

Elo's participation in annual general meetings and exercise of voting rights 2021

Entity	Date of AGM	Exercise of voting rights
A.P. Moller-Maersk A/S	23.03.2021	we voted against the proposal on item 9d, we voted in favour of the proposals on the other items
A2A SpA	29.04.2021	we voted against the proposal on item A, we voted in favour of the proposals on the other items
A2A SpA	08.10.2021	we voted in favour of the proposals
ABN AMRO Bank NV	21.04.2021	we voted in favour of the proposals
Acciona SA	12.04.2021	we voted in favour of the proposals
Acciona SA	29.06.2021	we voted against the proposals on items 2.1, 4.2, 5.2 and 6 we voted in favour of the proposals on the other items
Acerinox SA	14.04.2021	we voted against the proposals on items 9 and 10, we voted in favour of the proposals on the other items
Aggreko Plc	22.04.2021	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
Aggreko Plc	26.04.2021	we voted in favour of the proposals
Aier Eye Hospital Group Co., Ltd.	14.05.2021	we voted against the proposals on items 8, 10.1-10.8, and 13-17, we voted in favour of the proposals on the other items
Aier Eye Hospital Group Co., Ltd.	23.06.2021	we voted in favour of the proposals
Airtac International Group	05.07.2021	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Alchip Technologies Ltd.	30.07.2021	we voted in favour of the proposals
Alibaba Group Holding Limited	17.09.2021	we voted against the proposals on items 1.1 and 1.2, we voted in favour of the proposals on the other items
Alma Media Oyj	24.03.2021	we voted in favour of the proposals
Altia Oyj	19.03.2021	we voted in favour of the proposals
Amazon.com, Inc.	26.05.2021	we voted against the proposals on items 3, 5 and 7, we voted in favour of the proposals on the other items
Anglo American Plc	05.05.2021	we voted in favour of the proposals
Anhui Conch Cement Company Limited	03.02.2021	we voted in favour of the proposals
Antofagasta Plc	12.05.2021	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
Aperam SA	08.06.2021	we voted in favour of the proposals
Archer-Daniels-Midland Company	06.05.2021	we voted in favour of the proposals
Aspo Plc	08.04.2021	we voted in favour of the proposals
Atria Oyj	29.04.2021	we voted in favour of the proposals
Attendo AB	14.04.2021	we voted in favour of the proposals
Aurubis AG	11.02.2021	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Austevoll Seafood ASA	27.05.2021	we voted against the proposal on item 8.1a, we voted in favour of the proposals on the other items
Banco de Sabadell SA	25.03.2021	we voted against the proposals on items 4.1-5 and 8, we voted in favour of the proposals on the other items
BASF SE	29.04.2021	we voted in favour of the proposals
Bayer AG	27.04.2021	we voted in favour of the proposals
Bayerische Motoren Werke AG	12.05.2021	we voted in favour of the proposals
Berkshire Hathaway Inc.	01.05.2021	we voted in favour of the proposals
BHP Group Plc	14.10.2021	we voted against the proposals on items 21 and 23, we voted in favour of the proposals on the other items
Bilot Oyj	14.04.2021	we voted in favour of the proposals
Bittium Oyj	14.04.2021	we voted in favour of the proposals
BKW AG	07.05.2021	we voted against the proposals on items 2 and 7, we voted in favour of the proposals on the other items
Boliden AB	27.04.2021	we voted in favour of the proposals
BP Plc	12.05.2021	we voted against the proposals on items 8 and 13, we voted in favour of the proposals on the other items
Buzzi Unicem SpA	07.05.2021	we voted against the proposals on items 4.1 and A, we voted in favour of the proposals on the other items
BYD Company Limited	30.11.2021	we voted in favour of the proposals
Cairn Energy Plc	11.05.2021	we voted against the proposals on items 2 and 13, we voted in favour of the proposals on the other items
Cairn Energy Plc	28.10.2021	we voted in favour of the proposals
Cargotec Oyj	23.03.2021	we voted in favour of the proposals
Carnival Plc	20.04.2021	we voted against the proposal on item 18, we voted in favour of the proposals on the other items
Caverion Oyj	24.03.2021	we voted in favour of the proposals
Cementir Holding NV	21.04.2021	we voted against the proposals on items 2.b and 3, we voted in favour of the proposals on the other items
CenterPoint Energy, Inc.	23.04.2021	we voted in favour of the proposals
Centrica Plc	10.05.2021	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
CF Industries Holdings, Inc.	04.05.2021	we abstained from voting on item 5, we voted in favour of the proposals on the other items
Chevron Corporation	26.05.2021	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
China Mengniu Dairy Company Limited	02.06.2021	we voted against the proposals on items 3b, 4 and 6, we voted in favour of the proposals on the other items
China Mengniu Dairy Company Limited	12.10.2021	we voted in favour of the proposals
China Tourism Group Duty Free Corp. Ltd.	22.02.2021	we voted in favour of the proposals
China Tourism Group Duty Free Corp. Ltd.	18.05.2021	we voted in favour of the proposals
China Tourism Group Duty Free Corp. Ltd.	31.05.2021	we voted in favour of the proposals
China Tourism Group Duty Free Corp. Ltd.	14.09.2021	we voted in favour of the proposals
Citycon Oyj	22.03.2021	we voted in favour of the proposals
Citycon Oyj	02.08.2021	we voted in favour of the proposals
CMS Energy Corporation	07.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Componenta Oyj	09.04.2021	we voted in favour of the proposals
ConocoPhillips	11.05.2021	we voted in favour of the proposals
Contemporary Amperex Technology Co., Ltd.	30.12.2021	we voted in favour of the proposals
CRH Plc	09.02.2021	we voted in favour of the proposals
CRH Plc	29.04.2021	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Daimler AG	31.03.2021	we voted in favour of the proposals
Daimler AG	01.10.2021	we voted in favour of the proposals
Dalmia Bharat Limited	29.09.2021	we voted against the proposals on items 3, 5, 7 and 8, we voted in favour of the proposals on the other items
Delta Air Lines, Inc.	17.06.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Deutsche Lufthansa AG	04.05.2021	we voted against the proposals on items 4.1, 6 and 7, we voted in favour of the proposals on the other items
Devon Energy Corporation	09.06.2021	we voted in favour of the proposals
DFDS A/S	23.03.2021	we abstained from voting on item 5a, we voted against the proposal on item 7c, we voted in favour of the proposals on the other items
Digitalist Group Oyj	20.04.2021	we voted in favour of the proposals
Dominion Energy, Inc.	05.05.2021	we voted against the proposals on items 4 and 5, we voted in favour of the proposals on the other items
Dow Inc.	15.04.2021	we abstained from voting on item 6, we voted against the proposal on item 1g, we voted in favour of the proposals on the other items
Drax Group Plc	21.04.2021	we voted against the proposal on item 14, we voted in favour of the proposals on the other items
DSV Panalpina A/S	15.03.2021	we voted in favour of the proposals
DSV Panalpina A/S	08.09.2021	we voted against the proposal on item 2.1, we voted in favour of the proposals on the other items
E.ON SE	19.05.2021	we voted in favour of the proposals
EDP-Energias de Portugal SA	19.01.2021	we voted in favour of the proposals
EDP-Energias de Portugal SA	14.04.2021	we voted in favour of the proposals
Electricite de France SA	06.05.2021	we voted against the proposals on items A, 12, 14 and 15, we voted in favour of the proposals on the other items
Electricite de France SA	22.07.2021	we voted in favour of the proposals

Elia Group SA/NV	18.05.2021	we voted against the proposals on items 4-5 and 11, we voted in favour of the proposals on the other items
Elisa Oyj	08.04.2021	we voted in favour of the proposals
Enagas SA	26.05.2021	we voted against the proposals on items 6.3 and 9, we voted in favour of the proposals on the other items
Encavis AG	27.05.2021	we voted against the proposals on items 8.1, 8.2 and 10, we voted in favour of the proposals on the other items
Endesa SA	30.04.2021	we voted against the proposals on items 6.1, 6.2, 7.1 and 7.2, we voted in favour of the proposals on the other items
Enel SpA	20.05.2021	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Enento Group Oyj	29.03.2021	we voted in favour of the proposals
ENGIE SA	20.05.2021	we voted against the proposals on items A, 8 and 11, we voted in favour of the proposals on the other items
Eni SpA	12.05.2021	we voted against the proposals on items 7 and A, we voted in favour of the proposals on the other items
Entergy Corporation	07.05.2021	we voted in favour of the proposals
Equinor ASA	11.05.2021	we voted against the proposals on items 8-17, we voted in favour of the proposals on the other items
ERG SpA	26.04.2021	we voted against the proposals on items 3.2.1, 3.3, 4, 5, 6.2 and A, we voted in favour of the proposals on the other items
Etteplan Oyj	08.04.2021	we voted in favour of the proposals
Euronav NV	20.05.2021	we voted against the proposal on item 2, we voted in favour of the proposals on the other items
Euronav NV	23.06.2021	we voted in favour of the proposals
Euronav NV	10.11.2021	we voted in favour of the proposals
EVRAZ Plc	15.06.2021	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
Exelon Corporation	27.04.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
EXOR NV	27.05.2021	we voted against the proposals on items 2.b and 6.c-6.e, we voted in favour of the proposals on the other items
Exxon Mobil Corporation	26.05.2021	we voted against the proposals on items 4 and 7, we voted in favour of the proposals on the other items
Faes Farma SA	15.06.2021	we voted against the proposals on items 4 and 6, we voted in favour of the proposals on the other items
FedEx Corporation	27.09.2021	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Ferrari NV	15.04.2021	we voted against the proposals on items 3.i and 5.3, we voted in favour of the proposals on the other items
Ferrexpo Plc	27.05.2021	we voted against the proposals on items 9, 10, 12 and 14, we voted in favour of the proposals on the other items
Ferrexpo Plc	17.09.2021	we voted against the proposal on item 1, we voted in favour of the proposals on the other items
Finnair Oyj	17.03.2021	we voted in favour of the proposals
Fiskars Oyj Abp	11.03.2021	we voted in favour of the proposals
Fortum Oyj	28.04.2021	we voted in favour of the proposals
Freeport-McMoRan Inc.	08.06.2021	we voted against the proposal on item 1.2, we voted in favour of the proposals on the other items
Fresnillo Plc	24.06.2021	we voted against the proposals on items 7 and 18, we voted in favour of the proposals on the other items
F-Secure Oyj	24.03.2021	we voted in favour of the proposals
Galp Energia SGPS SA	23.04.2021	we voted in favour of the proposals
Gaztransport & Technigaz SA	27.05.2021	we voted against the proposals on items 5, 6, 15 and 22, we voted in favour of the proposals on the other items
Glencore Plc	29.04.2021	we voted against the proposals on items 13, 15 and 17, we voted in favour of the proposals on the other items
Gofore Oyj	26.03.2021	we voted in favour of the proposals
HCL Technologies Limited	24.07.2021	we voted in favour of the proposals
HDFC Bank Limited	17.07.2021	we voted in favour of the proposals
Heeros Oyj	29.04.2021	we voted in favour of the proposals
Heeros Oyj	09.12.2021	we voted in favour of the proposals
HeidelbergCement AG	06.05.2021	we voted in favour of the proposals
Hera SpA	28.04.2021	we voted against the proposals on items 4 and A, we voted in favour of the proposals on the other items
Hill & Smith Holdings Plc	25.05.2021	we voted in favour of the proposals
HKScan Oyj	08.04.2021	we voted in favour of the proposals
Huhtamaki Oyj	22.04.2021	we voted in favour of the proposals
Iberdrola SA	17.06.2021	we voted against the proposals on items 8 and 15, we voted in favour of the proposals on the other items
ICICI Bank Limited	20.08.2021	we voted in favour of the proposals
Ilkka-Yhtymä Oyj	21.04.2021	we voted in favour of the proposals
Imerys SA	10.05.2021	we voted against the proposals on items 5 and 14, we voted in favour of the proposals on the other items
Infosys Limited	19.06.2021	we voted in favour of the proposals
ING Groep NV	26.04.2021	we voted against the proposal on item 9A, we voted in favour of the proposals on the other items
International Paper Company	10.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Italgas SpA	20.04.2021	we voted against the proposal on item A, we voted in favour of the proposals on the other items
JD.com, Inc.	23.06.2021	we voted in favour of the proposals
Jet2 Plc	02.09.2021	we voted against the proposals on items 3 and 6-8, we voted in favour of the proposals on the other items
John Wood Group Plc	13.05.2021	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
Jubilant Foodworks Limited	17.09.2021	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
K+S AG	12.05.2021	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Kamux Oyj	20.04.2021	we voted in favour of the proposals
Kemira Oyj	24.03.2021	we voted in favour of the proposals
Kesko Oyj	12.04.2021	we voted in favour of the proposals
Kojamo Oyj	17.03.2021	we voted in favour of the proposals
Kone Oyj	02.03.2021	we voted in favour of the proposals
Konecranes Oyj	30.03.2021	we voted in favour of the proposals
Koninklijke Ahold Delhaize NV	14.04.2021	we voted in favour of the proposals
Kreate Group Plc	05.05.2021	we voted in favour of the proposals
Kuehne + Nagel International AG	04.05.2021	we voted against the proposals on items 5-7, we voted in favour of the proposals on the other items
Kweichow Moutai Co., Ltd.	09.06.2021	we voted in favour of the proposals
Kweichow Moutai Co., Ltd.	24.09.2021	we voted against the proposals on items 2 and 7, we voted in favour of the proposals on the other items
LafargeHolcim Ltd.	04.05.2021	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Lassila & Tikanoja Oyj	18.03.2021	we voted in favour of the proposals
LeadDesk Oyj	30.03.2021	we voted in favour of the proposals
Lehto Group Oyj	28.05.2021	we voted in favour of the proposals
Li Ning Company Limited	11.06.2021	we voted in favour of the proposals
Lundin Energy AB	30.03.2021	we voted against the proposals on items 12, 16.b, 16.d, 16.f, 16.j, 21 and 24.a, we voted in favour of the proposals on the other items
Marathon Petroleum Corporation	28.04.2021	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
MediaTek, Inc.	10.06.2021	we voted in favour of the proposals
Meituan	23.06.2021	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
Metsa Board Oyj	25.03.2021	we voted in favour of the proposals
Metso Outotec Oyj	23.04.2021	we voted in favour of the proposals
Nanoform Finland Oyj	17.11.2021	we voted in favour of the proposals
National Grid Plc	22.04.2021	we voted in favour of the proposals
National Grid Plc	26.07.2021	we voted against the proposal on item 17, we voted in favour of the proposals on the other items
Naturgy Energy Group SA	09.03.2021	we voted against the proposals on items 6 and 7, we voted in favour of the proposals on the other items
Neles Oyj	26.03.2021	we voted in favour of the proposals
Neles Oyj	22.09.2021	we voted in favour of the proposals
Neoen SA	25.05.2021	we voted against the proposals on items 6, 9, 14 and 16, we voted in favour of the proposals on the other items

Neste Oyj	30.03.2021	we voted in favour of the proposals
New Oriental Education & Technology Group, Inc.	08.03.2021	we voted in favour of the proposals
NiSource Inc.	25.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
NoHo Partners Oyj	21.04.2021	we voted in favour of the proposals
Nokia Oyj	08.04.2021	we voted in favour of the proposals
Nokian Renkaat Oyj	30.03.2021	we voted in favour of the proposals
Nordea Bank Abp	24.03.2021	we voted in favour of the proposals
Norsk Hydro ASA	06.05.2021	we voted against the proposal on item 6, we voted in favour of the proposals on the other items
Novartis AG	02.03.2021	we voted against the proposal on item 12, we voted in favour of the proposals on the other items
NRG Energy, Inc.	29.04.2021	we voted in favour of the proposals
Nucor Corporation	13.05.2021	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Occidental Petroleum Corporation	07.05.2021	we voted in favour of the proposals
OCI NV	25.05.2021	we voted against the proposals on items 9 and 10, we voted in favour of the proposals on the other items
OGE Energy Corp.	20.05.2021	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Oma Saastopankki Oyj	30.03.2021	we voted in favour of the proposals
OMV AG	02.06.2021	we voted in favour of the proposals
OMV AG	10.09.2021	we voted in favour of the proposals
Orion Oyj	25.03.2021	we voted in favour of the proposals
Orsted A/S	01.03.2021	we voted in favour of the proposals
Outokumpu Oyj	31.03.2021	we voted in favour of the proposals
Pennon Group Plc	28.06.2021	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Pennon Group Plc	22.07.2021	we voted against the proposal on item 14, we voted in favour of the proposals on the other items
Peugeot SA	04.01.2021	we voted in favour of the proposals
PG&E Corporation	20.05.2021	we voted in favour of the proposals
Phillips 66	12.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Pihlajalinna Oyj	15.04.2021	we voted in favour of the proposals
Pinnacle West Capital Corporation	19.05.2021	we voted in favour of the proposals
Public Service Enterprise Group Incorporated	20.04.2021	we voted in favour of the proposals
Qt Group Plc	16.03.2021	we voted in favour of the proposals
Radico Khaitan Limited	28.09.2021	we voted against the proposal on item 5, we voted in favour of the proposals on the other items
Raisio Oyj	13.04.2021	we voted in favour of the proposals
Rapala VMC Oyj	25.03.2021	we voted in favour of the proposals
Red Electrica Corp. SA	28.06.2021	we voted against the proposals on items 7.4 and 8.4, we voted in favour of the proposals on the other items
Redes Energeticas Nacionais SGPS SA	23.04.2021	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
Relais Group Oy	30.03.2021	we voted in favour of the proposals
Reliance Industries Ltd.	31.03.2021	we voted in favour of the proposals
Reliance Industries Ltd.	24.06.2021	we voted against the proposals on items 3 and 4, we voted in favour of the proposals on the other items
Reliance Industries Ltd.	19.10.2021	we voted in favour of the proposals
Renault SA	23.04.2021	we voted in favour of the proposals
Repsol SA	25.03.2021	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Republic Services, Inc.	21.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Revenio Group Oyj	17.03.2021	we voted in favour of the proposals
Rio Tinto Plc	09.04.2021	we voted against the proposals on items 3-5 and 19, we voted in favour of the proposals on the other items
Robit Oyj	25.03.2021	we voted in favour of the proposals
Rovio Entertainment Oyj	30.03.2021	we voted in favour of the proposals
Royal Boskalis Westminster NV	12.05.2021	we voted in favour of the proposals
Royal Dutch Shell Plc	18.05.2021	we voted against the proposals on items 17 and 21, we voted in favour of the proposals on the other items
Royal Dutch Shell Plc	10.12.2021	we voted in favour of the proposals
Royal KPN NV	14.04.2021	we voted in favour of the proposals
Royal Vopak NV	21.04.2021	we voted against the proposal on item 3, we voted in favour of the proposals on the other items
Royal Vopak NV	17.12.2021	we voted in favour of the proposals
Rubis SCA	10.06.2021	we voted against the proposals on items 25 and 30, we voted in favour of the proposals on the other items
RWE AG	28.04.2021	we voted against the proposal on item 9, we voted in favour of the proposals on the other items
Saipem SpA	30.04.2021	we voted against the proposals on items 5.1, 9 and A, we voted in favour of the proposals on the other items
Sampo Oyj	19.05.2021	we voted in favour of the proposals
Samsung Electronics Co., Ltd.	17.03.2021	we voted against the proposals on items 2.1.1, 2.1.2 and 3, we voted in favour of the proposals on the other items
Samsung SDI Co., Ltd.	17.03.2021	we voted in favour of the proposals
Sanoma Oyj	13.04.2021	we voted in favour of the proposals
Sany Heavy Industry Co., Ltd.	23.04.2021	we voted against the proposals on items 9 and 12, we voted in favour of the proposals on the other items
SBM Offshore NV	07.04.2021	we voted in favour of the proposals
Severn Trent Plc	08.07.2021	we voted against the proposal on item 18, we voted in favour of the proposals on the other items
Siemens Gamesa Renewable Energy SA	17.03.2021	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Siili Solutions Oyj	25.03.2021	we voted in favour of the proposals
SNAM SpA	02.02.2021	we voted in favour of the proposals
SNAM SpA	28.04.2021	we voted against the proposal on item A, we voted in favour of the proposals on the other items
Solteq Oyj	30.03.2021	we voted in favour of the proposals
Solvay SA	11.05.2021	we voted in favour of the proposals
Soprano Oyj	27.05.2021	we voted in favour of the proposals
Southwest Airlines Co.	19.05.2021	we voted against the proposals on items 4 and 5, we voted in favour of the proposals on the other items
SSAB AB	14.04.2021	we voted in favour of the proposals
SSAB AB	28.10.2021	we voted in favour of the proposals
SSE Plc	22.07.2021	we voted against the proposal on item 16, we voted in favour of the proposals on the other items
SSH Communications Security Oyj	25.03.2021	we voted in favour of the proposals
Standard Chartered Plc	12.05.2021	we voted against the proposals on items 21 and 22, we voted in favour of the proposals on the other items
Stellantis NV	08.03.2021	we voted in favour of the proposals
Stellantis NV	15.04.2021	we voted against the proposals on items 2.c and 4.b, we voted in favour of the proposals on the other items
Stora Enso Oyj	19.03.2021	we voted in favour of the proposals
Subsea 7 SA	14.04.2021	we voted against the proposals on items 1 (special meeting), we voted in favour of the proposals on the other items
Subsea 7 SA	04.06.2021	we voted in favour of the proposals
SUEZ SA	30.06.2021	we voted in favour of the proposals
Sunny Optical Technology (Group) Company Limited	25.05.2021	we voted against the proposals on items 5 and 7, we voted in favour of the proposals on the other items
Suominen Oyj	25.03.2021	we voted in favour of the proposals
Swedbank AB	15.02.2021	we voted in favour of the proposals
Swedbank AB	25.03.2021	we voted against the proposals on items 22.a-23.b, we voted in favour of the proposals on the other items
Swedbank AB	28.10.2021	we voted in favour of the proposals
Taiwan Semiconductor Manufacturing Co., Ltd.	08.06.2021	we voted in favour of the proposals
Telecom Plus Plc	22.07.2021	we voted against the proposals on items 4, 10, 11 and 16, we voted in favour of the proposals on the other items
Telia Co. AB	12.04.2021	we voted against the proposals on items 21 and 22, we voted in favour of the proposals on the other items

Tenaris SA	03.05.2021	we voted against the proposals on items 6 and 8, we voted in favour of the proposals on the other items
Tencent Holdings Limited	20.05.2021	we voted against the proposals on items 1, 5 and 7, we voted in favour of the proposals on the other items
TERNA Rete Elettrica Nazionale SpA	30.04.2021	we voted against the proposal on item 5.2, we voted in favour of the proposals on the other items
Terveystalo Oyj	25.03.2021	we voted in favour of the proposals
TGS-NOPEC Geophysical Co. ASA	11.05.2021	we voted against the proposal on item 13, we voted in favour of the proposals on the other items
The Southern Company	26.05.2021	we voted in favour of the proposals
The Williams Companies, Inc.	27.04.2021	we voted in favour of the proposals
ThyssenKrupp AG	05.02.2021	we voted in favour of the proposals
TietoEVRY Oyj	25.03.2021	we voted in favour of the proposals
Tokmanni Group Oyj	23.03.2021	we voted in favour of the proposals
Total SE	28.05.2021	we voted against the proposals on items 6 and 13, we voted in favour of the proposals on the other items
TUI AG	25.03.2021	we voted against the proposal on item 8.1, we voted in favour of the proposals on the other items
Tulikivi Oyj	28.04.2021	we voted in favour of the proposals
Union Pacific Corporation	13.05.2021	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
Uniper SE	19.05.2021	we voted in favour of the proposals
United Parcel Service, Inc.	13.05.2021	we voted against the proposal on item 8, we voted in favour of the proposals on the other items
United Utilities Group Plc	23.07.2021	we voted against the proposal on item 15, we voted in favour of the proposals on the other items
UPM-Kymmene Oyj	30.03.2021	we voted in favour of the proposals
Uponor Oyj	18.03.2021	we voted in favour of the proposals
Vaisala Oyj	30.03.2021	we voted in favour of the proposals
Valero Energy Corporation	29.04.2021	we voted in favour of the proposals
Valmet Oyj	23.03.2021	we voted in favour of the proposals
Valmet Oyj	22.09.2021	we voted in favour of the proposals
Veolia Environnement SA	22.04.2021	we voted against the proposals on items 9 and 12, we voted in favour of the proposals on the other items
VERBUND AG	20.04.2021	we voted against the proposals on items 8.1 and 8.2, we voted in favour of the proposals on the other items
Vetropack Holding AG	21.04.2021	we voted against the proposals on items 4.1, 5.1.6 and 6, we voted in favour of the proposals on the other items
Vifor Pharma AG	06.05.2021	we voted against the proposal on item 7, we voted in favour of the proposals on the other items
VINCI SA	08.04.2021	we voted against the proposal on item 14, we voted in favour of the proposals on the other items
Vincit Oyj	23.03.2021	we voted in favour of the proposals
Vistra Corp.	28.04.2021	we voted in favour of the proposals
voestalpine AG	07.07.2021	we voted in favour of the proposals
Volkswagen AG	22.07.2021	we voted against the proposals on items 3.1-4.21, 6 and 12 we voted in favour of the proposals on the other items
Walmart Inc.	02.06.2021	we voted against the proposals on items 4 and 8, we voted in favour of the proposals on the other items
Wartsila Oyj Abp	04.03.2021	we voted in favour of the proposals
Waste Connections, Inc.	14.05.2021	we voted in favour of the proposals
Waste Management, Inc.	11.05.2021	we voted in favour of the proposals
Wulff-Yhtiot Oyj	08.04.2021	we voted in favour of the proposals
WuXi AppTec Co., Ltd.	13.05.2021	we voted against the proposals on items 4 and 14, we voted in favour of the proposals on the other items
WuXi AppTec Co., Ltd.	30.08.2021	we voted against the proposals on items 1-6, we voted in favour of the proposals on the other items
Wuxi Biologics (Cayman) Inc.	16.06.2021	we voted against the proposals on items 3 and 8-17, we voted in favour of the proposals on the other items
Wuxi Biologics (Cayman) Inc.	23.11.2021	we voted against the proposal on item 1, we voted in favour of the proposals on the other items
Xcel Energy Inc.	19.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Yara International ASA	06.05.2021	we voted against the proposal on item 4, we voted in favour of the proposals on the other items
Yara International ASA	06.09.2021	we voted in favour of the proposals
YIT Oyj	18.03.2021	we voted in favour of the proposals