Holdings, Inc.	28 June 2022	we voted in favour of the proposals
Energean Plc	26 May 2022	we voted in favour of the proposals
Enersense International Oyj	4 April 2022	we voted in favour of the proposals
ENGIE SA	21 April 2022	we voted against the proposals on items A and B, we voted in favour of the proposals on the other items
Eni SpA	11 May 2022	we voted against the proposals on item A, we voted in favour of the proposals on the other items
Entergy Corporation	6 May 2022	we voted in favour of the proposals
EOG Resources, Inc.	20 April 2022	we voted in favour of the proposals
Equinor ASA	11 May 2022	we voted against the proposals on items 10 and 13-19, we voted in favour of the proposals on the other items
ERG SpA	26 April 2022	we voted against the proposals on items 3.1.1, 7, 1 and 2, we voted in favour of the proposals on the other items
Etteplan Oyj	6 April 2022	we voted in favour of the proposals
Euronav NV	19 May 2022	we voted against the proposal on items 2 and 8.4-8.6, we voted in favour of the proposals on the other items
EVRAZ Plc	11 January 2022	we voted in favour of the proposals
Exelon Corporation	26 April 2022	we voted against the proposals on item 4, we voted in favour of the proposals on the other items
EXOR NV	24 May 2022	we voted against the proposal on items 2.b, 3.c and 3.d, we voted in favour of the proposals on the other items
Exxon Mobil Corporation	25 May 2022	we voted against the proposal on items 5 and 7, we voted in favour of the proposals on the other items
Faes Farma SA	21 June 2022	we voted in favour of the proposals
Ferrari NV	13 April 2022	we voted against the proposal on items 2.c, 3.a, 3.j and 5.3, we voted in favour of the proposals on the other items
Ferrexpo Plc	15 June 2022	we voted against the proposal on items 8, 9 and 12, we voted in favour of the proposals on the other items
Finnair Oyj	7 April 2022	we voted in favour of the proposals
Fiskars Oyj Abp	16 March 2022	we voted in favour of the proposals
Fortum Oyj	28 March 2022	we voted in favour of the proposals
Freeport-McMoRan Inc.	9 June 2022	we voted in favour of the proposals
F-Secure Oyj	16 March 2022	we voted in favour of the proposals
Fuji Electric Co., Ltd.	28 June 2022	we voted in favour of the proposals
Galp Energia SGPS SA	29 April 2022	we voted in favour of the proposals
Gaztransport & Technigaz SA	31 May 2022	we voted in favour of the proposals
Glencore Plc	28 April 2022	we voted against the proposals on item 13, we voted in favour of the proposals on the other items
Gofore Oyj	25 March 2022	we voted in favour of the proposals
Granges AB	4 May 2022	we voted against the proposals on items 11.A, 11.H and 13, we voted in favour of the proposals on the other items
Harbour Energy Plc	11 May 2022	we voted against the proposals on item 18, we voted in favour of the proposals on the other items
Harvia Oyj	7 April 2022	we voted in favour of the proposals
HDFC Bank Limited	14 May 2022	we voted against the proposals on item 1, we voted in favour of the proposals on the other items
Heeros Oyj	29 March 2022	we voted in favour of the proposals
HeidelbergCement AG	12 May 2022	we voted against the proposals on item 6.1, we voted in favour of the proposals on the other items
Hera SpA	28 April 2022	we voted against the proposals on item A, we voted in favour of the proposals on the other items
Hess Corporation	26 May 2022	we voted in favour of the proposals
Hibernia REIT Plc	20 May 2022	we voted in favour of the proposals
Hill & Smith Holdings Plc	24 May 2022	we voted in favour of the proposals
Hino Motors, Ltd.	23 June 2022	we voted against the proposal on item 2.1, we voted in favour of the proposals on the other items
HKScan Oyj	30 March 2022	we voted in favour of the proposals
Holcim Ltd.	4 May 2022	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Huhtamaki Oyj	27 April 2022	we voted in favour of the proposals
Iberdrola SA	16 June 2022	we voted in favour of the proposals
ICICI Bank Limited	27 March 2022	we voted in favour of the proposals
Idemitsu Kosan Co., Ltd.	23 June 2022	we voted in favour of the proposals
Ilkka-Yhtymä Oyj	26 April 2022	we voted against the proposal on item 11b, we voted in favour of the proposals on the other items
Imerys SA	10 May 2022	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
ING Groep NV	25 April 2022	we voted in favour of the proposals
International Paper Company	9 May 2022	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Investec Plc	28 April 2022	we voted in favour of the proposals
Irish Residential Properties REIT Plc	19 May 2022	we voted in favour of the proposals
Isuzu Motors Ltd.	28 June 2022	we voted in favour of the proposals
Italgas SpA	26 April 2022	we voted against the proposal on items 4.2.1, 4.3.1 and 5.1.1, we voted in favour of the proposals on the other items
Japan Airlines Co., Ltd.	21 June 2022	we voted in favour of the proposals
JFE Holdings, Inc.	24 June 2022	we voted in favour of the proposals
John Wood Group Plc	22 June 2022	we voted in favour of the proposals
Jubilant Foodworks Limited	27 March 2022	we voted in favour of the proposals
K+S AG	12 May 2022	we voted in favour of the proposals
Kamux Oyj	20 April 2022	we voted in favour of the proposals
Kemira Oyj	24 March 2022	we voted in favour of the proposals
Kempower Oyj	13 April 2022	we voted in favour of the proposals
Kesko Oyj	7 April 2022	we voted in favour of the proposals
Kinder Morgan, Inc.	11 May 2022	we voted in favour of the proposals
Kojamo Oyj	16 March 2022	we voted in favour of the proposals
Kone Oyj	1 March 2022	we voted in favour of the proposals
Konecranes Oyj	15 June 2022	we voted in favour of the proposals
Koninklijke Ahold Delhaize NV	13 April 2022	we voted in favour of the proposals
Kreate Group Plc	29 March 2022	we voted in favour of the proposals
Kuehne + Nagel International AG	3 May 2022	we voted against the proposal on items 5, 6, 7.2, 7.3 and 8, we voted in favour of the proposals on the other items
Kweichow Moutai Co., Ltd.	16 June 2022	we voted in favour of the proposals
Lamor Corporation Oyj	28 April 2022	we voted in favour of the proposals
Lassila & Tikanoja Oyj	17 March 2022	we voted in favour of the proposals
LeadDesk Oyj	28 March 2022	we voted in favour of the proposals
Lear Corporation	19 May 2022	we voted in favour of the proposals
Legal & General Group Plc	26 May 2022	we voted in favour of the proposals
Lemonsoft Oyj	5 April 2022	we voted in favour of the proposals
Li Ning Company Limited	15 June 2022	we voted in favour of the proposals
Lundin Energy AB	31 March 2022	we voted against the proposal on items 12, 16.b, 16.d, 16.j, 19, 21.a and 21.b, we voted in favour of the proposals on the other items

Lundin Energy AB	16 June 2022	we voted against the proposal on items 10, 11.a, 11.b and 16.b, we voted in favour of the proposals on the other items
Marathon Petroleum Corporation	27 April 2022	we voted against the proposal on items 7 and 9, we voted in favour of the proposals on the other items
Marriott International, Inc.	6 May 2022	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Martin Marietta Materials, Inc.	12 May 2022	we voted in favour of the proposals
MediaTek, Inc.	31 May 2022	we voted against the proposal on items 4 and 7, we voted in favour of the proposals on the other items
Mercedes-Benz Group AG	29 April 2022	we voted against the proposal on items 3 and 4, we voted in favour of the proposals on the other items
Metsa Board Corp.	24 March 2022	we voted in favour of the proposals
Metso Outotec Oyj	21 April 2022	we voted in favour of the proposals
Mitsubishi Chemical Holdings Corp.	24 June 2022	we voted in favour of the proposals
Mitsubishi Electric Corp.	29 June 2022	we voted against the proposals on items 2.5 and 2.8, we voted in favour of the proposals on the other items
Mitsubishi Heavy Industries, Ltd.	29 June 2022	we voted against the proposal on items 3.1 and 3.2, we voted in favour of the proposals on the other items
Modulight Oy	2 May 2022	we voted in favour of the proposals
Nanoform Finland Oyj	12 April 2022	we voted in favour of the proposals
Naturgy Energy Group SA	15 March 2022	we voted against the proposal on items 6-9.3 and 14, we voted in favour of the proposals on the other items
Neles Oyj	22 March 2022	we voted in favour of the proposals
Neoen SA	25 May 2022	we voted against the proposal on items 6-7, 9-11, 16-18, 20-21 and 24, we voted in favour of the proposals on the other items
Neste Corp.	30 March 2022	we voted in favour of the proposals
NextEra Energy, Inc.	19 May 2022	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
NIPPON STEEL CORP.	23 June 2022	we voted in favour of the proposals
Nippon Yusen KK	22 June 2022	we voted in favour of the proposals
NiSource Inc.	24 May 2022	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
NoHo Partners Oyj	27 April 2022	we voted in favour of the proposals
Nokia Oyj	5 April 2022	we voted in favour of the proposals
Nokian Renkaat Oyj	28 April 2022	we voted in favour of the proposals
Nordea Bank Abp	24 March 2022	we voted in favour of the proposals
Norsk Hydro ASA	10 May 2022	we voted against the proposal on items 6, 7 and 13.2, we voted in favour of the proposals on the other items
NRG Energy, Inc.	28 April 2022	we voted in favour of the proposals
Nucor Corporation	12 May 2022	we voted in favour of the proposals
Occidental Petroleum Corporation	6 May 2022	we voted in favour of the proposals
OCI NV	28 March 2022	we voted in favour of the proposals
OCI NV	24 May 2022	we voted against the proposal on items 6, 7, 10 and 11, we voted in favour of the proposals on the other items
Olvi Oyj	30 March 2022	we voted in favour of the proposals
Oma Saastopankki Oyj	30 March 2022	we voted in favour of the proposals
OMV AG	3 June 2022	we voted against the proposals on items 11.1 and 11.2, we voted in favour of the proposals on the other items
ONEOK, Inc.	25 May 2022	we voted in favour of the proposals
Orion Oyj	23 March 2022	we voted in favour of the proposals
ORIX Corp.	24 June 2022	we voted in favour of the proposals
Orsted A/S	8 April 2022	we voted in favour of the proposals
Orthex Oyj	6 April 2022	we voted in favour of the proposals
Osaka Gas Co., Ltd.	28 June 2022	we voted against the proposals on items 3, we voted in favour of the proposals on the other items
Outokumpu Oyj	31 March 2022	we voted in favour of the proposals
PACCAR Inc	26 April 2022	we voted against the proposals on items 3, we voted in favour of the proposals on the other items
PG&E Corporation	19 May 2022	we voted in favour of the proposals
Phillips 66	11 May 2022	we voted in favour of the proposals
Piaggio & C SpA	11 April 2022	we voted against the proposals on items 2.1, 2.2 and A, we voted in favour of the proposals on the other items
Pihlajalinna Oyj	13 April 2022	we voted in favour of the proposals
Pioneer Natural Resources Company	25 May 2022	we voted in favour of the proposals
Plastic Omnium SE	21 April 2022	we voted against the proposals on items 13, 14, 18, 19, 22-29 and 31, we voted in favour of the proposals on the other items
Ponsse Oyj	7 April 2022	we voted in favour of the proposals
Public Service Enterprise Group Incorporated	19 April 2022	we voted in favour of the proposals
Puuhilo Oyj	17 May 2022	we voted in favour of the proposals
Qt Group Plc	15 March 2022	we voted in favour of the proposals
Raisio Oyj	12 April 2022	we voted in favour of the proposals
Rapala VMC Oyj	23 March 2022	we voted in favour of the proposals
Red Electrica Corp. SA	6 June 2022	we voted in favour of the proposals
Redes Energeticas Nacionais SGPS SA	28 April 2022	we voted in favour of the proposals
Relais Group Oy	13 April 2022	we voted in favour of the proposals
Reliance Industries Ltd.	9 March 2022	we voted in favour of the proposals
Renault SA	25 May 2022	we voted against the proposal on item 14, we voted in favour of the proposals on the other items
Repsol SA	5 May 2022	we voted in favour of the proposals
Republic Services, Inc.	16 May 2022	we voted in favour of the proposals
Revenio Group Oyj	8 April 2022	we voted in favour of the proposals
RHI Magnesita NV	25 May 2022	we voted in favour of the proposals
Rio Tinto Plc	8 April 2022	we voted against the proposals on item 22, we voted in favour of the proposals on the other items
Robit Oyj	22 March 2022	we voted in favour of the proposals
Rovio Entertainment Oyj	7 April 2022	we voted in favour of the proposals
Royal Boskalis Westminster NV	12 May 2022	we voted against the proposals on item 3a, we voted in favour of the proposals on the other items
Royal Dutch Shell Plc	24 May 2022	we voted against the proposals on item 21, we voted in favour of the proposals on the other items
Royal KPN NV	13 April 2022	we voted in favour of the proposals
Royal Vopak NV	20 April 2022	we voted against the proposals on items 3 and 13, we voted in favour of the proposals on the other items
Rubis SCA	9 June 2022	we voted in favour of the proposals
RWE AG	28 April 2022	we voted against the proposals on item 8, we voted in favour of the proposals on the other items
Salzgitter AG	2 June 2022	we voted against the proposals on items 6 and 7, we voted in favour of the proposals on the other items
Sampo Oyj	18 May 2022	we voted in favour of the proposals
Samsung Electronics Co., Ltd.	16 March 2022	we voted against the proposals on items 2.1.1, 2.3.1 and 2.3.2, we voted in favour of the proposals on the other items
Samsung SDI Co., Ltd.	17 March 2022	we voted in favour of the proposals
Sanoma Oyj	7 April 2022	we voted in favour of the proposals
SBM Offshore NV	6 April 2022	we voted in favour of the proposals
Serica Energy Plc	30 June 2022	we voted against the proposals on item 1, we voted in favour of the proposals on the other items
Siemens Energy AG	24 February 2022	we voted in favour of the proposals
Siemens Gamesa Renewable Energy SA	24 March 2022	we voted in favour of the proposals
Sili Solutions Oyj	31 March 2022	we voted in favour of the proposals
Sili Solutions Oyj	3 June 2022	we voted in favour of the proposals
Sitowise Group Oyj	20 April 2022	we voted in favour of the proposals
Skandinaviska Enskilda Banken AB	22 March 2022	we voted against the proposals on items 14.a1, 14.a4, 14.a6, 14.a7, 14.a9, 14.b, 22 and 23, we voted in favour of the proposals on the other items
SNAM SpA	27 April 2022	we voted against the proposals on items 7.1 and 10.2, we voted in favour of the proposals on the other items

Solteq Oyj	24 March 2022	we voted against the proposals on item 17, we voted in favour of the proposals on the other items
Solvay SA	10 May 2022	we voted in favour of the proposals
Solwers Oyj	21 April 2022	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
Soprano Oyj	23 May 2022	we voted in favour of the proposals
Southwest Airlines Co.	18 May 2022	we voted against the proposal on items 5 and 6, we voted in favour of the proposals on the other items
SSAB AB	6 April 2022	we voted in favour of the proposals
SSH Communications Security Oyj	25 March 2022	we voted in favour of the proposals
Standard Chartered Plc	4 May 2022	we voted against the proposal on items 3, 4 and 32, we voted in favour of the proposals on the other items
State Bank of India	22 June 2022	we voted in favour of the proposals
Stellantis NV	13 April 2022	we voted against the proposals on item 2.c, we voted in favour of the proposals on the other items
Stora Enso Oyj	15 March 2022	we voted in favour of the proposals
Subsea 7 SA	12 April 2022	we voted against the proposal on item 10, we voted in favour of the proposals on the other items
Suominen Oyj	24 March 2022	we voted in favour of the proposals
Suzuki Motor Corp.	29 June 2022	we voted in favour of the proposals
Swedbank AB	30 March 2022	we voted against the proposal on items 13.f, 22 and 23, we voted in favour of the proposals on the other items
Taiwan Semiconductor Manufacturing Co., Ltd.	8 June 2022	we voted in favour of the proposals
Telefonaktiebolaget LM Ericsson	29 March 2022	we voted against the proposal on item 8.3.e, 8.3.g-8.3.i, 8.3.k, 8.3.r, 11.2, 16.3 and 19, we voted in favour of the proposals on the other items
Tenaris SA	3 May 2022	we voted against the proposal on items 6 and 8, we voted in favour of the proposals on the other items
Tencent Holdings Limited	18 May 2022	we voted against the proposal on item 1, we voted in favour of the proposals on the other items
TERNA Rete Elettrica Nazionale SpA	29 April 2022	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Terveystalo Oyj	7 April 2022	we voted in favour of the proposals
Tesco Plc	17 June 2022	we voted in favour of the proposals
TGS ASA	11 May 2022	we voted against the proposals on item 11, we voted in favour of the proposals on the other items
The Kansai Electric Power Co., Inc.	28 June 2022	we voted against the proposals on items 2, 4.2, 4.3, 5-12, 14-22, 24 and 26-30, we voted in favour of the proposals on the other items
The Southern Company	25 May 2022	we voted in favour of the proposals
The Williams Companies, Inc.	26 April 2022	we voted in favour of the proposals
thyssenkrupp AG	4 February 2022	we voted in favour of the proposals
TietoEVRY Corp.	24 March 2022	we voted in favour of the proposals
Tingyi (Cayman Islands) Holding Corp.	13 June 2022	we voted against the proposals on items 8 and 10, we voted in favour of the proposals on the other items
Tokmanni Group Oyj	23 March 2022	we voted in favour of the proposals
Tokyo Electric Power Co. Holdings, Inc.	28 June 2022	we voted against the proposals on items 2.1, 4-10 ja 12-14, we voted in favour of the proposals on the other items
TOSHIBA Corp.	28 June 2022	we voted in favour of the proposals
Tosoh Corp.	24 June 2022	we voted in favour of the proposals
TotalEnergies SE	25 May 2022	we voted against the proposals on items A, B and C, we voted in favour of the proposals on the other items
Toyota Industries Corp.	10 June 2022	we voted against the proposals on items 1 ja 2.1-2.2, we voted in favour of the proposals on the other items
Trigano SA	19 April 2022	we voted against the proposals on item 1, we voted in favour of the proposals on the other items
TUI AG	8 February 2022	we voted against the proposals on item 8, we voted in favour of the proposals on the other items
Tulikivi Oyj	27 April 2022	we voted in favour of the proposals
Union Pacific Corporation	12 May 2022	we voted in favour of the proposals
Uniper SE	18 May 2022	we voted in favour of the proposals
United Overseas Bank Limited (Singapore)	21 April 2022	we voted in favour of the proposals
United Parcel Service, Inc.	5 May 2022	we voted against the proposals on item 8, we voted in favour of the proposals on the other items
UPM-Kymmene Oyj	29 March 2022	we voted in favour of the proposals
Uponor Oyj	15 March 2022	we voted in favour of the proposals
Vaisala Oyj	29 March 2022	we voted in favour of the proposals
Valero Energy Corporation	28 April 2022	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Valmet Corp.	22 March 2022	we voted in favour of the proposals
Veolia Environnement SA	15 June 2022	we voted against the proposal on item 12, we voted in favour of the proposals on the other items
VERBUND AG	25 April 2022	we voted against the proposal on items 6, 8.1 and 8.2, we voted in favour of the proposals on the other items
Vifor Pharma AG	26 April 2022	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
VINCI SA	12 April 2022	we voted in favour of the proposals
Vincit Oyj	23 March 2022	we voted in favour of the proposals
Vincit Oyj	21 April 2022	we voted in favour of the proposals
Vistra Corp.	3 May 2022	we voted in favour of the proposals
Volkswagen AG	12 May 2022	we voted against the proposal on items 4.1, 4.3, 4.9, 4.13, 4.15-4.18, 4.22 and 7, we voted in favour of the proposals on the other items
Volvo AB	6 April 2022	we voted against the proposal on items 17 and 19, we voted in favour of the proposals on the other items
Wartsila Oyj Abp	3 March 2022	we voted in favour of the proposals
Waste Connections, Inc.	13 May 2022	we voted in favour of the proposals
Waste Management, Inc.	10 May 2022	we voted in favour of the proposals
Wells Fargo & Company	26 April 2022	we voted against the proposal on items 2, 5, 7, 9, and 11, we voted in favour of the proposals on the other items
Wereldhave NV	25 April 2022	we voted in favour of the proposals
WithSecure Corp.	31 May 2022	we voted in favour of the proposals
Wulff-Yhtiöt Oyj	8 April 2022	we voted in favour of the proposals
Xcel Energy Inc.	18 May 2022	we voted in favour of the proposals
Yara International ASA	10 May 2022	we voted in favour of the proposals
YIT Oyj	17 March 2022	we voted in favour of the proposals
Zijin Mining Group Co., Ltd.	17 May 2022	we voted against the proposal on item 13, we voted in favour of the proposals on the other items